



# 2025 FULL-TIME MBA EMPLOYMENT REPORT

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**FOSTER**  
SCHOOL OF BUSINESS

**W** UNIVERSITY of WASHINGTON

# FULL-TIME MBA CLASS OF 2025 EMPLOYMENT OUTCOMES

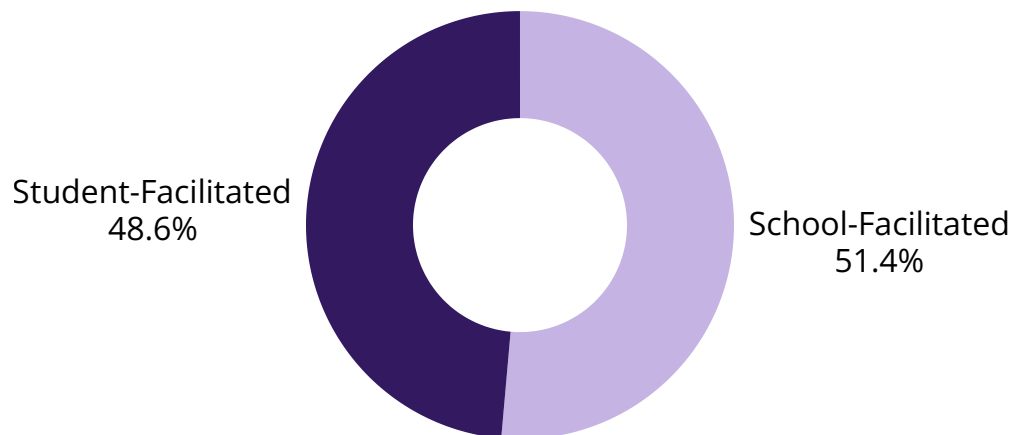
SUMMARY OF OUTCOMES	Domestic Students / Permanent Work Authorization		International Students / Non-Permanent Work Authorization		Total Graduating Class	
	Seeking Employment	40	37.70%	55	51.90%	95
Not Seeking Employment	5	4.70%	1	0.90%	6	5.70%
No Information Available	3	2.80%	2	1.90%	5	4.70%
<b>Total Graduates</b>	<b>48</b>	<b>45.20%</b>	<b>58</b>	<b>54.70%</b>	<b>106</b>	<b>100%</b>

TIMING OF JOB OFFERS AND ACCEPTANCES	First Offer by Graduation		First Offer After Graduation and by Three Months After Graduation		Have not Reported Receiving an Offer by Three Months After Graduation		Total Seeking Employment
	Permanent Work Authorization	29	72.50%	5	12.50%	6	
Non-Permanent Work Authorization	34	61.80%	6	10.90%	15	27.30%	55
<b>Total Grads Seeking Employment</b>	<b>63</b>	<b>66.30%</b>	<b>11</b>	<b>11.60%</b>	<b>21</b>	<b>22.10%</b>	<b>95</b>

*Note: job offer and acceptance data were equal for the reporting period.*

**PRIMARY SOURCE OF JOB**

	<b>NUMBER</b>	<b>PERCENT</b>
<b>School-Facilitated Activities</b>	<b>38</b>	<b>51.4%</b>
School-Facilitated - Conversion of Internship	26	35.1%
School-Facilitated - Job Postings on school career systems	10	13.5%
School-Facilitated - School Network/Resources	1	1.4%
School-Facilitated - Other	1	1.4%
<b>Graduate-Facilitated Activities</b>	<b>36</b>	<b>48.6%</b>
Student-Facilitated - Conversion of internship	5	6.8%
Student-Facilitated - Personal Contacts	8	10.8%
Student-Facilitated - Online Job Postings	23	31.1%
<b>Grand Total</b>	<b>74</b>	<b>100%</b>



## BASE SALARY BY FUNCTION

Function	Graduates Accepting New Employment		Graduate Reporting Salary		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Count	Percentage	Count	Percentage				
Consulting	22	29.7%	19	33.0%	\$165,421	\$175,000	\$110,000	\$192,000
Finance/ Accounting	10	13.5%	9	11.7%	\$123,556	\$135,000	\$85,000	\$160,000
General Management	13	17.6%	12	17.7%	\$140,542	\$142,800	\$110,000	\$180,000
Information Technology	2	2.7%	1	1.5%	I/D	I/D	I/D	I/D
Marketing/Sales	20	27.0%	19	27.4%	\$137,345	\$135,000	\$83,000	\$190,000
Operations/ Logistics	7	9.5%	6	8.7%	\$138,350	\$142,650	\$110,000	\$150,000
<b>Total Reporting</b>	<b>74</b>	<b>100%</b>	<b>66</b>	<b>100.0%</b>	<b>\$144,411</b>	<b>\$142,800</b>	<b>\$83,000</b>	<b>\$192,000</b>

## BASE SALARY BY INDUSTRY

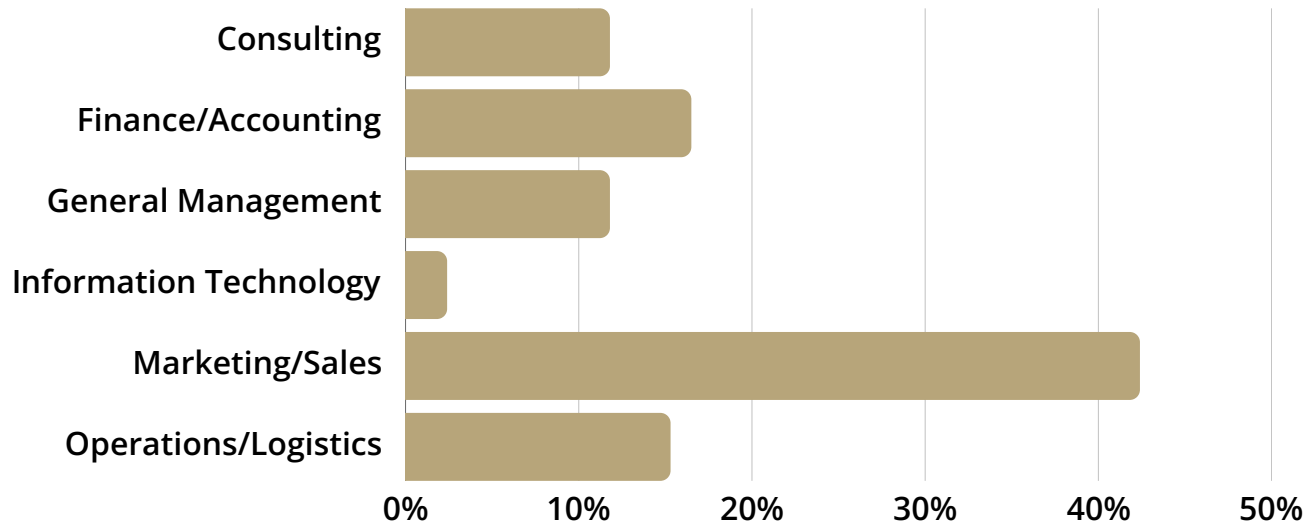
Industry	Graduates Accepting New Employment		Graduate Reporting Salary		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Count	Percentage	Count	Percentage				
Consulting	19	25.7%	18	31.2%	\$165,444	\$175,000	\$102,000	\$192,000
Consumer Products	1	1.4%	1	1.3%	I/D	I/D	I/D	I/D
Financial Services	4	5.4%	4	5.1%	\$120,750	\$119,000	\$85,000	\$160,000
Government	1	1.4%	1	1.2%	I/D	I/D	I/D	I/D
Healthcare	2	2.7%	2	2.6%	I/D	I/D	I/D	I/D
Manufacturing	4	5.4%	3	4.2%	\$134,667	\$135,000	\$132,000	\$137,000
Media/ Entertainment	1	1.4%	1	1.5%	I/D	I/D	I/D	I/D
Retail	8	10.8%	7	9.3%	\$126,443	\$135,000	\$102,000	\$142,800
Technology	30	40.5%	27	40.7%	\$143,528	\$142,800	\$110,000	\$190,000
Other	4	5.4%	2	3.0%	I/D	I/D	I/D	I/D
<b>Grand Total</b>	<b>74</b>	<b>100.0%</b>	<b>66</b>	<b>100.0%</b>	<b>\$144,411</b>	<b>\$142,800</b>	<b>\$83,000</b>	<b>\$192,000</b>

# **FULL-TIME MBA CLASS OF 2025 EMPLOYERS**

<b>Amazon</b>	<b>Ernst &amp; Young</b>	<b>Nike</b>
<b>Accenture</b>	<b>Fortive Corporation</b>	<b>P&amp;G</b>
<b>Adobe</b>	<b>Gartner</b>	<b>PwC</b>
<b>Apple</b>	<b>Goldman Sachs</b>	<b>Sound Transit</b>
<b>Armoire</b>	<b>Google</b>	<b>SunTrain</b>
<b>Baker Tilly</b>	<b>Infosys</b>	<b>The Boston Consulting Group</b>
<b>Blue Origin</b>	<b>Kearney</b>	<b>ZS Associates</b>
<b>Boeing</b>	<b>McKinsey &amp; Company</b>	<b>Zscaler</b>
<b>Deloitte</b>	<b>Microsoft Corporation</b>	
<b>Earth Finance</b>	<b>Nestle</b>	

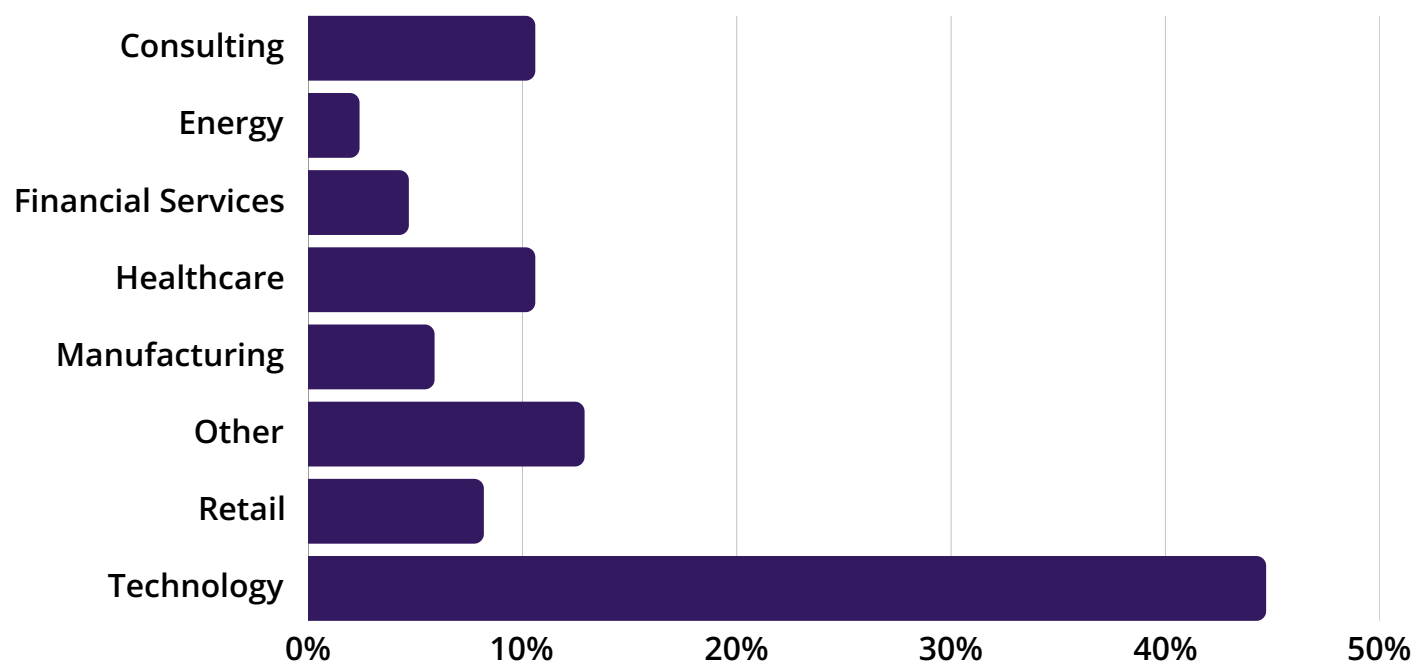
# SUMMER INTERNSHIP REPORT: FULL-TIME MBA CLASS OF 2026

<b>INTERNSHIPS BY FUNCTION</b>	<b>% of Students</b>	<b>Monthly Mean Base Salary</b>	<b>Monthly Median Base Salary</b>
Consulting	11.8%	\$12,641	\$14,502
Finance/Accounting	16.5%	\$8,034	\$8,810
General Management	11.8%	\$9,231	\$9,167
Information Technology	2.4%	I/D	I/D
Marketing/Sales	42.4%	\$9,656	\$9,527
Operations/Logistics	15.3%	\$9,533	\$10,115
<b>Grand Total</b>	<b>100.0%</b>	<b>\$9,550</b>	<b>\$9,966</b>



# SUMMER INTERNSHIP REPORT: FULL-TIME MBA CLASS OF 2026

<b>INTERNSHIPS BY INDUSTRY</b>	<b>% of Students</b>	<b>Monthly Mean Base Salary</b>	<b>Monthly Median Base Salary</b>
Consulting	10.6%	\$13,824	\$14,583
Energy	2.4%	I/D	I/D
Financial Services	4.7%	\$4,113	\$3,225
Healthcare	10.6%	\$8,549	\$8,320
Manufacturing	5.9%	\$6,513	\$7,000
Other	12.9%	\$7,888	\$9,600
Retail	8.2%	\$9,543	\$10,000
Technology	44.7%	\$10,251	\$10,115
<b>Grand Total</b>	<b>100.0%</b>	<b>\$9,550</b>	<b>\$9,966</b>



**FULL-TIME MBA**

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