



2026 FULL-TIME MBA EMPLOYMENT REPORT

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FOSTER
SCHOOL OF BUSINESS

W UNIVERSITY of WASHINGTON

FULL-TIME MBA CLASS OF 2025 EMPLOYMENT OUTCOMES

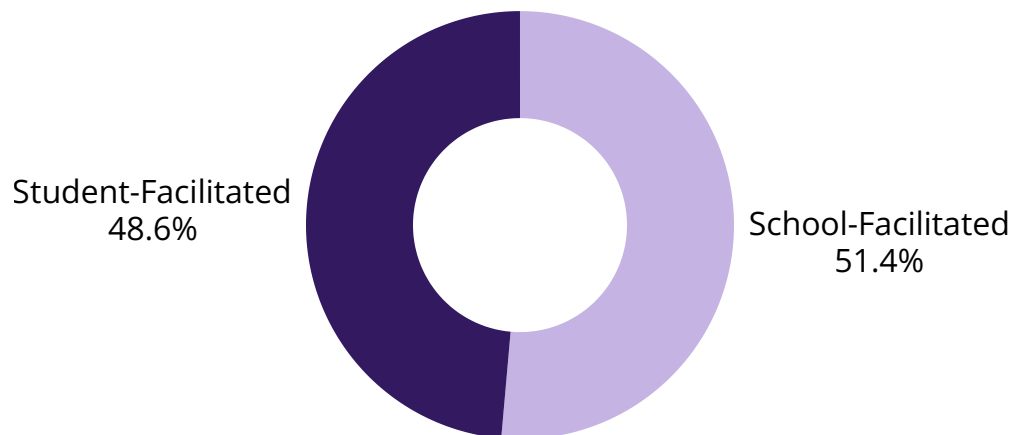
SUMMARY OF OUTCOMES	Domestic Students / Permanent Work Authorization		International Students / Non-Permanent Work Authorization		Total Graduating Class	
	Seeking Employment	40	37.70%	55	51.90%	95
Not Seeking Employment	5	4.70%	1	0.90%	6	5.70%
No Information Available	3	2.80%	2	1.90%	5	4.70%
Total Graduates	48	45.20%	58	54.70%	106	100%

TIMING OF JOB OFFERS AND ACCEPTANCES	First Offer by Graduation		First Offer After Graduation and by Three Months After Graduation		Have not Reported Receiving an Offer by Three Months After Graduation		Total Seeking Employment
	Permanent Work Authorization	29	72.50%	5	12.50%	6	
Non-Permanent Work Authorization	34	61.80%	6	10.90%	15	27.30%	55
Total Grads Seeking Employment	63	66.30%	11	11.60%	21	22.10%	95

Note: job offer and acceptance data were equal for the reporting period.

PRIMARY SOURCE OF JOB

	NUMBER	PERCENT
School-Facilitated Activities	38	51.4%
School-Facilitated - Conversion of Internship	26	35.1%
School-Facilitated - Job Postings on school career systems	10	13.5%
School-Facilitated - School Network/Resources	1	1.4%
School-Facilitated - Other	1	1.4%
Graduate-Facilitated Activities	36	48.6%
Student-Facilitated - Conversion of internship	5	6.8%
Student-Facilitated - Personal Contacts	8	10.8%
Student-Facilitated - Online Job Postings	23	31.1%
Grand Total	74	100%



BASE SALARY BY FUNCTION

Function	Graduates Accepting New Employment		Graduate Reporting Salary		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Count	Percentage	Count	Percentage				
Consulting	22	29.7%	19	33.0%	\$165,421	\$175,000	\$110,000	\$192,000
Finance/ Accounting	10	13.5%	9	11.7%	\$123,556	\$135,000	\$85,000	\$160,000
General Management	13	17.6%	12	17.7%	\$140,542	\$142,800	\$110,000	\$180,000
Information Technology	2	2.7%	1	1.5%	I/D	I/D	I/D	I/D
Marketing/Sales	20	27.0%	19	27.4%	\$137,345	\$135,000	\$83,000	\$190,000
Operations/ Logistics	7	9.5%	6	8.7%	\$138,350	\$142,650	\$110,000	\$150,000
Total Reporting	74	100%	66	100.0%	\$144,411	\$142,800	\$83,000	\$192,000

BASE SALARY BY INDUSTRY

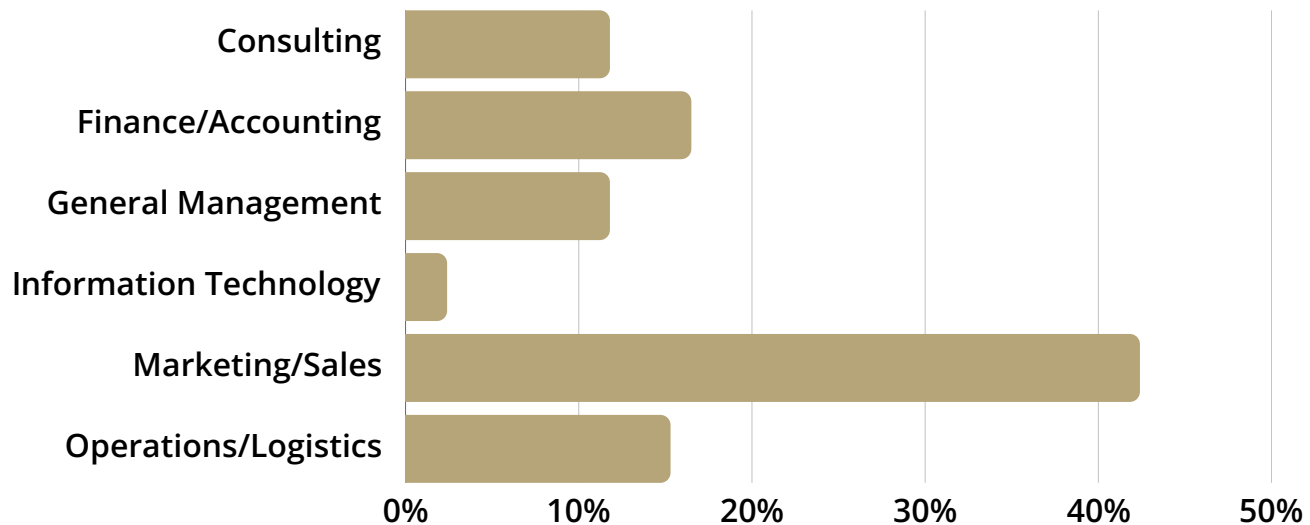
Industry	Graduates Accepting New Employment		Graduate Reporting Salary		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Count	Percentage	Count	Percentage				
Consulting	19	25.7%	18	31.2%	\$165,444	\$175,000	\$102,000	\$192,000
Consumer Products	1	1.4%	1	1.3%	I/D	I/D	I/D	I/D
Financial Services	4	5.4%	4	5.1%	\$120,750	\$119,000	\$85,000	\$160,000
Government	1	1.4%	1	1.2%	I/D	I/D	I/D	I/D
Healthcare	2	2.7%	2	2.6%	I/D	I/D	I/D	I/D
Manufacturing	4	5.4%	3	4.2%	\$134,667	\$135,000	\$132,000	\$137,000
Media/ Entertainment	1	1.4%	1	1.5%	I/D	I/D	I/D	I/D
Retail	8	10.8%	7	9.3%	\$126,443	\$135,000	\$102,000	\$142,800
Technology	30	40.5%	27	40.7%	\$143,528	\$142,800	\$110,000	\$190,000
Other	4	5.4%	2	3.0%	I/D	I/D	I/D	I/D
Grand Total	74	100.0%	66	100.0%	\$144,411	\$142,800	\$83,000	\$192,000

FULL-TIME MBA CLASS OF 2025 EMPLOYERS

Amazon	Ernst & Young	Nike
Accenture	Fortive Corporation	P&G
Adobe	Gartner	PwC
Apple	Goldman Sachs	Sound Transit
Armoire	Google	SunTrain
Baker Tilly	Infosys	The Boston Consulting Group
Blue Origin	Kearney	ZS Associates
Boeing	McKinsey & Company	Zscaler
Deloitte	Microsoft Corporation	
Earth Finance	Nestle	

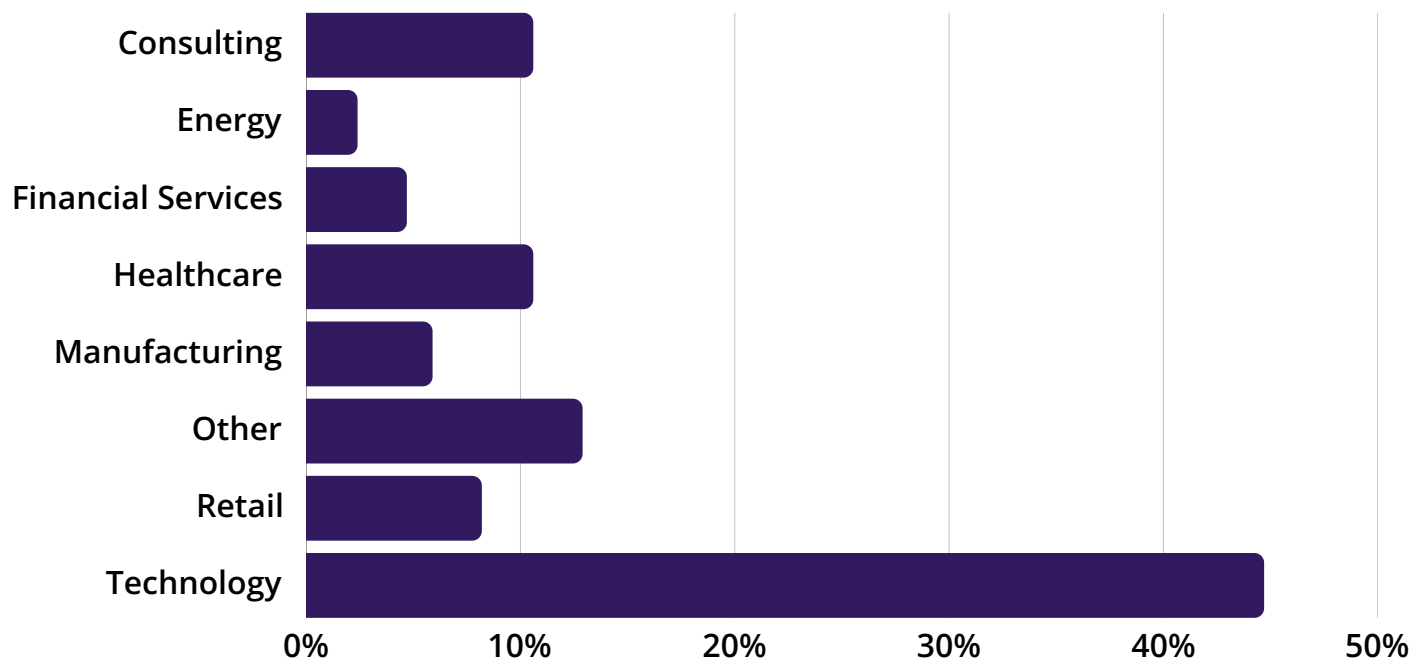
SUMMER INTERNSHIP REPORT: FULL-TIME MBA CLASS OF 2026

INTERNSHIPS BY FUNCTION	% of Students	Monthly Mean Base Salary	Monthly Median Base Salary
Consulting	11.8%	\$12,641	\$14,502
Finance/Accounting	16.5%	\$8,034	\$8,810
General Management	11.8%	\$9,231	\$9,167
Information Technology	2.4%	I/D	I/D
Marketing/Sales	42.4%	\$9,656	\$9,527
Operations/Logistics	15.3%	\$9,533	\$10,115
Grand Total	100.0%	\$9,550	\$9,966



SUMMER INTERNSHIP REPORT: FULL-TIME MBA CLASS OF 2026

INTERNSHIPS BY INDUSTRY	% of Students	Monthly Mean Base Salary	Monthly Median Base Salary
Consulting	10.6%	\$13,824	\$14,583
Energy	2.4%	I/D	I/D
Financial Services	4.7%	\$4,113	\$3,225
Healthcare	10.6%	\$8,549	\$8,320
Manufacturing	5.9%	\$6,513	\$7,000
Other	12.9%	\$7,888	\$9,600
Retail	8.2%	\$9,543	\$10,000
Technology	44.7%	\$10,251	\$10,115
Grand Total	100.0%	\$9,550	\$9,966



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