

Foster School of Business is thrilled to welcome you to our Hybrid MBA Program! This welcome packet has essential information regarding your acceptance and joining us as a student in the Class of 2027. In our Hybrid MBA community, your class will be referred to as C9!

It is required you read and understand each section thoroughly as these are the rules and standards you will be held to as a student in the Hybrid MBA program. These policies may not be all encompassing and are subject to change.

If you have any questions about the policies for the University of Washington, Foster School of Business, or the Hybrid MBA program please reach out to us at uwhybrid@uw.edu.



Incoming student - checklist & quick links



Review Student Handbook (quick links below)

- Enrollment process
- Technology requirements
- Program fee summary
- Financing options
- Textbook benefit
- Important dates
- Student calendar Year 1 & Year 2
- Academic policies



Identify your favorite headshot & upload

in the Student Survey Agreement (see link below)



Enrollment

- Set up UW NET ID
- Pay \$2,500 deposit



Complete Incoming Student Survey Agreement

- use your newly created UW NET ID to sign in
- contact uwhybrid@uw.edu if having challenges



UW/HMBA onboarding and immersion preparation

- Foster Excel for Business access provided in mid-July
- Various HMBA general questionnaires / Canvas set up (between now and mid September)
- Immersion prep virtual team connections, pre-reading (late August through mid September)
- Book flights and accommodation, if traveling



Celebrate, gather, and connect!!!

 <u>Virtual meet and greets</u>, summer in-person gathering, post on social media



Enrollment (UW NetID and Deposit)

To pay your enrollment confirmation deposit, you'll need access to our Enrollment Confirmation System. Logging into that system requires a UW Network Identification (Net ID).

Setting up your Net ID: A Net ID is a username with a connected password that will give you access to all things UW. If you already have a UW Net ID (i.e. current or former student, or alumni) you do not need to establish a new UW Net ID.

- Log in to the <u>Application Status</u> page and follow the link create your UW Net ID.
- Write down your Private Access Code (PAC) and Student Number (you'll need these later)
- Select "UW Student" when prompted.
- For any help with your UW Net ID, contact UW-IT Service Center at (206) 221-5000 or help@uw.edu.. They can also help you change or reset UW Net ID passwords or recover a forgotten UW Net ID.

Make your enrollment confirmation deposit: Once you have a Net ID, Log in to the <u>Application Status</u> page and follow the instructions to accept your offer.

- Log into the Enrollment Confirmation System with your UW Net ID and password.
- Confirm your enrollment and pay the \$2,500 Enrollment Confirmation Deposit.
- When your payment is successfully submitted, the Enrollment Confirmation page will appear. Make sure to save a screenshot or a hard copy.



Technology Requirements

Students are required to obtain the following technology:

Computer

- A Windows or Mac computer with at least 16 Gigabytes of RAM.
- It will be possible to access **some but not all** Hybrid activities with a tablet or smartphone; therefore, we **do not** recommend them as your only means of accessing Program materials and activities.

Reliable Internet Connectivity

- A high-speed internet connection, 25 Mbps download, and 5Mbps upload speeds.
- You can use sites like https://www.speedtest.net to test your internet speed if you are unsure of your current internet plan or connection.
- If you are using your workplace internet, please verify that the address http://canvas.uw.edu is not blocked and is accessible.

Webcam, Headset, and Software for Foster Live Sessions

- A good-quality webcam with a minimum 720p resolution.
- A headset: headphones and a microphone or earbuds with a built-in microphone.
- Zoom software: download it from http://zoom.us
 - Make sure you can log into your UW Zoom account, with your UW email.
 - All Foster Live and Review Sessions **require** you to log in with your UW Zoom account.



Program Fee Summary

Program Fee

The Hybrid MBA Program fee is \$99,000* and includes a \$2,500 non-refundable and non-transferable deposit, course instruction, textbooks, electronic course materials, meals and on-campus parking during program immersion, career services, hosted social functions and events, UPASS and other student activity fees, and registration services. The program fee is paid quarterly, and the quarterly due date is the 3rd Friday of the quarter. Payments received after the due date will be subject to late charges and/or holds on your academic records.

Program Fee Payment Plan	Fee per Quarter	Program Fee Due Dates:	Is Federal Financial Aid Available?	Note
6-Quarters	\$16,500*	All 6 quarters: 3rd Friday of the quarter	Yes – all six quarters (if eligible)	Students offered annual tuition reimbursement by their employer, can apply this benefit over three calendar years.

^{*} Tuition totals and costs are subject to change. This information will be updated and shared with students if there are any costs or fee changes.

Please note, program fees are all encompassing and are not use-based. Credits or refunds are not provided for services under- or not-utilized (including parking/transportation, meals, social engagements, career management services, giveaways/swag, etc).



Hybrid MBA Program Financing Options

Hybrid MBA students finance their education through personal funds, federal and private loans, VA funding, and employer assistance, OR a combination. HMBA does not host a full portfolio of scholarships for students.

UNIVERSITY OF WASHINGTON FINANCIAL SUPPORT AND INFORMATION

UW Office of Student Financial Aid https://www.washington.edu/financialaid/ (206) 543-6101 | ofsa@uw.edu

Federal Financial Aid

Issued through the Department of Education and available to US Citizens and US Permanent Residents only. <u>Other eligibility requirements apply.</u> Hybrid MBA Program students are typically eligible for two types of <u>Federal Loans</u>:

- <u>Direct Unsubsidized Loans</u>
- Direct PLUS Loans

Applying for Federal Loans

- Students seeking federal loans must complete the Department of Education's <u>Free Application for Federal Student Aid</u> (FAFSA).
- UW's federal financial aid code for the FAFSA is 003798.
- If you are admitted to the Hybrid MBA Program and your FAFSA is approved, the UW will send you a financial aid eligibility letter and a promissory note.

International Student Loans

Education Tax Credit

The IRS provides both tax credits and deductions that may be taken to reduce the federal income tax burden for eligible students. For detailed information on the education tax credits and eligibility, visit the <u>UW Student Fiscal Services</u> website.



Hybrid MBA Program Financing Options (continued)

Scholarships

Hybrid MBA Social Impact Scholarship

Our mission at UW Foster is to develop inclusive leaders who embody the Foster School Values of bettering humanity by creating leaders who foster community. These scholarships will be awarded to admitted Hybrid MBA students who demonstrate Foster's values of commitment to diversity, inclusion, and community building through their leadership in advocacy for others, primarily underserved communities. The award of \$2,500 a quarter is renewable for a total of \$15,000. Full details are located on our website's tuition page.

Outside scholarship search sources (general)

FastWeb.com
Scholarships.com
UniversityHQ.org
Accredited Schools Online

Outside scholarship search sources (targeted)

ScholarshipsForWomen.net
African-American/Black students
Minority student (general)
Latino/Hispanic
Native American/First Nation
LGBTQA



Hybrid MBA Program Textbook Benefit

A benefit of the Hybrid MBA Program is your textbooks and course materials are included in your Program Fee. The Hybrid Program sources, purchases, and delivers all required textbooks to you in advance of each academic quarter. This allows students to more fully experience the breaks in between each quarter and is a favorite benefit for many students. Students may select e-books or physical copies, whichever they prefer, but not both.

UW Sustainability as well as Foster Sustainability are recognized as **national leaders for their deep commitment to sustainability**. Every school, department and program at the UW is being asked to do their part. The Foster School of Business' Dean Hodge is asking each program to make sustainable resource decisions and encourages providing more eBook accessibility.

The U.S. Department of Education requires that we provide an opportunity for students to "opt-out" of this textbook benefit.

Opting out means two things:

- You would be required to purchase all textbooks yourself, on time for the start of each quarter.
- Your Program Fee would be reduced by the estimated cost of your textbooks, averaged over all quarters.*

Some textbooks can be difficult to source. By opting-out you are taking responsibility for sourcing, purchasing and receiving all the required textbooks in advance of each quarter. Students are responsible for ensuring they have the correct books and editions. Students will need to find textbook information via their Canvas courses each quarter.

Important note: You may only chose to opt out of textbooks at the <u>beginning of the program</u> AND reversal of this decision is NOT permitted. *Textbook opt-out will reduce the Program Fee by \$250 per quarter

Hybrid MBA Program Important Dates



2025 - 2027 Calendar - also located further along in this Welcome Packet or here.

EVENT	DATE/TIME	INFORMATION
HMBA and UW onboarding	March to September 2025 (communication by email)	Variety of onboarding requirements, completion of Excel for Business (provided by HMBA), pre-reading/preparation for 1st Immersion classes.
Incoming student gathering (Optional)	Thursday April 17, 2025 6:00- 7:00pm PT (Online) <u>Register</u>	Round 1 incoming students gather and connect with fellow cohort members!
Incoming student gathering (Optional)	Thursday May 15, 2025 6:00- 7:00pm PT (Online) <u>Register</u>	Round 1 & 2 incoming students gather and connect with fellow cohort members!
Summer gathering of HMBA alumni and students (Optional)	Mid to late July, date to be confirmed (UW Kirkland EEC campus)	A casual early evening gathering at our UW Eastside Executive Center. Meet other HMBAers!
Orientations (Attendance Required)	September 4 & 11, 2025 6:00- 7:30pm PT (Online)	You are required to attend two online orientations via Zoom in September, before the first in person immersion.
Quarter 1 / Autumn 2025 In-Person Immersion (Attendance Required)	Five full days and evenings September 17 - 21, 2025 (UW Seattle campus) First day starts at 8am; Last day completes by 2pm.	As part of the Hybrid MBA Program, you are required to attend an in-person Immersion every quarter. Essential coursework, professional development activities, and team building exercises take place during full-day class sessions. Evening activities may include special lectures, networking events, social events, and career development activities. Classes will be held on the UW Seattle campus.

Hybrid MBA Program Important Dates (continued)



2024 - 2026 Calendar - also located further along in this Welcome Packet or here.

EVENT	DATE/TIME	INFORMATION
Quarter 2 / Winter 2026 In-Person Immersion (Attendance Required)	Four full days and evenings January 8 - 11, 2026 (UW Seattle campus)	See immersion details above.
Quarter 3 / Spring 2026 In-Person Immersion (Attendance Required)	Four full days and evenings April 1 - 4, 2025 (UW Seattle campus)	See immersion details above. NOTE: Wednesday start
Summer 2026 & 2027 International Study Tour (Attendance Optional)	Duration: 6 - 10 days Summer 2026 + Summer 2027 TBA (typically August)	Hybrid MBA Program offers an optional, International Study Tour, spanning 8-10 days. Additional program fees are associated with this optional tour. Dates/details confirmed early Winter quarter each year.
Quarter 4 / Autumn 2026 In-Person Immersion (Attendance Required)	Four full days and evenings September 24 - 27, 2026 (UW Seattle campus)	See immersion details above.
Quarter 5 / Winter 2027 In-Person Immersion (Attendance Required)	Four full days and evenings January 7 - 10, 2027 (UW Seattle campus)	See immersion details above.
Quarter 6 / Spring 2027 In-Person Immersion (Attendance Required)	Four full days and evenings April 1 - 4, 2027 (UW Seattle campus)	See immersion details above.
Quarter 6 / End Spring 2027 Final Immersion (Attendance Required)	Three full days and evenings June 3 - 5, 2027 (UW Seattle campus)	See immersion details above. This immersion also includes capstone presentations and a graduation banquet.
Foster School of Business Graduation Celebration (Attendance Strongly Recommended)	Evening June 7, 2027 (UW Seattle Campus)	The graduation ceremony is typically held on the University of Washington Seattle campus.

Class of 2027 😐

ACADEMIC CALENDAR 2025 - 2026

Year 1



W UNIVERSITY of WASHINGTON

Dates and information provided in this document are to be used as a general guideline, and are subject to change.

The most up-to-date and specific information will be provided to current students via the Canvas Learning Management System. Additional events may be added.

You may have Foster Live on Tuesdays and/or Wednesdays during the evening any given week. Foster Lives are required, regardless of the day they take place.

Foster Together

4-5 days face-to-face on the Seattle Campus These days are required to attend

Foster Live

Every course has live, required evening class sessions, Tuesdays and some Wednesdays over Zoom

Foster Direct

Weekly activities to be completed individually and/or with your Hybrid teams

KEY

REQUIRED Online Orientation

REQUIRED Foster Together (Immersion)

REQUIRED Foster Live (Online Classes)

OPTIONAL Online Review Sessions

REQUIRED Course Pre-work

(finish before immersion)

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HMBA START DATES *These differ from the UW Calendar start dates

Autumn 2025 Winter 2026 Spring 2026

09/17/2025 01/08/2026 04/01/2026 Autumn 2026 Winter 2027 Spring 2027

09/24/2026 01/07/2027 04/01/2027

INTERNATIONAL STUDY TOUR (OPTIONAL)

August 2026 & August 2027 - TBA

Updated: 09/2024

Class of 2027 @

Year 2



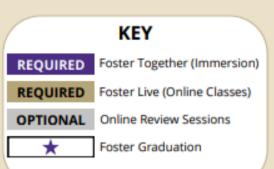
ACADEMIC CALENDAR 2026 - 2027

Dates and information provided in this document are to be used as a general guideline, and are subject to change.

The most up-to-date and specific information will be provided to current students via the Canvas Learning Management System. Additional events may be added.

Events marked as required, are absolutely required. Lack of attendance to these may result in a lowered/failing grade, or a deferral to the next semester.

In the culmination of your final Spring quarter, you will return to the Seattle campus for our capstone competition, program events, and commencement.



SEPTEMBER 2026

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HMBA START DATES *These differ from the UW Calendar start dates

Autumn 2025 09/17/2025 Winter 2026 01/08/2026 Spring 2026 04/02/2026 Autumn 2026 Winter 2027 Spring 2027 09/24/2026 01/07/2027 04/01/2027 INTERNATIONAL STUDY TOUR (OPTIONAL)

August 2026 & August 2027 - TBA

Updated: 09/2024



Hybrid MBA Program Important Academic Policies

Academic Integrity and Student Conduct

Academic integrity is highly valued at the Foster School of Business. Admission to the University of Washington and the Hybrid MBA Program carries with it the presumption that students conduct themselves as responsible members of the academic community and observe standards of conduct that are appropriate to the pursuit of academic goals. We will not in any instance tolerate behavior that resembles bullying, intimidation, disrespect, selfishness, threatening, sabotage, uncollaborative, uncooperative, verbal abuse, cheating plagiarism, and stealing. Breaches of this standard of conduct make students subject to disciplinary action, including expulsion from the program. At the start of the program, each student signs and acknowledges the Honor Code, which is strictly enforced by the faculty and the Program.

Attendance: Hybrid MBA In-Person Program Immersions Students are required to attend all Hybrid MBA Program Immersions in-person on the dates outlined above.

Essential coursework, professional development activities, and teamwork will take place during full-day class sessions. Evening activities may include special lectures, networking events, career development activities and other organized social events. Classes will be held at the Foster School of Business on the Seattle campus. Attendance and preparation of course materials is required. If a student finds it necessary to miss ANY part of the Program Immersion (including required professional development/career managements sessions, other required programming and events) due to an excused absence, *they are expected to get* approval from the Program Director and give advance notice to appropriate faculty, the program staff office, and the student's assigned study team. Excused absences include: military service, major personal illness, immediate family illness or death, birth or adoption of a child, jury duty, or a documented work emergency. Any unexcused absences resulting in missing any of the Program Immersion will result in failing and repeating the missed course. If a student must attend virtually due to the above excused absences prior approval with the Program Director is also required. Students may not attend virtually for unexcused absences.

FOSTER SCHOOL OF BUSINESS UNIVERSITY of WASHINGTON

Hybrid MBA Program Hybrid MBA Important Academic Policies (continued)

Attendance: Foster Live

The weekly, live online class sessions, known as Foster Live - with "cameras on" - are a requirement of the program. Foster Live sessions are held every Tuesday and some Wednesday evenings throughout the duration of the program. During the second year, elective classes will hold Foster Lives typically on Wednesday evenings.

- There are two, 90-minute Foster Live sessions for core courses: 5:00pm (Foster Live A) and 7:00pm (Foster Live B) PST. You will be expected to attend the <u>same</u> Foster Live session time the <u>entire two years</u> you are in the program. If you are unable to attend your scheduled time and need to switch sessions, you <u>must</u> receive approval from your professor AND the Program Director. You will provide your Foster Live time preference in early summer. (On occasion, core course Foster Lives are combined and hosted at 6pm.)
- Foster Live sessions for elective courses are held between 5:00pm and 8:00pm PST (length may vary), often on Wednesday evenings.

Due to the limited number of Foster Live sessions with each instructor, missing a Foster Live session could negatively impact your grade. If a student finds it necessary to miss ANY part of Foster Live sessions due to an excused absence, they are expected to get approval from the Program Director and appropriate faculty, and give advance notice to the program staff office and the student's assigned study team. Excused absences include: military service, major personal illness, immediate family illness or death, birth or adoption of a child, jury duty, or a documented work emergency. Missing 1 or more Foster Live session in a course per quarter will result in a grade deduction for Foster Live activities and assignments including participation.

Course Materials

Other additional electronic materials (case studies, articles, other readings, etc.) will be available on Canvas, UW's Learning Management System (LMS), prior to the start of the quarter.

Address Changes

It is especially important for students to keep their mailing address up to date. All address changes must be updated in their <u>MyUW</u> account.

FOSTER
SCHOOL OF BUSINESS
UNIVERSITY of WASHINGTON
Hybrid MBA

Hybrid MBA Program Important Academic Policies (continued)

Academic Performance and Grades

Grading policies vary with individual instructors and are presented at the initial meeting of each course. Students must complete all required courses with a grade of 2.7 or higher to graduate. A course grade below 2.7 will necessitate retaking the course at a later point in time at the student's own expense.

A minimum cumulative GPA of 3.0 is required to graduate. Students earning a quarterly GPA of less than 3.0 will automatically be placed on academic probation. A second occurrence of a quarterly GPA below 3.0 will result in a change of status to "final probation." A third instance will result in immediate dismissal from the program.

A grade of "incomplete" may be given when serious illness or other extenuating circumstances prevent a student from completing all the course requirements prior to the end of the quarter. Incompletes will only be given if the student has been earning satisfactory grades up to the time of the illness or extenuating circumstances. The due date for completion of the outstanding work must be negotiated in writing with the instructor and the program director.

A student must satisfy all Hybrid MBA Program and UW Graduate School requirements for the degree to be awarded. View the complete <u>UW Graduate School Master's</u>
<u>Degree Requirements</u> for more detailed information.

Deferrals: What if I find out I can't start the program this year?

After you have accepted the offer of admission and paid your deposit, you may defer admission one year IF you notify us **before** the first immersion. UW Policy prevents us from deferring admission after this date. By deferring one year, you will be able to join next year's cohort, starting in September 2026, without reapplying to the program and without losing your \$2,500 deposit. You may only defer once, and you may only defer to September 2026. If you defer to 2026, your program fee will reflect the new rates associated with the next cohort. The new fee will be announced in early 2026.

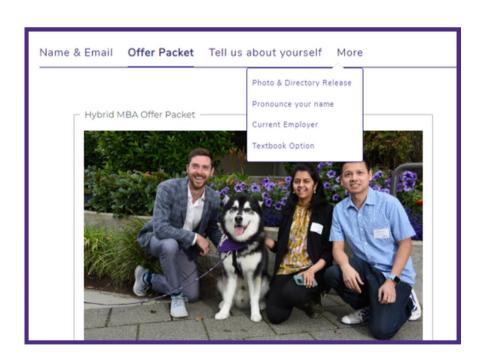


Student Agreement (SA) / Hybrid MBA Offer Packet

A key component of the Hybrid MBA community is engagement, which provides a dynamic learning environment for all of our students. Our Hybrid MBA Welcome Handbook provides information to clarify and confirm the commitment required of each incoming student. In turn, we ask each student to formally note to their understanding of these requirements and agree to the terms.

When accessing the SA link below, incoming students will see the following and are asked to complete EACH section.

Note: clicking on an selection under "More" will cause that option to replace "Tell us about yourself".

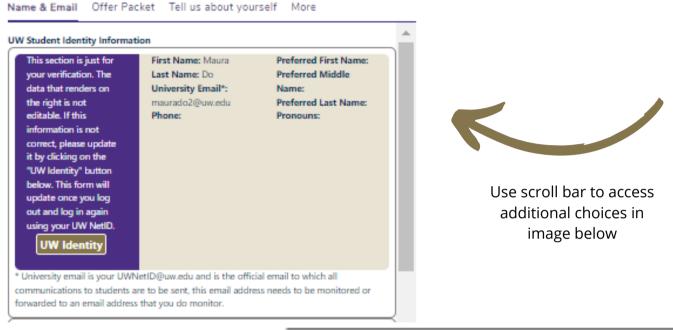


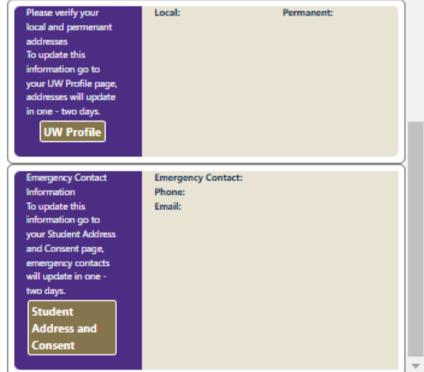
Click here to:

<u>Complete the Student Agreement</u>



Student Agreement (SA) - NAME & EMAIL



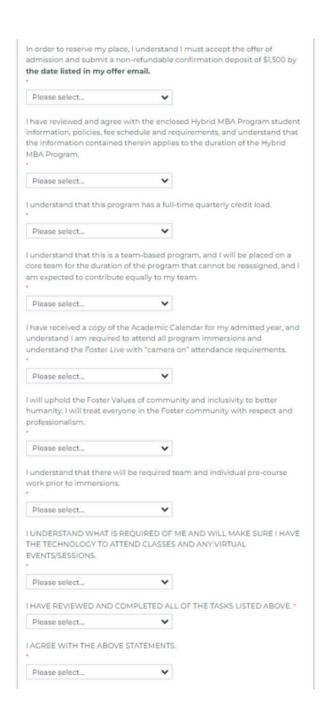




Student Agreement (SA) - OFFER PACKET

Hybrid MBA Offer Packet I accept the offer from the Michael G. Foster School of Business at the University of Washington for admission into the Hybrid MBA Program beginning September of this year, and understand and agree to the terms outlined in this offer packet: Please select... I have read through the HMBA Welcome Packet for Incoming Students which includes information about HMBA and UW policies as well as helpful links.* Please select... I understand and acknowledge that HMBA will utilize the permanent address as identified and updated by me (myUW) for textbooks and other HMBA items. I am responsible for maintaining/updating this address to ensure I receive my academic materials.* Please select... I understand and acknowledge that a Name Badge and Name Plate will be ordered for use during Hybrid MBA Foster Together (immersion). HMBA will utilize the registered Preferred First Name and Preferred Last Name identified by you, which may be viewed and updated (myUW).* I understand and acknowledge that a Photo Array will be produced for internal use (HMBA students, staff, and faculty) which will use your Preferred First Name, Preferred Last Name, Local City, and current position and company identified by you, which may be viewed and updated (myUW).* Please select...

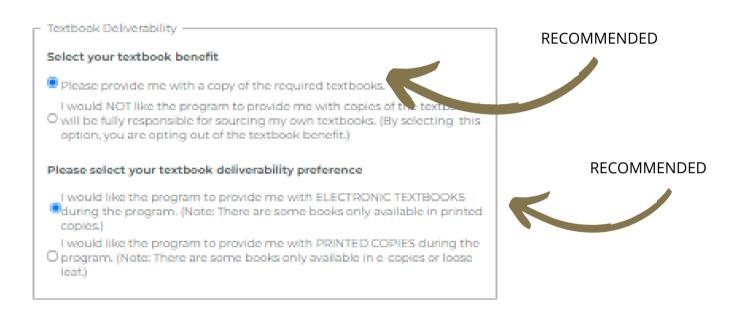
Name & Email Offer Packet Tell us about yourself More





Student Agreement (SA) - TEXTBOOK OPTION

Name & Email Offer Packet Textbook Option More



Submit



Student Agreement (SA) – TELL US ABOUT YOURSELF and CURRENT EMPLOYER

Initiation URL https://www.linkedin.com/m/uwhybridmba/ T shirt Size (Unisex) Please select ▼ Name & Email Offer Packet Current Employer More Food Allergies Please help us keep our records up to date and fill out any changes Vegetarian, Vegan, no pork, prefer chicken etc. List ery special dietary needs of which we should be severe. Phonetic Name Spelling (ex. 3odey - 3OH DEE) Laura with an M Submit Submit Annual Salary (USD) Industry Please select ▼ Function Please select ▼ Start Date End Date (if Applicable)	elf Service Portal - If any answers change in the course of your studies, please sel free to log back in and change your responses. General information	If you <u>do not</u> wish your Linkedl profile to be shared with HMBA incoming students, please conta uwhybrid@uw.edu
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Student Agreement (SA) – PHOTO AND DIRECTORY RELEASE





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In the early to mid summer, we will send out links connecting incoming students to our online spaces in Slack and Canvas.

Need help?
Our team is here to assist!
uwhybrid@uw.edu

