

W

UNIVERSITY OF WASHINGTON



2024 FULL-TIME MBA EMPLOYMENT REPORT

[FOSTER.UW.EDU](https://foster.uw.edu)

FOSTER
SCHOOL OF BUSINESS

W UNIVERSITY of WASHINGTON

SUMMARY OF OUTCOMES

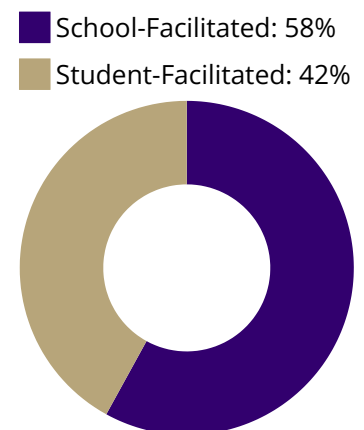
| | U.S. CITIZENS / PERMANENT WORK AUTHORIZATION | | INTERNATIONAL STUDENTS / NON-PERMANENT WORK AUTHORIZATION | | TOTAL GRADUATING CLASS | |
|-------------------------------------|--|--------------|---|--------------|------------------------|---------------|
| Seeking Employment | 52 | 53.6% | 39 | 40.2% | 91 | 93.8% |
| Not Seeking Employment | 3 | 3.1% | 0 | 0.0% | 3 | 3.1% |
| Company-sponsored; already employed | 2 | 2.1% | 0 | 0.0% | 2 | 2.1% |
| Postponing Job Search | 1 | 1.0% | 0 | 0.0% | 1 | 1.0% |
| No Recent Information Available | 1 | 1.0% | 2 | 2.1% | 3 | 3.1% |
| Total Graduates | 56 | 57.7% | 41 | 42.3% | 97 | 100.0% |

TIMING OF JOB OFFERS AND ACCEPTANCES

| | FIRST OFFER BY GRADUATION | | FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION | | HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS AFTER GRADUATION | | TOTAL SEEKING EMPLOYMENT |
|---------------------------------------|---------------------------|--------------|---|--------------|---|--------------|--------------------------|
| Permanent Work Authorization | 43 | 82.7% | 5 | 9.6% | 4 | 7.7% | 52 |
| Non-Permanent Work Authorization | 25 | 64.1% | 8 | 20.5% | 6 | 15.4% | 39 |
| Total Grads Seeking Employment | 68 | 74.7% | 13 | 14.3% | 10 | 11.0% | 91 |

PRIMARY SOURCE OF JOB

| | NUMBER | PERCENT |
|---------------------------------------|-----------|---------------|
| School-Facilitated Activities | 47 | 58.0% |
| Internship Conversion | 33 | 40.7% |
| School Job Postings | 11 | 13.6% |
| Other | 3 | 3.7% |
| Student-Facilitated Activities | 34 | 42.0% |
| Internship Conversion | 7 | 8.6% |
| Personal Network | 4 | 4.9% |
| Contacted directly | 18 | 22.2% |
| Job boards | 3 | 3.7% |
| Other | 2 | 2.5% |
| Total Reporting | 81 | 100.0% |



BASE SALARY BY FUNCTION

| FUNCTION | GRADUATES ACCEPTING | | GRADUATE REPORTING | | MEAN BASE SALARY | MEDIAN BASE SALARY | LOW BASE SALARY | HIGH BASE SALARY |
|--------------------------|---------------------|---------------|--------------------|---------------|------------------|--------------------|-----------------|------------------|
| | NEW EMPLOYMENT | | SALARY | | | | | |
| Consulting | 26 | 32.1% | 24 | 34.3% | \$169,458 | \$175,000 | \$116,000 | \$193,000 |
| Finance/ Accounting | 8 | 9.9% | 8 | 11.4% | \$142,469 | \$141,400 | \$130,000 | \$175,000 |
| General Management | 5 | 6.2% | 5 | 7.1% | \$144,640 | \$142,800 | \$130,000 | \$160,000 |
| Human Resources | 1 | 1.2% | 1 | 1.4% | I/D | I/D | I/D | I/D |
| Marketing/ Sales | 29 | 35.8% | 22 | 31.4% | \$142,536 | \$142,800 | \$95,000 | \$171,000 |
| Operations/ Logistics | 11 | 13.6% | 10 | 14.3% | \$138,640 | \$141,400 | \$125,000 | \$155,000 |
| Other | 1 | 1.2% | 0 | 0.0% | I/D | I/D | I/D | I/D |
| Total Reporting | 81 | 100.0% | 70 | 100.0% | \$151,116 | \$145,000 | \$95,000 | \$193,000 |

BASE SALARY BY INDUSTRY

| INDUSTRY | GRADUATES ACCEPTING | | GRADUATE REPORTING | | MEAN BASE SALARY | MEDIAN BASE SALARY | LOW BASE SALARY | HIGH BASE SALARY |
|------------------------|---------------------|---------------|--------------------|---------------|------------------|--------------------|-----------------|------------------|
| | NEW EMPLOYMENT | | SALARY | | | | | |
| Consulting | 27 | 33.3% | 24 | 29.6% | \$168,417 | \$175,000 | \$116,000 | \$193,000 |
| Manufacturing | 4 | 4.9% | 4 | 4.9% | \$131,788 | \$129,576 | \$120,000 | \$148,000 |
| Retail | 4 | 4.9% | 3 | 3.7% | \$129,333 | \$130,000 | \$128,000 | \$130,000 |
| Technology | 38 | 46.9% | 32 | 39.5% | \$144,328 | \$142,800 | \$95,000 | \$171,000 |
| Other | 8 | 9.9% | 7 | 8.6% | \$143,214 | \$135,000 | \$125,000 | \$175,000 |
| Total Reporting | 81 | 100.0% | 70 | 100.0% | \$151,116 | \$145,000 | \$95,000 | \$193,000 |

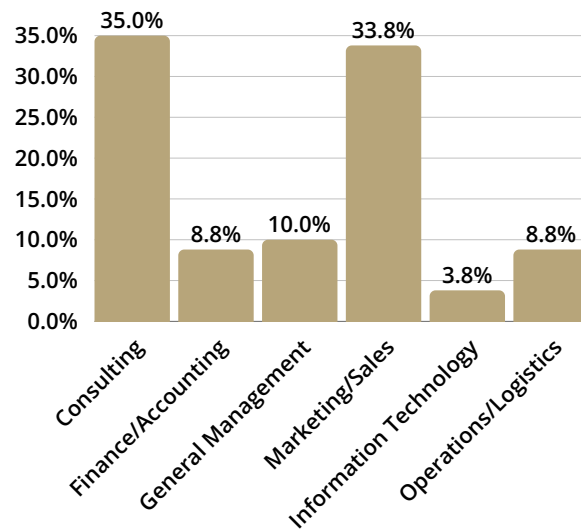
FULL-TIME CLASS OF 2024 EMPLOYERS

| | | | |
|-------------------|--------------------|-----------------------|-----------------------------|
| Accenture | Intuit Mailchimp | Microsoft Corporation | ServiceNow |
| AlixPartners | Juniper | Modern Hydrogen | Starbucks |
| Amazon | Kearney | Mosaic Forest | The Boston Consulting Group |
| American Airlines | Keystone Strategy | Management | TikTok Inc. |
| AstrumU Inc. | Lakeside | NESTLE USA | T-Mobile USA |
| Bain & Company | Deloitte | Nike | Walmart |
| Blue Origin | Earth Finance | Philips | Washington Capital |
| Datafi | Ernst & Young | Providence | Management |
| Fluke Corporation | EY Parthenon | PwC | Wells Fargo |
| Gartner | McKinsey & Company | Second Dinner Studios | ZS Associates |

SUMMER INTERNSHIP REPORT: FULL-TIME MBA CLASS OF 2025

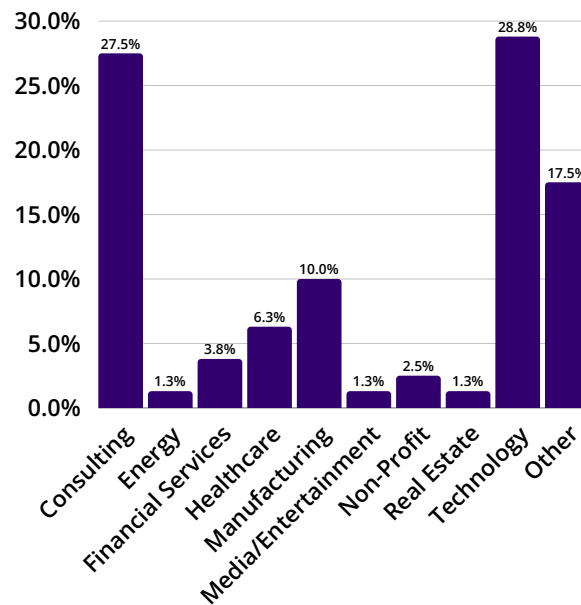
INTERNSHIPS BY FUNCTION

| FUNCTION | | MONTHLY MEDIAN BASE SALARY | MONTHLY MEDIAN BASE SALARY |
|------------------------|---------------|----------------------------------|----------------------------------|
| Consulting | 35.0% | \$11,370 | \$13,750 |
| Finance/Accounting | 8.8% | \$6,637 | \$7,500 |
| General Management | 10.0% | \$9,139 | \$9,370 |
| Marketing/Sales | 33.8% | \$8,584 | \$9,220 |
| Information Technology | 3.8% | \$10,416 | \$9,000 |
| Operations/Logistics | 8.8% | \$9,290 | \$9,440 |
| Total Reporting | 100.0% | \$9,700 | \$9,500 |



INTERNSHIPS BY INDUSTRY

| INDUSTRY | | MONTHLY MEDIAN BASE SALARY | MONTHLY MEDIAN BASE SALARY |
|------------------------|---------------|----------------------------------|----------------------------------|
| Consulting | 27.5% | \$13,358 | \$14,375 |
| Energy | 1.3% | I/D | I/D |
| Financial Services | 3.8% | \$7,500 | \$7,500 |
| Healthcare | 6.3% | \$7,262 | \$9,000 |
| Manufacturing | 10.0% | \$9,355 | \$8,934 |
| Media/Entertainment | 1.3% | I/D | I/D |
| Non-Profit | 2.5% | I/D | I/D |
| Real Estate | 1.3% | I/D | I/D |
| Technology | 28.8% | \$9,503 | \$9,400 |
| Other | 17.5% | \$7,156 | \$6,400 |
| Total Reporting | 100.0% | \$9,700 | \$9,500 |





FOSTER.UW.EDU

2024 Foster School of Business

FOSTER
SCHOOL OF BUSINESS

W UNIVERSITY of WASHINGTON