

Shawn XiaoFeng Shi

Assistant Professor of Accounting
William R. Gregory Accounting Faculty Fellow
Michael G. Foster School of Business | University of Washington
Paccar Hall | 4277 NE Stevens Way, Seattle, WA 98195 | shawnshi@uw.edu

Academic Positions

University of Washington - Michael G. Foster School of Business	
Assistant Professor of Accounting	2023 - Present
Acting Assistant Professor of Accounting	2022 - 2023

Education

Stanford University Graduate School of Business	
Ph.D., Business Administration (Field: Accounting)	2023
Columbia University in the City of New York	
B.A., Columbia College (Majors: Economics, Mathematics-Statistics)	2015

Academic Research

Research Interests

Corporate governance, especially (1) incentive contracts and (2) ESG reporting and governance

Publications and Accepted Studies

- [1] "Rank-and-file accounting employee compensation and financial reporting quality" with Christopher Armstrong, John Kepler, David Larcker. **Journal of Accounting and Economics** 78, No.1 (2024): 101672.
- [2] "ESG assurance in the United States" with Brandon Gipper and Samantha Ross. **Review of Accounting Studies**, forthcoming.
- [3] "Executive pay transparency and relative performance evaluation: Evidence from the 2006 pay disclosure reforms" with Brandon Gipper and Jung Ho Choi. **Review of Accounting Studies**, accepted.

Active Working Papers

- [4] "Carbon Accounting Quality: Measurement and the Role of Assurance" with Brandon Gipper and Fiona Sequeira.
- [5] "High-Stakes Decisions in the Hybrid Boardroom" with John Kepler, David Larcker, Amit Seru.
- [6] "Information Acquisition Costs and Price Informativeness: Global Evidence" with Charles McClure and Edward Watts.
- [7] "How Does Better Access to Public Firm Disclosures Affect IPO Firm Financing?"

Conference and Workshop Presentations

2025 University of Arizona

2024 Review of Accounting Studies Conference, Utah Winter Accounting Conference, Singapore Management University Accounting Symposium, Columbia Junior Accounting Faculty Conference, University of Calgary Haskayne and Fox Accounting Conference, Temple University Conference in Collaboration with IAAER, UBC/Oregon/Washington Conference, Cal State Fullerton Haskell & White Conference, University of British Columbia, University of Washington

Discussions: Temple University Conference in Collaboration with IAAER, Haskayne and Fox Accounting Conference, Hawai'i Accounting Research Conference

Coauthor presentations: University of Mannheim, Boston College, Stanford Accounting Summer Camp, Yale Summer Accounting Conference, Dartmouth Accounting Summer Camp, AAA Annual Meeting

2023 Yale School of Management, University of Washington

Coauthor presentations: Northwestern University, Rice University, Wharton Spring Accounting Conference, Stanford University

2022 New York University, Duke University, London Business School, Columbia University, University of Chicago, University of Rochester, University of Michigan, University of California Berkeley, London School of Economics and Political Science, University of Virginia Darden, University of Washington

Coauthor presentations: Université Paris-Dauphine, Future of Financial Information Conference, Stanford Accounting Summer Camp, the Eddie Lunch at Stanford Econ and GSB, Stanford University (Finance)

2021 Stanford University (3x), Deloitte Doctoral Consortium, AAA Annual Meeting, Miami Rookie Camp

Discussions: AAA Annual Meeting

Coauthor presentations: FARS Midyear Meeting, Michigan State University, Santa Clara University, Chinese University of Hong Kong Accounting Conference, Yale Summer Accounting Conference, Harvard University

2020 Stanford University

Coauthor presentations: University of Georgia, Dartmouth College, Corporate Governance and Executive Compensation Research Series, Swiss Accounting Research Alpine Camp

2018 Stanford University

Conference Participation

Journal of Accounting and Economics (JAE) Conference	2021, 2022, 2024
Review of Accounting Studies (RAST) Conference	2020, 2022, 2024
Stanford Accounting Summer Camp	2018 - 2024
Columbia Junior Accounting Faculty Conference	2024, 2025
UBC, Oregon, Washington (UBCOW) Conference	2022, 2024
Utah Winter Accounting Conference	2024
Yale Summer Accounting Conference	2024
Hawai'i Accounting Research Conference	2024
Haskayne & Fox Lake Louise Accounting Conference	2024
Temple University Conference in Collaboration with IAAER	2024
Shevlin Accounting Research Conference	2023
AAA Annual Meeting	2021
Financial Accounting and Reporting Section (FARS) Mid-year Meeting	2021
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium	2021
Western Finance Association (WFA) Annual Meeting	2020
Stanford Institute for Theoretical Economics Annual Conference	2019
Theory and Inference in Accounting Research Conference at Stanford University	2019
Millstein Center for Global Markets and Corporate Governance Annual Conference	2014

Awards, Scholarships, and Research Grants

Research Grants

Stanford University Responsible Investing Initiative (with Brandon Gipper, \$50k) 2022

Awards

Excellence in Reviewing Award, AAA Financial Accounting and Reporting Section 2023

Best Reviewer Award, Hawai'i Accounting Research Conference 2023

Fellowships

William R. Gregory Accounting Faculty Fellow 2024 - Present

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow	2021
Stanford GSB Ph.D. Fellowship	2017 - 2022
Non-Academic	
Second place, South Seattle CrossFit Christmas Throwdown	2023

Service

Ad Hoc Reviewer

Contemporary Accounting Research
 Journal of Accounting and Economics
 Journal of Accounting Research
 Review of Accounting Studies
 The Accounting Review
 Management Science
 Journal of Accounting and Public Policy
 European Accounting Review
 AUDITING: A Journal of Practice & Theory

AAA Annual Meeting
 CAPANA Conference
 FARS Midyear Meeting
 Hawai'i Accounting Research Conference

University of Washington

Organizer, 2024 Review of Accounting Studies Conference	2023 - 2024
Coordinator, Accounting Department Workshop Series	2023 - Present
Co-organizer, 2024 UBC, Oregon, Washington (UBCOW) Conference	2023 - 2024
Organizer and moderator, UW Financial Reporting Conference - Climate Reporting Session	2024
Member, Accounting Department Faculty Recruiting Committee	2023 - 2024
Member, Foster Undergraduate Scholarship Faculty Review Committee	2023 - 2024
Member, Working Group for Integrating ESG Into Undergraduate Curriculum	2022 - 2023

Others

Alumni Interviewer, Columbia University Undergraduate Admissions	2015 - 2021
Co-organizer, Stanford Accounting PhD Students Reading Group	2020 - 2021
Mentor, Columbia College Alumni Sponsored Student Internship Program	2017

Non-Academic

SugarWOD Administrator, CrossFit Felix	2023 - Present
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Teaching

ACCTG 215: Introduction to Accounting & Financial Reporting

<i>Undergraduate introductory course in financial accounting</i>	2023 - Present
Ratings: 4.6 (2x), 4.8, 4.9 (3x) (out of 5.0)	

ACCTG 199: Accounting for Problem Solving

<i>Supplementary course to ACCTG 215 with additional assistance to EOP students</i>	2023 - Present
Ratings: 4.8, 4.9 (out of 5.0)	

ACCTG 582: PhD Research Seminar: Introduction to Selected Research Topics

<i>Guest instructor, topics in compensation, incentive contracts, and ESG governance</i>	2022 - Present
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Professional Experience

NERA Economic Consulting

<i>Analyst</i>	2017
<i>Associate Analyst</i>	2016 - 2017
<i>Research Associate</i>	2015 - 2016

Last updated: October 10, 2024