

Shawn Shi

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Academic Appointment

University of Washington - Michael G. Foster School of Business	
Assistant Professor of Accounting	2023 - Present
Acting Assistant Professor of Accounting	2022 - 2023

Education

Stanford University Graduate School of Business	
Ph.D., Business Administration (Field: Accounting)	2023
Columbia University in the City of New York	
B.A., Columbia College (Majors: Economics, Mathematics-Statistics)	2015

Academic Research

Research Interests

Corporate governance, especially (1) incentive contracts and (2) ESG reporting and governance

Publications

- [1] "Rank-and-File Accounting Employee Incentives and Financial Reporting Quality" with Christopher Armstrong, John Kepler, David Larcker. **Journal of Accounting and Economics**, 2024: 101672.
- [2] "ESG Assurance in the United States" with Brandon Gipper and Samantha Ross. **Review of Accounting Studies**, forthcoming.

Working Papers

- [3] "Carbon Accounting Quality: Measurement and the Role of Assurance" with Brandon Gipper and Fiona Sequeira.
- [4] "Executive Pay Transparency and Relative Performance Evaluation: Evidence from the 2006 Pay Disclosure Reforms" with Brandon Gipper and Jung Ho Choi.
- [5] "High-Stakes Decisions in the Hybrid Boardroom," with John Kepler, David Larcker, Amit Seru
- [6] "How Does Better Access to Public Firm Disclosures Affect IPO Firm Financing?"
- [7] "Information Acquisition Costs and Price Informativeness: Global Evidence," with Charles McClure, Edward Watts.

Research Presentations

2025 University of Arizona
2024 Utah Winter Accounting Conference, Columbia Junior Accounting Faculty Conference, University of Calgary Haskayne and Fox Accounting Conference, Temple University Conference in Collaboration with IAAER, UBCOW Conference, University of British Columbia, University of Washington
Coauthor presentations: AAA Annual Meeting, University of Mannheim, Stanford Accounting Summer Camp, Yale Summer Accounting Conference
2023 Yale School of Management, University of Washington
Coauthor presentations: Northwestern University, Rice University, Wharton Spring Accounting Conference, Stanford University

- 2022 New York University, Duke University, London Business School, Columbia University, the University of Chicago, University of Rochester, University of Michigan, University of California Berkeley, London School of Economics and Political Science, University of Virginia, University of Washington
Coauthor presentations: Université Paris-Dauphine, Future of Financial Information Conference, Stanford Accounting Summer Camp, the Eddie Lunch at Stanford Econ and GSB, Stanford University (Finance)
- 2021 Stanford University (3x), Deloitte Doctoral Consortium, AAA Annual Meeting, Miami Rookie Camp
Coauthor presentations: FARS Midyear Meeting, Michigan State University, Santa Clara University, Chinese University of Hong Kong Accounting Conference, Yale Summer Accounting Conference, Harvard University
- 2020 Stanford University
Coauthor presentations: University of Georgia, Dartmouth College, Corporate Governance and Executive Compensation Research Series, Swiss Accounting Research Alpine Camp
- 2018 Stanford University

Conference Discussions

- [1] Discussion, 2024 Temple University Conference in Collaboration with IAAER
- [2] Discussion of "Sustainability Assurance and Resource Adjustments: The Case of Cost Asymmetry." 2024 Haskayne and Fox Accounting Conference
- [3] Discussion of "GIF Sentiment and Stock Returns." 2024 Hawai'i Accounting Research Conference
- [4] Discussion of "The Value of Lending Relationship." 2020 AAA Annual Meeting

Conference Participation

Accounting:

Journal of Accounting and Economics (JAE) Conference	2021, 2022
Review of Accounting Studies (RAST) Conference	2020, 2022
Utah Winter Accounting Conference	2024
Columbia Junior Accounting Faculty Conference	2024
Stanford Accounting Summer Camp	2018 - 2024
Hawai'i Accounting Research Conference	2024
UBCOW Conference	2022, 2024
Shevlin Accounting Research Conference	2023
AAA Annual Meeting	2021
Financial Accounting and Reporting Section (FARS) Mid-year Meeting	2021
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium	2021
Theory and Inference in Accounting Research Conference at Stanford University	2019

Economics, Finance, and Law:

Western Finance Association (WFA) Annual Meeting	2020
Stanford Institute for Theoretical Economics Annual Conference	2019
Millstein Center for Global Markets and Corporate Governance Annual Conference	2014

Awards, Scholarships, and Research Grants

Research Grants

Stanford University Responsible Investing Initiative (with Brandon Gipper, \$50k)	2022
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Awards

Best Reviewer Award, Hawai'i Accounting Research Conference	2023
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Fellowships

William R. Gregory Endowed Accounting Faculty Fellow	2024 - Present
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow	2021
Stanford GSB Ph.D. Fellowship	2017 - 2022

Non-Academic

Second place, South Seattle CrossFit Christmas Throwdown	2023
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Service

Ad Hoc Reviewer

- Journals: The Accounting Review, Contemporary Accounting Research, Journal of Accounting & Economics, Journal of Accounting Research, Review of Accounting Studies, Management Science, Journal of Accounting and Public Policy, European Accounting Review, Auditing: A Journal of Practice & Theory
- Conferences: AAA Annual Conference, FARS Midyear Meeting, Hawai'i Accounting Research Conference, CAPANA Conference

University of Washington

Co-organizer, 2024 Review of Accounting Studies (RAST) Conference	2023 - 2024
Coordinator, Accounting Department Workshop Series	2023 - Present
Moderator, 2024 Financial Reporting Conference - Climate Reporting Session	2024
Member, Accounting Department Faculty Recruiting Committee	2023 - 2024
Member, Foster Undergraduate Scholarship Faculty Review Committee	2023 - 2024
Member, Working Group for Integrating ESG Into Undergraduate Curriculum	2022 - 2023

Others

Alumni Interviewer, Columbia University Undergraduate Admissions	2015 - 2021
Co-organizer, Stanford Accounting PhD Students Reading Group	2020 - 2021
Mentor, Columbia College Alumni Sponsored Student Internship Program	2017

Teaching Experience

ACCTG 215: Introduction to Accounting & Financial Reporting

<i>Undergraduate introductory course in financial accounting</i>	2023 - Present
Ratings: 4.6 (2x), 4.8, 4.9 (3x) (out of 5.0)	

ACCTG 199: Accounting for Problem Solving

<i>Supplementary course to ACCTG 215 with additional assistance to EOP students</i>	2023 - Present
Ratings: 4.8, 4.9 (out of 5.0)	

ACCTG 582: PhD Research Seminar: Introduction to Selected Research Topics

<i>Guest instructor, topics in compensation, incentive contracts, and ESG governance</i>	2022 - Present
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Professional Experience

NERA Economic Consulting

<i>Analyst</i>	2017
<i>Associate Analyst</i>	2016 - 2017
<i>Research Associate</i>	2015 - 2016

Miscellaneous

Membership	American Accounting Association, FARS
Hobbies	CrossFit, ambient music

Last updated: July 10, 2024