

Anusuya Banerjee

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EDUCATION

University of Washington, Foster School of Business *Seattle, WA*
Doctor of Philosophy (Ph.D.) in Organizational Behavior

Expected 2025

Harvard University *Cambridge, MA*
Master of Education (M.Ed.) in International Education Policy
Concentration: Policy Analysis & Research

University of Oxford *Oxford, UK*
Master of Science (M.Sc.) in Comparative Social Policy
Concentration: Poverty & Social Exclusion

University of Washington *Seattle, WA*
Bachelor of Science (B.S.) in Psychology (Honors)
Bachelor of Arts (B.A.) in Women Studies (Honors)
Thesis: The Effects of Acculturation and Ethnic Identity on Trauma Disclosure & PTSD

RESEARCH INTERESTS

emotion regulation & management, equity & inclusion, the biological basis of behavior

CURRENT PROJECTS

Banerjee, A. *Dominant vs. non-dominant manager response to DEI-related feedback.*

Banerjee, A. *Cyclical hormone fluctuations and women's experiences at work: beyond menstruation and stress.*

Banerjee, A. & Hafenbrack, A. *Privilege awareness raising efforts and response to DEI-related feedback in the workplace .*

Banerjee, A. & Johnson, M. *How team emotional intelligence moderates the effects of reward structure on creative performance.*

Middlebrook, B., Barnes, C., Leavitt, K. & **Banerjee, A.** *Management of identities and relationships in the context of secrecy.*

TEACHING EXPERIENCE

Instructor/Teaching Assistant

2019-Present

UW Foster School of Business – Seattle, WA

MGMT300D (Spring 2023), Instructor

FGBUS 250 (Spring 2023), Instructor

FGBUS 250 (Fall 2022), Instructor

FGBUS 250 (Spring 2022), Instructor

MGMT 300A (Winter 2022), Instructor

Adjunct Lecturer

2018

Colin Powell School of Civic & Global Leadership, CCNY - New York, NY

PSMB1600 (Strategic Management) - Core Requirement for MPA Program

TRAINING & COACHING EXPERIENCE

Professional Coach

2018-Present

Artha (Own LLC) – New York, NY/Seattle, WA

Providing one-on-one professional and personal development coaching (with a focus on emotional intelligence). Most recently worked with the UW Foster TMMBA program. Coached ~100 student professionals & staff. Continued pro-bono coaching of international development professionals with the Humanitarian Coaching Network.

Executive Education Trainer

2012-2014

Abdul Latif Jameel Poverty Action Lab (J-PAL) – New Delhi, India/Cambridge, MA

Courses: Introduction to Impact Evaluation (1-3 day courses in Bangladesh, India, & Indonesia)

MANAGEMENT & FIELD RESEARCH EXPERIENCE

Social Impact Consultant

2017-2019

Artha (Own LLC) – New York, NY/Seattle, WA

Worked with US-based social entrepreneurs and nonprofits to develop education, health, and economic empowerment programs, products, and monitoring & evaluation systems.

Social Affairs Officer

2010-2012, 2014-2016

United Nations Secretariat/UN-Habitat – Nairobi, Kenya

Recruited through a competitive UN Secretariat Young Professional Program and posted with UN-Habitat. Created a community resource center for a slum community of 70,000 and managed partnerships with government, private and non-profit donors and implementers.

Policy Manager

2012-2014

J-PAL South Asia – New Delhi, India

Promoted social programs based upon RCT evidence. Oversaw preparation for scale-up of livelihoods intervention across 3 Indian states, securing scale-up grant funding from USAID.

Research Manager 2010

Save the Children, Bangladesh – Meherpur, Bangladesh

Prepared for field RCT investigating the effect of a school micronutrient program. Included data collector training and reliability testing (test-retest, inter-rater).

Program Evaluator 2008

Swarnivar West Bengal/Asha for Education – West Bengal, India

Conducted English education program evaluation across 4 NGO schools and prepared needs assessment and recommendations for the Founder.

Undergraduate Research Assistant 2003-2006

UW Center for Anxiety & Traumatic Stress – Seattle, WA

Received Mary Gates Research Scholarship to conduct study on trauma disclosure, acculturation, and PTSD development. Supported study on narrative fragmentation and PTSD.

SERVICE WORK

Bradford Osborne Award Committee, Member	2023
Foster DEI Grad Sub-committee, PhD Representative	2020-2022
Harvard College Admissions, Volunteer Alumni Interviewer	2020-Present

PROFESSIONAL MEMBERSHIPS

Interdisciplinary Network for Group Researchers (INGroup)	2022-Present
Academy of Management (AOM)	2019-Present
International Humanistic Management Association (IHMA)	2020-Present

PROFESSIONAL CERTIFICATIONS

Goleman EI Emotional Intelligence Coach	2018
Korn Ferry ESCI Administration Certification	2018

AWARDS & RECOGNITION

Foster Doctoral Student Dean's Achievement Award	2022
United Nations NCRE/YPP Competitive Examination Recruitree	2010
HGSE Impact Award	2009