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| University of Washington  Foster School of Business  Paccar Hall, Seattle, WA 98195 |  |

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| **Academic Appointments**  **Education and certifications** | Assistant Professor - University of Washington, July 2015-present (granted 3 years extension for tenure)  Ph.D., Accounting - University of Arizona, 2015  MAcc - The Ohio State University, 2005  B.S.B.A., Accounting - Drake University, 2004  Certified Public Accountant (inactive), Iowa, 2005  Certified Management Accountant (inactive), Iowa, 2007 |
| **Peer-reviewed publications** | “Financial Disclosure Transparency and Employee Wages” with John (Jianqiu) Bai and Matthew Serfling, *The Financial Review*, forthcoming.  “Geographic Peer Effects in Managerial Earnings Forecasts” with Dawn Matsumoto and Matthew Serfling, *Contemporary Accounting Research*, forthcoming.  “Economic Downturns and the Informativeness of Management Earnings Forecasts” with David Maslar and Matthew Serfling, *Journal of Accounting Research*, 2021.  “CEO Turnovers and Disruptions in Customer-Supplier Relationships”with Vincent Intintoli and Matthew Serfling. *Journal of Financial and Quantitative Analysis*, 2017.  “Customer Concentration Risk and the Cost of Equity Capital” with Dan Dhaliwal, J. Scott Judd, and Matthew Serfling. *Journal of Accounting and Economics*, 2016. |
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| **Non peer-reviewed publications** | “Discussion of “When does The Peer Information Environment Matter?” with Dawn Matsumoto. *Journal of Accounting and Economics*, 2017. |
| **Invited workshop and conference presentations** | 2020: AAA FARS Mid-Year Meeting  2019: Boston University, Conv. of Financial and Managerial Acct. Research Conf.  2018: AAA FARS Mid-Year Meeting, Annual UBCOW (UBC/Oregon/UW) Conference  2017: Ohio State University, Conv. of Financial and Managerial Acct. Research Conf.  2015: Arizona State University, Boston College, Georgia State University, University of British Columbia, University of Colorado at Boulder, University of Illinois at Chicago, University of Miami, University of Oregon, University of Pittsburgh, University of Texas at Dallas, University of Utah, University of Washington  2014: AAA FARS Mid-Year Meeting, AAA Annual Meeting  2013: AAA Annual Meeting, Southern Finance Association Annual Meeting |
| **Academic service** | Ad Hoc Referee:   * *The Accounting Review, Review of Accounting Studies, Contemporary Accounting Research, Journal of Financial and Quantitative Analysis, Management Science, Production and Operations Management, Journal of Applied Accounting Research* * Contemporary Accounting Research Conference, AAA FARS Mid-Year Meeting, AAA Annual Meeting, AAA Western Regional Meeting |
| **Awards & fellowships** | Lex N. Gamble Family Award for Excellence in Case Development and Curriculum Innovation (2022)  Outstanding Discussion Award – FARS Mid-Year Meeting (2020) TMMBA Professor of the Quarter (Autumn 2018) Deloitte/J. Michael Cook Doctoral Consortium Fellow – University of Arizona  PricewaterhouseCoopers xACT Competition Finalist – The Ohio State University  Graduate Enrichment Fellowship (Full-Ride Scholarship) – The Ohio State University  College of Business Outstanding Undergraduate of the Year Award – Drake University  Accounting Faculty Award – Drake University  Presidential Scholarship – Drake University |
| **Professional experience** | John Deere (June 2005-September 2009)   * Accounts Receivable Supervisor – John Deere Agricultural Marketing Center * Internal Auditor – John Deere Credit * Project and Capital Accountant – John Deere Product Engineering Center * Accountant – John Deere Waterloo Works |