

# Anusuya Banerjee

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## EDUCATION

**University of Washington, Foster School of Business** *Seattle, WA* **Expected 2024**  
Doctor of Philosophy (Ph.D.) in Organizational Behavior

**Harvard University** *Cambridge, MA* **2010**  
Master of Education (M.Ed.) in International Education Policy  
*Concentration: Policy Analysis & Research*

**University of Oxford** *Oxford, UK* **2008**  
Master of Science (M.Sc.) in Comparative Social Policy  
*Concentration: Poverty & Social Exclusion*

**University of Washington** *Seattle, WA* **2006**  
Bachelor of Science (B.S.) in Psychology (Honors)  
Bachelor of Arts (B.A.) in Women Studies (Honors)  
*Thesis: The Effects of Acculturation and Ethnic Identity on Trauma Disclosure & PTSD*

## RESEARCH INTERESTS

emotion regulation & management (connecting the intrapersonal to the interpersonal/group), self-threat, response to injustice, equity & inclusion, social service outcomes

## TEACHING & COACHING EXPERIENCE

**Instructor/Teaching Assistant** **2019-Present**  
*UW Foster School of Business – Seattle, WA*  
Instructor Courses: FGBUS 250 – Org Behavior, MGMT 300 - Intro to Org Behavior  
TA Courses: TMMBA 524 –Org Change, EMBA 521 – Org Leadership

**Professional Coach** **2018-Present**  
*Artha (Own LLC) - New York, NY/Seattle, WA*  
Coaching using an EI framework. Currently contracted by the UW Foster School of Business to work with full time professional students in the TMMBA program.

**Adjunct Lecturer** **2018**  
*Colin Powell School, City College of New York - New York, NY*  
Courses: PSMB1600 - Strategic Management, MPA program

**Executive Education Trainer** **2012-2014**  
*J-PAL/CLEAR*  
Courses: Introduction to Impact Evaluation (1-3 day courses in Bangladesh, India, & Indonesia)

## **MANAGEMENT & FIELD RESEARCH EXPERIENCE**

### **Social Impact Consultant**

**2017-2019**

*Artha (Own LLC) – New York, NY/Seattle, WA*

Worked with US-based private and non-profit social entrepreneurs to develop education, health, and economic empowerment programs, products, and monitoring & evaluation systems.

### **Social Affairs Officer**

**2010-2012, 2014-2016**

*United Nations Secretariat/UN-Habitat – Nairobi, Kenya*

Recruited through a competitive UN Secretariat young professional program and posted with UN-Habitat. Created a community resource center for a slum community of 70,000 and managed partnerships with government, private and non-profit donors and implementers.

### **Policy Manager**

**2012-2014**

*Abdul Latif Jameel Poverty Action Lab (J-PAL) South Asia – New Delhi, India*

Promoted social programs based upon RCT evidence. Oversaw preparation for scale-up of livelihoods intervention across 3 Indian states, securing scale-up grant funding from USAID.

### **Research Manager**

**2010**

*Save the Children, Bangladesh – Meherpur, Bangladesh*

Prepared for field RCT investigating the effect of a school micronutrient program. Included data collector training and reliability testing (test-retest, inter-rater).

### **Program Evaluator**

**2008**

*Swarnivar West Bengal/Asha for Education – West Bengal, India*

Conducted English education program evaluation across 4 NGO schools and prepared needs assessment and recommendations for the Founder.

### **Undergraduate Research Assistant**

**2003-2006**

*UW Center for Anxiety & Traumatic Stress – Seattle, WA*

Received Mary Gates Research Scholarship to conduct study on trauma disclosure, acculturation, and PTSD development. Supported study on narrative fragmentation and PTSD.

## **PROFESSIONAL MEMBERSHIPS**

Academy of Management (AOM)

2019-Present

International Humanistic Management Association (IHMA)

2020-Present

Society of Industrial and Organizational Psychology (SIOP)

2021-Present

## **SERVICE WORK (CURRENT)**

Foster DEI Grad Sub-committee, PhD Representative

2020-Present

Humanitarian Coaching Network, Pro-bono Coach

2020-Present