

# Anusuya Banerjee

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## EDUCATION

**University of Washington, Foster School of Business** *Seattle, WA* **Expected 2024**  
Doctor of Philosophy (Ph.D.) in Organizational Behavior

**Harvard University** *Cambridge, MA* **2010**  
Master of Education (M.Ed.) in International Education Policy  
*Concentration: Policy Analysis & Research*

**University of Oxford** *Oxford, UK* **2008**  
Master of Science (M.Sc.) in Comparative Social Policy  
*Concentration: Poverty & Social Exclusion*

**University of Washington** *Seattle, WA* **2006**  
Bachelor of Science (B.S.) in Psychology (Honors)  
Bachelor of Arts (B.A.) in Gender Studies (Honors)  
*Thesis: The Effects of Acculturation and Ethnic Identity on Trauma Disclosure & PTSD*

## RESEARCH INTERESTS

How emotional competencies (such as emotion regulation, mindfulness, empathy) influence ethical decisionmaking, prosocial behavior, & equity/inclusion outcomes - across organizational levels and contexts (both internal and external).

## MANUSCRIPTS IN PREPARATION

**Banerjee, A.** & Chen, X.P. The affective potential of diverse teams: how member contact influences treatment of extra-organizational individuals at work, targeting *AMR*.

## WORK IN PROGRESS

**Banerjee, A.** The cultivation of emotionally competent cultures for organizational inclusion.

**Banerjee, A.** & Barnes, C. Glucose dysregulation, awareness of mood effects & work outcomes.

**Banerjee, A.** & Chen, X.P. Provider team diversity & disparity in treatment of beneficiaries.

**Banerjee, A.** & Fehr, R. Received gratitude, emotional distancing & provider well-being.

**Banerjee, A.** & Hafenbrack, A. Mindfulness, compassion, and response to third-party injustice.

**Banerjee, A.** & Farh, C., Ethical voice & leader moral identity threat.

Middlebrook, B., Barnes C., Leavitt, K. & **Banerjee, A.** Identity, relationships & lying for “the right reasons”: the experience of CIA officers.

## MANAGEMENT TEACHING & COACHING EXPERIENCE

**Professional Coach** **2017-Present**  
*Artha (Own LLC) - New York, NY/Seattle, WA*

Coaching using an EI framework. Contracted by the Foster School of Business to work with full-time professional MBA students from tech companies such as Amazon and Microsoft.

**Adjunct Lecturer** 2018

*Colin Powell School, City College of New York (CCNY) - New York, NY*

Courses: Strategic Management, MPA program

**Executive Education Trainer** 2012-2014

*Abdul Latif Jameel Poverty Action Lab (J-PAL)/CLEAR*

Courses: Introduction to Impact Evaluation (1-3 day courses in Bangladesh, India, & Indonesia)

### **INTERNATIONAL MANAGEMENT EXPERIENCE**

**Social Impact Consultant** 2016-2019

*Artha (Own LLC) – New York, NY/Seattle, WA*

Consulted US-based social entrepreneurs on education, health, and economic empowerment program/product design, monitoring & evaluation.

**Social Affairs Officer** 2010-2012, 2014-2016

*United Nations Secretariat/UN-Habitat – Nairobi, Kenya*

Recruited through the UN Secretariat young professional program. Created a community resource center for a slum community of 70,000 and managed public & private partnerships.

**Policy Manager** 2012-2014

*Abdul Latif Jameel Poverty Action Lab (J-PAL) South Asia – New Delhi, India*

Promoted social programs based upon RCT evidence. Oversaw preparation for scale-up of livelihoods intervention across 3 Indian states, securing over 1 million in scale-up grant funding.

**Research Manager** 2010

*Save the Children, Bangladesh – Meherpur, Bangladesh*

Prepared for field RCT investigating the effect of a school micronutrient program. Included data collector training and reliability testing (test-retest, inter-rater).

### **CERTIFICATIONS**

Associate Certified Coach, International Coaching Federation Under Review

Emotional Intelligence Coaching Certification, Goleman EI 2019

### **PROFESSIONAL MEMBERSHIPS**

Academy of Management (AOM) 2019-Present

International Humanistic Management Association (IHMA) 2020-Present

Society of Industrial and Organizational Psychology (SIOP) 2021-Present

### **SERVICE**

PhD Representative, Foster Diversity Student Sub-committee 2019-Present

Pro-bono Coach, Humanitarian Coaching Network 2020-Present