

EDUCATION

Foster School of Business, WA <i>PhD in Organizational Behavior</i>	expected June 2022
Durham University, UK <i>MA in Management – with distinction</i>	Jan. 2015
SIT Graduate Institute, VT <i>MA in Teaching</i>	Apr. 2009
Columbia University, NY <i>BA in English & Comparative Literature – cum laude</i>	May 2006

RESEARCH INTERESTS

Culture, moral emotions & deviance

PUBLICATIONS

Exploring Muslim attitudes towards corporate social responsibility: Are Saudi business students different? *Journal of Business Ethics* (2019) Murphy, MacDonald, **Antoine** & Smolarski

REVISE & RESUBMIT

Watkins, Patel & **Antoine**. Workplace eating and discrimination. *Journal of Applied Psychology*.

MANUSCRIPTS UNDER REVIEW

Antoine, Maddux, Chen & Sanchez-Burks. Cultural variation in rule-breaking, *PNAS*

MANUSCRIPTS IN PREPARATION

Affinito, Maddux, **Antoine** & Gray. Multicultural experiences and prejudice, targeting *JESP* (revising final draft)

Antoine & Johnson. Organizational cultures of shame & guilt, targeting *AMR* (submitting May 1)

Antoine & Flynn. Shame proneness & emotional labor, targeting *AMJ* (data collection)

Antoine, Affinito, Maddux & Gray. Multicultural experiences and incivility, targeting *Psych Science* (data collection)

Wee, **Antoine** & Barnes. Status and sleep deprivation disclosure, targeting *OBHDP* (data collection)

Antoine & Farh. Employee voice across cultures, targeting *AMR* (revising first draft)

CONFERENCE PRESENTATIONS

Antoine & Johnson. *The Power of the Public Slap: The Costs & Benefits of Shaming in Organizations* (symposium chair & organizer) Academy of Management Conference, August 2021

Antoine & Farh. *More than Words: A Theory of Context Dependent Communication Style on the Expression and Reception of Employee Voice* (symposium chair & organizer) Academy of Management Conference, August 2021

Affinito, Maddux, Antoine & Gray. *Eat, Pray . . . Hate? Negative Multicultural Experiences Can Increase Intergroup Bias?* Academy of Management Conference, August 2021

Antoine, Maddux, Chen & Sanchez-Burks. *The Paradox of Constraints: Cultural Tightness & Rule-breaking* Stanford GSB Rising Scholars Conference (virtual), October 2020

Antoine, Maddux, Chen & Sanchez-Burks. *Social Norms in Organizations: An Expansive View of Conformity and Deviance in the Workplace* Academy of Management Conference (feature symposium organizer & presenter), August 2020

Antoine & Johnson. *Shame at Work: Multiple Conceptualizations of Shame and its Impact on Individual Outcomes* Academy of Management Conference, August 2020

Watkins, Patel & Antoine. *You are What You Eat: How and When Healthy Eating at Work Cultivates Coworker Reactions* Academy of Management Conference (virtual), August 2020

Wee, **Antoine** & Barnes. *Let Me Tell You About Burning the Midnight Oil: A Gendered Effect on Status Conferral* at the Academy of Management Conference in Boston, August 2019

Antoine & Johnson. *The Cultural Logics of Shame and Guilt: Emotional Cultures of Social Regulation in Organizations*, Academy of Management Conference in Boston, August 2019

Fehr, Barnes, Welsch & Antoine. *Moralization in the workplace*, Academy of Management Conference in Chicago, August 2018

Murphy, MacDonald & Antoine *Pursuing Purposeful Organizations: Business Ethics Education in Saudi Arabia and the Islamic World*, Academy of Management Conference in Anaheim, California, August 2016

Tlaiss & **Antoine**. *Gendering the HRM – CSR Nexus in Developing Economies: Meaningful Tools & Mechanisms* at the Academy of Management Conference in Anaheim, California, August 2016

Antoine & MacDonald. *Conceptions of Shame & Guilt: An Arabic Islamic Perspective* at the International Association for Business & Society Conference, Lake City, Utah, June 2016

Antoine & MacDonald. *Social Media and Corruption in Shame vs. Guilt Cultures* International Association for Business and Society Conference in Guanacaste, Costa Rica, March 2015

Antoine & Santa. *Pursuing Sustainable Construction in Saudi Arabia* International Association for Business and Society Conference in Guanacaste, Costa Rica, March 2015

* bold indicates presenter

TEACHING EVALUATIONS

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| ▪ MGMT 300, University of Washington (virtual, Seattle) 2020 | 4.80/5.00 |
| ▪ MGMT 300, University of Washington (Seattle) 2020 | 4.40/5.00 |
| ▪ Business Management, Alfaisal University 2016 | 4.60/5.00 |
| ▪ University Writing, Alfaisal University 2012 – 2017 | 4.33/5.00 |

INTERNATIONAL MANAGEMENT EXPERIENCE

Department Coordinator Dec. 2010 – Jul. 2011
Dar Al-Uloom University Preparatory Program, Riyadh, Saudi Arabia
Conducted regular classroom observations for evaluation & professional development
Oversaw scheduling, hiring, examinations, curriculum and daily operations of the department

Teaching Practicum Supervisor Sep. 2009 – Jun. 2010
SIT Graduate Institute at Al-Yamamah University, Riyadh, Saudi Arabia
Observed interns (MA candidates) for three different classroom visits & discussed feedback

Academic Coordinator Feb. 2008 – Feb. 2009
Saudi INTERLINK at Al-Yamamah University, Riyadh, Saudi Arabia
Facilitated teacher training and professional development workshops

Conducted regular observations of EFL faculty & provided constructive feedback

Program Assistant & ESL Instructor

Jan. 2005 – Dec. 2005

Community Impact at Columbia University, New York, New York

Conducted needs assessments and evaluations

Trained incoming staff on teaching methods and procedures

HIGHER EDUCATION TEACHING EXPERIENCE

English Faculty

Jan. 2012 – July 2017

Al-Faisal University Preparatory Program

Instructor of Management

June 2015 – Jan. 2016

Al-Faisal University, College of Business

ESL Instructor

Dec. 2009 – Dec. 2010

Education Experts at King Saud University, Riyadh, Saudi Arabia

English Language Faculty

Aug. 2006 – Feb. 2008

Saudi INTERLINK at Al-Yamamah University, Riyadh, Saudi Arabia

PROFESSIONAL MEMBERSHIPS

- PhD Project of US-KMPG 2017 – present
- Academy of Management (AOM) 2014 – present