

**EDUCATION**

<b>Foster School of Business, WA</b> <i>PhD in Organizational Behavior</i>	expected June 2022
<b>Durham University, UK</b> <i>MA in Management – with distinction</i>	Jan. 2015
<b>SIT Graduate Institute, VT</b> <i>MA in Teaching</i>	Apr. 2009
<b>Columbia University, NY</b> <i>BA in English &amp; Comparative Literature – cum laude</i>	May 2006

**RESEARCH INTERESTS**

Culture, moral emotions & deviance

**PUBLICATIONS**

Exploring Muslim attitudes towards corporate social responsibility: Are Saudi business students different? *Journal of Business Ethics* (2019) Murphy, MacDonald, **Antoine** & Smolarski

**REVISE & RESUBMIT**

Watkins, Patel & **Antoine**. Workplace eating and discrimination. *Journal of Applied Psychology*.

**MANUSCRIPTS UNDER REVIEW**

**Antoine**, Maddux, Chen & Sanchez-Burks. Cultural variation in rule breaking behavior, *PNAS*

**Antoine** & Johnson. Organizational cultures of guilt & shame, *AMR*

**MANUSCRIPTS IN PREPARATION**

Affinito, Maddux, **Antoine** & Gray. Multicultural experiences and prejudice, targeting *JESP* (revising final draft)

**Antoine** & Flynn. Shame proneness & emotional labor, targeting *AMJ* (data collection)

**Antoine**, Affinito, Maddux & Gray. Multicultural experiences and incivility, targeting *Psych Science* (data collection)

Wee, **Antoine** & Barnes. Status and sleep deprivation disclosure, targeting *OBHDP* (data collection)

**Antoine** & Farh. Employee voice across cultures, targeting *AMR* (revising first draft)

**CONFERENCE PRESENTATIONS**

**Antoine** & Johnson. *The Power of the Public Slap: The Costs & Benefits of Shaming in Organizations* (symposium chair & organizer) Academy of Management Conference, August 2021

**Antoine** & Farh. *More than Words: A Theory of Context Dependent Communication Style on the Expression and Reception of Employee Voice* (symposium chair & organizer) Academy of Management Conference, August 2021

**Affinito**, Maddux, Antoine & Gray. *Eat, Pray . . . Hate? Negative Multicultural Experiences Can Increase Intergroup Bias?* Academy of Management Conference, August 2021

**Antoine**, Maddux, Chen & Sanchez-Burks. *The Paradox of Constraints: Cultural Tightness & Rule-breaking* Stanford GSB Rising Scholars Conference (virtual), October 2020

**Antoine**, Maddux, Chen & Sanchez-Burks. *Social Norms in Organizations: An Expansive View of Conformity and Deviance in the Workplace* Academy of Management Conference (feature symposium organizer & presenter), August 2020

**Antoine** & Johnson. *Shame at Work: Multiple Conceptualizations of Shame and its Impact on Individual Outcomes* Academy of Management Conference, August 2020

**Watkins**, Patel & Antoine. *You are What You Eat: How and When Healthy Eating at Work Cultivates Coworker Reactions* Academy of Management Conference (virtual), August 2020

Wee, **Antoine** & Barnes. *Let Me Tell You About Burning the Midnight Oil: A Gendered Effect on Status Conferral* at the Academy of Management Conference in Boston, August 2019

**Antoine** & Johnson. *The Cultural Logics of Shame and Guilt: Emotional Cultures of Social Regulation in Organizations*, Academy of Management Conference in Boston, August 2019

**Fehr**, Barnes, Welsch & Antoine. *Moralization in the Workplace*, Academy of Management Conference in Chicago, August 2018

**Murphy**, MacDonald & Antoine *Pursuing Purposeful Organizations: Business Ethics Education in Saudi Arabia and the Islamic World*, Academy of Management Conference in Anaheim, California, August 2016

Tlaiss & **Antoine**. *Gendering the HRM – CSR Nexus in Developing Economies: Meaningful Tools & Mechanisms* at the Academy of Management Conference in Anaheim, California, August 2016

**Antoine** & MacDonald. *Conceptions of Shame & Guilt: An Arabic Islamic Perspective* at the International Association for Business & Society Conference, Lake City, Utah, June 2016

**Antoine** & MacDonald. *Social Media and Corruption in Shame vs. Guilt Cultures* International Association for Business and Society Conference in Guanacaste, Costa Rica, March 2015

**Antoine** & Santa. *Pursuing Sustainable Construction in Saudi Arabia* International Association for Business and Society Conference in Guanacaste, Costa Rica, March 2015

\* bold indicates presenter

## TEACHING EVALUATIONS

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|--|-----------|
| ▪ MGMT 300, University of Washington (virtual, Seattle) 2020 | 4.80/5.00 |
| ▪ MGMT 300, University of Washington (Seattle) 2020          | 4.40/5.00 |
| ▪ Business Management, Alfaisal University 2016              | 4.60/5.00 |
| ▪ University Writing, Alfaisal University 2012 – 2017        | 4.33/5.00 |

## INTERNATIONAL MANAGEMENT EXPERIENCE

- Department Coordinator** Dec. 2010 – Jul. 2011  
*Dar Al-Uloom University Preparatory Program, Riyadh, Saudi Arabia*  
Conducted regular classroom observations for evaluation & professional development  
Oversaw scheduling, hiring, examinations, curriculum and daily operations of the department
- Teaching Practicum Supervisor** Sep. 2009 – Jun. 2010  
*SIT Graduate Institute at Al-Yamamah University, Riyadh, Saudi Arabia*  
Observed interns (MA candidates) for three different classroom visits & discussed feedback
- Academic Coordinator** Feb. 2008 – Feb. 2009  
*Saudi INTERLINK at Al-Yamamah University, Riyadh, Saudi Arabia*  
Facilitated teacher training and professional development workshops

Conducted regular observations of EFL faculty & provided constructive feedback

**Program Assistant & ESL Instructor**

Jan. 2005 – Dec. 2005

*Community Impact at Columbia University, New York, New York*

Conducted needs assessments and evaluations

Trained incoming staff on teaching methods and procedures

**HIGHER EDUCATION TEACHING EXPERIENCE**

**English Faculty**

Jan. 2012 – July 2017

*Al-Faisal University Preparatory Program*

**Instructor of Management**

June 2015 – Jan. 2016

*Al-Faisal University, College of Business*

**ESL Instructor**

Dec. 2009 – Dec. 2010

*Education Experts at King Saud University, Riyadh, Saudi Arabia*

**English Language Faculty**

Aug. 2006 – Feb. 2008

*Saudi INTERLINK at Al-Yamamah University, Riyadh, Saudi Arabia*

**PROFESSIONAL MEMBERSHIPS**

- PhD Project of US-KMPG 2017 – present
- Academy of Management (AOM) 2014 – present