

Anusuya Banerjee

anusuyab@uw.edu

EDUCATION

University of Washington, Foster School of Business *Seattle, WA* **Expected 2024**
Doctor of Philosophy (Ph.D.) in Organizational Behavior

Harvard University *Cambridge, MA* **2010**
Master of Education (M.Ed.) in International Education Policy
Concentration: Policy Analysis & Research

University of Oxford , *Oxford, UK* **2008**
Master of Science (M.Sc.) in Comparative Social Policy
Concentration: Poverty and Social Exclusion

University of Washington *Seattle, WA* **2006**
Bachelor of Science (B.S.) in Psychology (Honors)
Bachelor of Arts (B.A.) in Women Studies (Honors)
Thesis: The Effects of Acculturation and Ethnic Identity on Trauma Disclosure & PTSD

RESEARCH INTERESTS

Emotional competencies (such as emotion regulation, humility, mindfulness, compassion) & their impact on critical decisionmaking, prosocial behavior and collective outcomes

MANUSCRIPTS IN PREPARATION

Banerjee & Chen, The empathic potential of diverse teams: how inter-member contact influences treatment of extra-organizational individuals at work, targeting *AMR* (revising draft)

WORK IN PROGRESS

Banerjee. Achieving DEI outcomes through SEL and the cultivation of emotional competence

Banerjee & Chen. Provider team diversity & disparity in service recipient treatment

Banerjee & Farh. Social perception of member voice quality & the potential of leader response

Banerjee & Fehr. Received gratitude, emotional distancing & provider outcomes

Banerjee & Hafenbrack. Mindfulness, compassion, and third-party injustice in the workplace

Middlebrook, Barnes, Leavitt, & **Banerjee**. Identity, relationships & lying for “the right reasons”: the experience of CIA officers

TEACHING EXPERIENCE

Teaching Assistant

Foster School of Business, University of Washington - Seattle, WA **2019-Present**
Providing assistance for MBA, EMBA and TMMBA core classes and electives.

Adjunct Lecturer 2018
Colin Powell School, City College of New York (CCNY) - New York, NY
Courses: Strategic Management, MPA program

Executive Education Trainer 2012-2014
Abdul Latif Jameel Poverty Action Lab (J-PAL)/CLEAR
Courses: Introduction to Impact Evaluation (1-3 day courses in Bangladesh, India, & Indonesia)

INTERNATIONAL MANAGEMENT EXPERIENCE

Professional Coach & Impact Consultant 2016-2019
Artha (Own LLC) – New York, NY/Seattle, WA
Personal & professional development coaching using an EI framework. Hired by the Foster School of Business to work with full-time professionals in MBA programs. Previously worked with US-based social entrepreneurs to develop programs, products, and M&E systems.

Social Affairs Officer 2010-2012, 2014-2016
United Nations Secretariat (UN-Habitat) – Nairobi, Kenya
Recruited through competitive young professional’s program and posted with UN-Habitat. Created a community resource center for a slum community of 70,000 and managed agency partnerships with national/local governments, non-profits, and unilateral/corporate donors.

Policy Manager 2012-2014
Abdul Latif Jameel Poverty Action Lab (J-PAL) South Asia – New Delhi, India
Promoted evidence-based interventions based upon field RCTs. Oversaw scale-up preparation for livelihoods program across 3 Indian states, securing 1.4 million USD grant from USAID.

Research Manager 2010
Save the Children, Bangladesh – Meherpur, Bangladesh
Prepared for field RCT investigating the effect of a school micronutrient program. Included data collector training and reliability testing (test-retest, inter-rater).

CERTIFICATIONS

Associate Certified Coach, International Coaching Federation Under Review
Emotional Intelligence Coaching Certification, Goleman EI 2019

PROFESSIONAL MEMBERSHIPS

Academy of Management (AOM) 2019-Present
International Humanistic Management Association (IHMA) 2020-Present
Society for Industrial and Organizational Psychology(SIOP) 2021-Present

SERVICE

Foster Diversity Graduate Student Subcommittee (PhD Program Representative) 2021-Present
Humanitarian Coaching Network (Pro-bono Coach) 2021-Present