

Wei Jee ONG

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EDUCATION

University of Washington, Michael G. Foster School of Business	
Ph.D., Organizational Behavior and Human Resource Management	2017 - Present
MS, Business Administration	2019
National University of Singapore	
B.Eng., Industrial & Systems Engineering, Honours (Highest Distinction)	2017

RESEARCH INTERESTS

Ethics, Leadership, Job design.

PUBLICATIONS

Guarana, C. L., Barnes, C. M., & **Ong, W. J.** The effects of blue light suppression on sleep and work outcomes. *Journal of Applied Psychology* (2020).

Ong, W. J. Gender-contingent effects of leadership on loneliness. *Journal of Applied Psychology* (in press).

WORKS IN PROGRESS

Ong, W. J., Yam, K. C., & Barnes, C. M. Ethical perceptions of humor. *Under 3rd review at Social Cognition*.

Ong, W. J. & Johnson, M. D. Configural effects of job demands and resources on exhaustion. *Under 2nd review at the Academy of Management Journal*.

Ong, W. J. & Reynolds, S. J. Consequences of unethical behavior for performance. *Under review at the Journal of Applied Psychology*.

Johnson, M. D., Awtrey, E., & **Ong, W. J.** Effects of voting systems on decision quality. *Preparing for submission to the Academy of Management Discoveries*

Ong, W. J., Farh, C. I. C., Wee, E. X. M., & Barnes, C. M. Leader-follower influence distributions. *Preparing for submission to the Journal of Applied Psychology*.

Ong, W. J. How leaders' past unethical behavior constrains their disciplinary decisions. *Second dissertation paper, writing*.

Lim, J. H. & **Ong, W. J.** Effects of race on punishment. *Collecting Study 1 data*.

Johnson, M. D., & **Ong, W. J.** Why working from home can lead to exhaustion. *Collecting Study 1 data*.

Ong, W. J., Schäpers, P., Lievens, F., Gupta, A., & Barnes, C. Effects of CEO political ideology alignment. *Collecting Study 1 data*.

PRESENTATIONS

*Ong, W. J., & Johnson, M. D. Configural Effects of Job Demands and Resources on Exhaustion. 2020. AOM paper presentation.

Guarana, C. L. O., Barnes, C. M., Ong, W. J. Chronobiology & Sleep @ Work. 2020. AOM symposium paper.

*Ong, W. J., & Reynolds, S. J. How Loneliness at Work Leads to Unethical Behavior Via Distress. 2019. AOM symposium paper.

Ong, W. J. & Schabram, K. F. Alone in a Crowded Office: Antecedents and Consequences of Loneliness in the Workplace. 2019. AOM symposium co-chair.

TEACHING EXPERIENCE

Lecturer, University of Washington

MGMT 300: Leadership and Organizational Behavior	Winter 2021
MGMT 300: Leadership and Organizational Behavior (4.7/5.0)	Winter 2020

Teaching Assistant, University of Washington

MGMT 411: Recruiting, Hiring, and Retaining Talent	2019-2020
MGMT 300: Leadership and Organizational Behavior	2018-2020
EMBA 521: Organizational Leadership	2019

SERVICE

Reviewer, Academy of Management Annual Meetings (OB, MOC divisions)	2018-Present
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HONORS AND AWARDS

Dean's Achievement Award	2020
Terry Mitchell Endowed PhD Fellowship	2018-2020
Evert McCabe Endowed Fellowship in Private Enterprise	2017-2018
NUS Kent Ridge Undergraduate (Merit) Scholarship	2013-2017
Dean's List, NUS (Semesters 1, 2, 4, 8)	2013-2015, 2017