

Anusuya Banerjee

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EDUCATION

University of Washington, Foster School of Business *Seattle, WA* **Expected 2024**
Doctor of Philosophy (Ph.D.) in Organizational Behavior

Harvard University *Cambridge, MA* **2010**
Master of Education (M.Ed.) in International Education Policy
Concentration: Policy Analysis & Research

University of Oxford *Oxford, UK* **2008**
Master of Science (M.Sc.) in Comparative Social Policy
Concentration: Poverty and Social Exclusion

University of Washington *Seattle, WA* **2006**
Bachelor of Science (B.S.) in Psychology (Honors)
Bachelor of Arts (B.A.) in Women Studies (Honors)
Thesis: The Effects of Acculturation and Ethnic Identity on Trauma Disclosure & PTSD

RESEARCH INTERESTS

Emotions & emotional competencies (emotion regulation, humility, mindfulness, empathy, compassion, gratitude, resilience), inclusion & diversity, the biological basis of behavior

MANUSCRIPTS IN PREPARATION

Banerjee, A. & Chen, X.P. The empathic potential of diverse teams: how inter-member contact influences treatment of extra-organizational individuals at work, targeting *AMR* (revising draft)

WORK IN PROGRESS

Banerjee, A. Creating inclusive, diverse environments through the cultivation of emotional competence (submitting grant proposal in partnership with the UW Resilience Lab)

Banerjee, A. & Chen, X.P. The impact of provider team diversity on disparity in treatment of customers and beneficiaries (submitting grant proposal)

Banerjee, A. & Fehr, R. Received gratitude & compassion fatigue (pre-pilot)

Banerjee, A. & Hafenbrack, A. Mindfulness, compassion, and response to third-party injustice in the workplace (data collection)

Banerjee, A., Johnson, M., & Farh, C., Affective Diversity, emotional intelligence, and team performance (data analysis)

Middlebrook, B., Barnes C., Leavitt, K. & **Banerjee, A.** Identity, relationships & lying for “the right reasons”: the experience of CIA officers (data analysis)

MANAGEMENT TEACHING & COACHING EXPERIENCE

Professional Coach **2017-Present**

Artha Coaching & Consulting (Own LLC) - New York, NY/Seattle, WA

Coaching using an EI framework. Hired by the Foster School of Business to work with full-time professional MBA students from tech companies such as Amazon and Microsoft.

Adjunct Lecturer **2018**

Colin Powell School, City College of New York (CCNY) - New York, NY

Courses: Strategic Management, MPA program

Executive Education Trainer **2012-2014**

Abdul Latif Jameel Poverty Action Lab (J-PAL)/CLEAR

Courses: Introduction to Impact Evaluation (1-3 day courses in Bangladesh, India, & Indonesia)

INTERNATIONAL MANAGEMENT EXPERIENCE

Social Impact Strategist **2016-2019**

Artha Coaching & Consulting (Own LLC) – New York, NY/Seattle, WA

Worked with US-based private and non-profit social entrepreneurs to develop education, health, and economic empowerment programs, products, and monitoring & evaluation systems.

Social Affairs Officer **2010-2012, 2014-2016**

United Nations Secretariat/UN-Habitat – Nairobi, Kenya

Recruited through a competitive UN Secretariat young professional program and posted with UN-Habitat. Created a community resource center for a slum community of 70,000 and managed partnerships with government, private and non-profit donors and implementers.

Policy Manager **2012-2014**

Abdul Latif Jameel Poverty Action Lab (J-PAL) South Asia – New Delhi, India

Promoted evidence-based social interventions based upon field RCTs. Oversaw scale-up of livelihoods program across three Indian states, securing 1.4 million USD grant from USAID.

Research Manager **2010**

Save the Children, Bangladesh – Meherpur, Bangladesh

Prepared for field RCT investigating the effect of a school micronutrient program. Included data collector training and reliability testing (test-retest, inter-rater).

CERTIFICATIONS

Associate Certified Coach, International Coaching Federation	Under Review
Emotional Intelligence Coaching Certification, Goleman EI	2019

PROFESSIONAL MEMBERSHIPS

Academy of Management (AOM)	2019-Present
International Humanistic Management Association (IHMA)	2020-Present