

Ussama Ahmad Khan

EDUCATION

University of Washington PhD in Business Administration	Seattle, WA Expected 2023
Harvard University Master in Public Policy	Cambridge, MA May 2016
Lahore University Of Management Sciences BSc. Accounting & Finance	Lahore, Pakistan June, 2013

MANUSCRIPTS UNDER REVIEW

Reynolds, S.J. & Khan, U.A... (under review) Behavioral Ethics and AI. *Organization Science*.

SELECTED WORK IN PROGRESS

Heng, YT, Khan, U.A., & Hafenbrack, A. [Observed Compassion and employee well-being]. (finalizing. Target journal: *OBHDP*).

Khan, U.A., Heng, YT, & Barnes, C. [Effect of Awe-Inspiring Followers on Leader Humility]. (Data Collection. Target journal: *Academy of Management Journal*).

Khan, U.A., Awtrey E., & Fehr, R. [A Social Networks perspective on expressing gratitude in teams]. (Data Analysis. Target journal: *Academy of Management Journal*).

Basit, A.A., Johnson, M.J., Khan, U.A., & Murray, A. [Understanding pivoting behavior in early-venture startup teams in an incubator setting]. (Data Analysis. Target journal: *Organization Science*).

Khan, U.A., Barnes, C., & Patel, C. [Air Pollution and Charismatic Leadership]. (Data Collection. Target journal: *Journal of Applied Psychology*).

Khan, U.A., Barnes, C., & Basit, AA. [Air Pollution and Work-Family Conflict]. (Data Collection. Target journal: *Journal of Applied Psychology*).

Khan, U.A., Feng, Q., Barnes, C. [Heat and Abusive Supervision]. (Data Collection. Target journal: *Science*).

Khan, U.A., Barnes, C., Wagner, D., & Yam KC. [Fungibility of Time and Employee Work-Family Conflict]. (Data Collection. Target journal: *Academy of Management Journal*).

Khan, U.A., Barnes, C., Hafenbrack, A., & Rauf. AA. [How does Ramadan influence work lives of Muslims? A Qualitative Study]. (Idea Development. Target journal: *Administrative Science Quarterly*)

Papers Accepted at Conferences

Basit, A.A., Johnson, M.J., Murray, A., & **Khan, U.A.**. Information Transfer and Multi Teams Systems (2020, August 1–3). [Conference presentation]. IN *GROUP Conference, Bellevue, WA, United States*

Reynolds, S.J. & **Khan, U.A.**. Ethics and Machines [Conference presentation]. *Academy of Management Annual Conference, Vancouver, B.C., Canada.*

TEACHING EXPERIENCE

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|---|-----------|
| 1) Principles of Management (undergraduate) (Co-instructor) | Fall 2017 |
| • Evaluation Score (4.5/5) | |
| 2) Leadership and Change Management (MBA) | Fall 2017 |
| • Evaluation Score (4.53/5) | |

AWARDS AND HONORS

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| • Dean’s Commendation for Excellence in Teaching Award | 2017 |
| • Fulbright Scholarship Award for Masters Program | 2014-2016 |
| • Dean’s Honors List | 2010-2013 |

PROFESSIONAL MEMBERSHIPS

Academy of Management	2019-Present
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WORK EXPERIENCE

Information Technology University Teaching Fellow (Lecturer), School of Business and Management	Lahore, Pakistan Dec2016-Dec2018
Lahore University of Management Sciences Research Associate (Fulltime), School of Business	Lahore, Pakistan Sep 2016-Dec 2016 May2013-Sep 2013
Harvard Business School Research Assistant with Dr. Francesca Gino, Dr. Max Bazerman and Netta Barak Corren	Cambridge, MA Jun 2015-May 2016
Beacon House Newlands A Levels Teacher (Highschool)	Lahore, Pakistan Sep 2013-Aug 2014
PwC Summer Intern	Lahore, Pakistan June-July 2011