

Wei Jee ONG

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EDUCATION

University of Washington, Michael G. Foster School of Business

Ph.D., Organizational Behavior and Human Resource Management	2017 - Present
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MS, Business Administration	2019
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National University of Singapore

B.Eng., Industrial & Systems Engineering, Honours (Highest Distinction)	2017
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RESEARCH INTERESTS

Ethics, Leadership, Job design.

PUBLICATIONS

Guarana, C. L., Barnes, C. M., & **Ong, W. J.** The effects of blue light suppression on sleep and work outcomes. *Journal of Applied Psychology (in press)*.

WORKS IN PROGRESS

Ong, W. J. Gender-contingent effects of leadership on loneliness. *First dissertation paper, under 2nd review at Journal of Applied Psychology*.

Ong, W. J., Yam, K. C., & Barnes, C. M. Ethical perceptions of humor. *Under 2nd review at Social Cognition*.

Ong, W. J. & Johnson, M. D. Configural effects of job demands and resources on exhaustion. *Preparing for second review at Academy of Management Journal*.

Ong, W. J. & Reynolds, S. J. Consequences of unethical behavior for performance. *Under review at Organization Science*.

Ong, W. J., Farh, C. I. C., Wee, E. X. M., & Barnes, C. M. Leader-follower influence distributions. *Writing, preparing for submission to the Journal of Applied Psychology*.

Ong, W. J. How leaders' past unethical behavior constrains their disciplinary decisions. *Second dissertation paper, collecting Study 2 data*.

Johnson, M. D., & **Ong, W. J.** Why working from home can be exhausting. *Collecting Study 1 data*.

PRESENTATIONS

***Ong, W. J.**, & Johnson, M. D. Configural Effects of Job Demands and Resources on Exhaustion. 2020. AOM paper presentation.

Guarana, C. L. O., Barnes, C. M., Ong, W. J. Chronobiology & Sleep @ Work. 2020. AOM symposium paper.

***Ong, W. J.**, & Reynolds, S. J. How Loneliness at Work Leads to Unethical Behavior Via Distress. 2019. AOM symposium paper.

Ong, W. J. & Schabram, K. F. Alone in a Crowded Office: Antecedents and Consequences of Loneliness in the Workplace. 2019. AOM symposium co-chair.

TEACHING EXPERIENCE

Lecturer, University of Washington

MGMT 300: Leadership and Organizational Behavior (4.7/5.0) Winter 2020

Teaching Assistant, University of Washington

MGMT 411: Recruiting, Hiring, and Retaining Talent 2019-2020

MGMT 300: Leadership and Organizational Behavior 2018-2020

EMBA 521: Organizational Leadership 2019

SERVICE

Reviewer, Academy of Management Annual Meetings (OB, MOC divisions) 2018-Present

HONORS AND AWARDS

Dean's Achievement Award 2020

Terry Mitchell Endowed PhD Fellowship 2018-2020

Evert McCabe Endowed Fellowship in Private Enterprise 2017-2018

NUS Kent Ridge Undergraduate (Merit) Scholarship 2013-2017

Dean's List, NUS (Semesters 1, 2, 4, 8) 2013-2015, 2017