



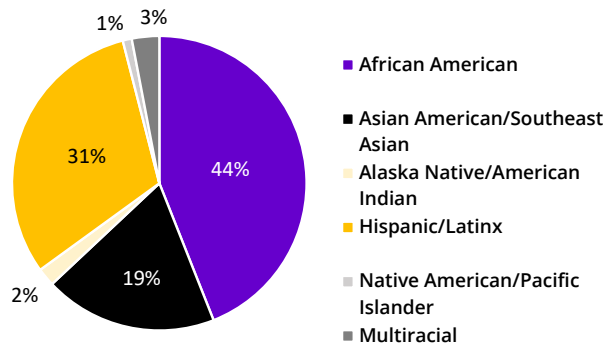
YOUNG EXECUTIVES OF COLOR

YEOC PROGRAM OVERVIEW

The Young Executives of Color (YEOC) program is a nine-month college pipeline program hosted by the University of Washington Michael G. Foster School of Business. YEOC engages and empowers high school students of color from across Washington state through a comprehensive curriculum including: college preparation, professional development, leadership activities, and lectures rooted in business disciplines. Each Young Executive is paired with an undergraduate student Mentor who acts as a coach, teacher and confidant. Due to generous sponsorship from EY, tuition to the YEOC program is FREE for students. Since its inception in 2006, YEOC highlights include:

- ◆ **60 YEOC alumni** returned to hold Mentor, Mentor-in-Training and Intern roles
- ◆ Since 2011, **EY has awarded \$105,000 in scholarships** to 28 YEOC seniors
- ◆ In 2019-2020, **76% of Young Executives were first-generation** to college students

2019-2020 YEOC Cohort Demographics



THE YEOC IMPACT

YEOC Year	Total Participants	Total Seniors	% of Seniors Enrolling in College
2016	170	83	100%
2017	169	101	99%
2018	178	95	99%
2019	175	106	97%
2020	190	112	99%

Over the past 13 years, 1,108 students (at a 99% college going-rate) and 137 UW Mentors have graduated from the YEOC program

ENROLLMENT HIGHLIGHTS | 2006-2020

University / College	Young Executives Enrolled
University of Washington *	590
Washington State University	37
Western Washington University	29
Bellevue College	22
Ivy League **	21
University of California System	12

Full "Enrollment Highlights" graphic available in "2019-2020 Annual Report"

*Includes all UW campuses (Bothell, Seattle & Tacoma)

**Ivy League Schools - Brown University, Columbia University, Cornell University, Dartmouth College, Harvard University, Princeton University, the University of Pennsylvania, and Yale University.



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Professional:
 EY Manager - Current
 Certified Public Accountant (CPA)
 Certified Fraud Examiner (CFE)

Student:
 UW Foster School of Business 2012 -
 Graduation Class Speaker
 YEOC Mentor (2 years)
 Association of Black Business Students -
 President (2 years)
 EY Intern

ALUMNI TESTIMONIAL

"As a first-generation student, I had not truly understood what the next steps of life would or should look like; I had no real framework to go off. This changed the summer before my senior year in High School, in 2006, when I joined the first cohort of the Young Executives of Color (YEOC) program. No words could truly express the influence that YEOC has had on my life, but what I can say is that I would not have been the student that I was nor the professional that I am without it. As both a mentee and Mentor, **YEOC provided me with the foundation I needed to progress forward**; I continuously rely upon those building blocks to break the unprecedented barriers that lay before me. It's been 14 years since my first impressions of YEOC, and the tools and support I have gained still serve me today. I am forever indebted to this program and excited to be part of YEOC's continuous growth and positive impact on the many students to come."