Tayfun Keskin

CONTACT INFORMATION

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EDUCATION

Ph.D., The University of Texas at Austin, McCombs School of Business	2010
Information, Risk, and Operations Management Department.	
Advisor: Sirkka L. Jarvenpaa, Co-advisor: Alina M. Chircu	
Concentration: Information Systems, Minor: Statistics.	
M.Sc., The University of Texas at Austin, McCombs School of Business	2009
Management Information Systems.	
MBA, Sabancı University	2004
Awarded by a fellowship, which is given to only one student each year throughout the university.	
B.Sc., Boğaziçi University, Electrical and Electronics Engineering	2001
Awarded by various scholarships based on success at the university entrance exam (190 th among	
1.3 million participants). Graduated with honors.	

ACADEMIC EMPLOYMENT

University of Washington, Seattle, Michael G. Foster School of Business	2020-present
Associate Teaching Professor of Information Systems and Operations Management.	
The University of Texas Rio Grande Valley, Robert C. Vackar College of Business	2017-2020
Assistant Professor of Information Systems.	
University of Washington, Bothell, School of Business	2010-2017
Assistant Professor of Management Information Systems.	
The University of Texas at Austin, McCombs School of Business	2004-2010
Assistant Instructor (Previously Teaching and Research Assistant).	
Sabancı University, Graduate School of Management	2002-2004
Research and Teaching Assistant.	

INDUSTRY EXPERIENCE

Kraft Foods Group Inc., Istanbul, Turkey	
Marketing - Data Analyst.	
Oracle Corp., Istanbul, Turkey	
Project Manager.	
Procter & Gamble Co., Istanbul, Turkey	
Process Engineer.	

INTERESTS

Information goods pricing, internet of things, data analytics, cloud computing, cybersecurity, blockchains, gamification, behavioral modeling and simulation, collaborative information technologies, enterprise systems strategies, strategic alignment, transactive memory systems, electronic commerce, IT economics.

RESEARCH

Publications:

- 1. Keskin, T., & Demirkan, H. (2016). Making Wise Decisions with the Internet-of-Things. *INFORMS Analytics*, May/June 2016, 48-56.
- 2. **Keskin, T.,** Tanrisever, F., & Demirkan, H. (2016). Sustainable Business Models for the Internet-of-Things: Are companies ready for billions of everyday objects to join the Internet? *ORMS Today*, *43*(1), 36-39.
- 3. Keskin, T., & Taskin, N. (2015). Strategic Pricing of Horizontally Differentiated Services with Switching Costs: A Pricing Model for Cloud Computing. *International Journal of Electronic Commerce*, *19*(3), 34-53.
- 4. Pardoe, D., Stone, P., Saar-Tsechansky, M., **Keskin, T.,** & Tomak, K. (2010). Adaptive Auction Mechanism Design and the Incorporation of Prior Knowledge. *INFORMS Journal on Computing*, 22(3), 353-370.
- 5. Tomak, K., & **Keskin, T.** (2008). Exploring the Trade-Off between Immediate Gratification and Delayed Network Externalities in the Consumption of Information Goods. *European Journal of Operational Research*, *187*(3), 887-902.

Book Chapter:

 Shen, Y., Yang, J., & Keskin, T. (2014). Impact of Cultural Differences on the Cloud Computing Ecosystems in the USA and China. In Y. Shen, Y. Li, L. Wu, S. Liu, & Q. Wen (Eds.) *Enabling the New Era of Cloud Computing: Data Security, Transfer, and Management* (pp. 269-283). Hershey, PA: Information Science Reference. doi:10.4018/978-1-4666-4801-2.ch014

Manuscripts Under Review:

- 7. Keskin, T. & Demirkan, H. Mitigating the Reduction in Team Performance: Retention of Transactive Memory. *Journal of the Association for Information Systems*.
- 8. Tanrisever, F., **Keskin, T.,** & Wismans-Voorbraak, K-A. Crowdfunding for Financing Internet of Things Enabled Services. *International Journal of Electronic Commerce*.

Working Paper:

- 9. Ahluwalia, P, and **Keskin, T.,** Healthcare information systems services pricing in a pandemic ecosystem. *Working paper*.
- 10. Keskin, T., & Ryan, C. Pricing of Games as a Service: An Analytical Model for Interactive Digital Services with Hedonistic Properties. *Earlier version presented at HICSS*.

Work-in-Progress Projects:

- 11. "The Rise of Internet of Things and Analytics in Sports" with H. Demirkan. Invited to IT Professional.
- 12. "Multiple Server Investment Decisions Based on Energy Cost Structure and Carbon Emission Rates" with F. Tanrisever. Target: *Decision Support Systems*.
- 13. "The Role of Information Technologies under Project Scope Change: Adaptive Simulation of a Learning Leader" with N.B. Keskin. Target: *INFORMS Journal on Computing*.

Refereed Conference Proceedings:

- 14. Keskin, T., Tan, B. (2019). Digital Transformation Through Internet of Things Services. *Proceedings of the 52nd Annual Hawaii International Conference on System Sciences (HICSS)*, Wailea, HI.
- 15. **Keskin, T.** (2018). Pricing of Games as a Service: An Analytical Model for Interactive Digital Services with Hedonistic Properties. *Proceedings of the 51st Annual Hawaii International Conference on System Sciences (HICSS)*, Wailea, HI.
- Kennedy, D., & Keskin, T. (2016). A Pricing Model for the Internet of Things Enabled Smart Service Systems. *Proceedings of the 49th Annual Hawaii International Conference on System Sciences* (*HICSS*), Koloa, HI, pp. 1782-1789. doi: 10.1109/HICSS.2016.225

- 17. **Keskin, T.,** & Kennedy, D. (2015). Strategies in Smart Service Systems Enabled Multi-sided Markets: Business Models for the Internet of Things. *Proceedings of the 48th Annual Hawaii International Conference on System Sciences (HICSS)*, Kauai, HI, pp. 1443-1452. doi: 10.1109/HICSS.2015.176
- Taskin, N., Intezari, A., Verville, J., & Keskin, T. (2014). Interdisciplinary Collaboration in Healthcare Systems: An Empirical Study. *Proceedings of the Australasian Conference of Information Systems* (ACIS), Auckland, New Zealand.
- 19. Taskin, N., Intezari, A., Verville, J., & **Keskin, T.** (2014). Quality of Output in Healthcare: An Empirical Study. *Proceedings of the Australia & New Zealand Academy of Management (ANZAM) Conference*, Sydney, Australia.
- Keskin, T., & Taskin, N. (2014). A Pricing Model for Cloud Computing Service. Proceedings of the 47th Annual Hawaii International Conference on System Sciences (HICSS), Waikoloa, HI, pp. 699-707. doi: 10.1109/HICSS.2014.94
- Taskin, N., Verville, J., & Keskin, T. (2014). Strategic Alignment of Enterprise Systems and Business Strategies under Systems and Bivariate Approaches. *Proceedings of the 47th Annual Hawaii International Conference on System Sciences (HICSS)*, Waikoloa, HI, pp. 4034-4043. doi: 10.1109/HICSS.2014.499
- 22. Keskin, T., & Taskin, N. (2013). Technology Role in Turbulent Teams: An Analytical Model and Empirical Validation. *Proceedings of the 46th Annual Hawaii International Conference on System Sciences (HICSS)*, Wailea, HI, pp. 599-608. doi: 10.1109/HICSS.2013.509 (*Nominee for the Best Paper Award*)
- 23. Shen, Y., Yang, J., & **Keskin, T.** (2012). The Evolution of IT towards Cloud Computing in China and U.S. *Proceedings of the International Conference on Computational Problem-Solving (ICCP)*, Leshan, China, pp. 224-235. doi: 10.1109/ICCPS.2012.6384331
- 24. Shen, Y., **Keskin, T.**, & Yang, J. (2012). The Impact of Cultural Differences on Cloud Computing Ecosystems in U.S. and China. *Proceedings of the Americas Conference of Information Systems* (*AMCIS*) 2012, Seattle, WA. Paper 27.
- 25. Keskin, T. (2010). Transactive Memory Structures and Collaborative Information Technology in Turbulent Teams: An Experiment. *Proceedings of the Americas Conference of Information Systems (AMCIS) 2010*, Lima, Peru. Paper 42.

Other Publications:

- 26. Riggins, F., & Keskin, T. (2019). Introduction to the Minitrack on Internet of Things: Providing Services Using Smart Devices, Wearables, and Quantified Self. *Proceedings of the 52nd Annual Hawaii International Conference on System Sciences (HICSS)*, Wailea, HI.
- 27. Keskin, T. (2018). Introduction to the Internet of Things: Providing Services Using Smart Devices, Wearables, and Quantified Self Minitrack. *Proceedings of the 51st Annual Hawaii International Conference on System Sciences (HICSS)*, Wailea, HI.
- 28. Riggins, F., & Keskin, T. (2017). Introduction to the Internet of Things Minitrack. *Proceedings of the* 50th Annual Hawaii International Conference on System Sciences (HICSS), Wailea, HI, pp. 1391.
- Keskin, T., Kennedy, D. & Paredes, H., (2016). Introduction to the Wearables and Quantified Self Minitrack. *Proceedings of the 49th Annual Hawaii International Conference on System Sciences* (*HICSS*), Koloa, HI, pp. 1781-1781. doi: 10.1109/HICSS.2016.224

PRESENTATIONS

Invited Seminars:

- "The Role of Machine Learning for Internet-of-Things Ecosystems," HICSS workshop: AI in Network Infrastructure and Management Applications, Chairs: Ammar Rayes (Cisco) / Rich Plane (Cisco, CTO), Maui, HI, Jan 8, 2020
- 2. "Social Media Analytics," Sabancı University, Business School, Istanbul, Turkey, July 5, 2018
- 3. "Social Media Analytics," Bilkent University, Faculty of Business Administration, Ankara, Turkey, June 1, 2018
- 4. "Cybersecurity and the Internet of Things," Shippensburg University, John L. Grove College of Business, Shippensburg, PA, February 13, 2017
- 5. "Database Management Systems: Entity Relationship Modeling," University of Tampa, Sykes College of Business, Tampa, FL, January 31, 2017
- 6. "Business Models for the Internet of Things," University of British Columbia, Sauder School of Business, Vancouver, Canada, October 14, 2016
- 7. "Collaborative Information Technologies and Turbulent Teams," University of South Florida, Sarasota, FL, January 21, 2016
- 8. "Sustainable Business Models for the Internet-of-Things," University of San Francisco, San Francisco, CA, December 11, 2015
- 9. "Trusting the Internet of Things," Discovery Summit: Privacy and Security Implications of IoT, San Jose State University, Santa Clara, CA, November 11-12, 2015

Conference Presentations:

- "Digital Transformation Through Internet of Things Services," 52nd HICSS, Wailea, HI, January 7, 2019
- 11. "Pricing of Games as a Service: An Analytical Model for Interactive Digital Services with Hedonistic Properties," 51st HICSS, Wailea, HI, January 4, 2018
- 12. "A Pricing Model for the Internet of Things Enabled Smart Service Systems," with D. Kennedy, 49th HICSS, Koloa, HI, January 8, 2016
- 13. "A Pricing Model for the IoT-Enabled Multi-Sided Markets with Cross-Market Externalities," UW Bothell School of Business Research Seminar Series, October 16th, 2015
- 14. "Strategies in Smart Service Systems Enabled Multi-Sided Markets: Business Models for the Internet of Things," 48th HICSS, Kauai, HI, January 6, 2015
- 15. "Interdisciplinary Collaboration in Healthcare Systems: An Empirical Study," 25th ACIS, Auckland, New Zealand, December 8-10, 2014
- "Quality of Output in Healthcare: An Empirical Study," 28th ANZAM, Sydney, Australia, December 3-5, 2014
- 17. "A pricing model for cloud computing service," 47th HICSS, Kona, HI, January 6-9, 2014 (Invited to three journals including International Journal of Electronic Commerce)
- 18. "Strategic Alignment of Enterprise Systems and Business Strategies under Systems and Bivariate Approaches," 47th HICSS, Kona, HI, January 6-9, 2014
- 19. "A cloud computing pricing model," 35th ISMS Marketing Science Conference, Istanbul, Turkey, July 11-13, 2013
- 20. "Technology Role in Turbulent Teams: An Analytical Model and Empirical Validation," 46th HICSS, Maui, HI, January 7-10, 2013 (Best paper nomination)
- 21. "The Impact of Cultural Differences on Cloud Computing Ecosystems in U.S. and China," 18th AMCIS, Seattle, WA, August 9-12, 2012 (mini-track chair)
- 22. "Project Scope Change and Turbulent Teams," UW Bothell Research-in-Progress Series, Bothell, WA, November 1, 2011
- 23. "Behavioral model of project scope change," INFORMS Annual Meeting, Austin, TX, November 7-10, 2010 (session chair)

- 24. "You can Leave When the Systems are in Place: an analytical model of collaborative information technology moderation in dynamic teamwork with team member departure," UW Bothell Research-in-Progress Series, Bothell, WA, October 26th, 2010
- 25. "Transactive Memory Structures and Collaborative Information Technology Role in Turbulent Teams: An Experiment," 16th AMCIS, Lima, Peru, August 12-15, 2010
- 26. "An Analytical Model of Collaborative Information Technology Moderation," IFIP 9.1, Post-ICIS workshop: computers and work, 30th ICIS, Phoenix, AZ, December 15-18, 2009 (invited)
- 27. "Benefits of Revealing Market Structure: Illusion of Isolated Retailers," INFORMS Annual Meeting 2008, Washington, DC October 10-15, 2008
- 28. "Collaborative Information Technology Moderation in Dynamic Teamwork with Team Member Departure," INFORMS Southwest Regional Conference, College Station, TX - April 18-19, 2008
- 29. "The Impact of Collaborative Technologies on Team Performance," The Academy of Management 2007 Annual Meeting Doctoral Consortium, Philadelphia, PA August 3-8, 2007
- 30. "Collaboration after Team Member Departure: Role of Information Systems," Big XII MIS Research Symposium, Lawrence, KS March 31-April 1, 2007
- 31. "Simulation for Seller Support in Online Auctions," DSI 2006 Conference, San Antonio, TX -November 18-21, 2006

TEACHING

Teaching Interests:

Introduction to Information Technology, Business Process Management, Business Analytics, Social Media Analytics, Enterprise IT Strategy and Management, Databases, Data Mining, Text Mining, Cybersecurity, Project Management, Cloud Computing (AWS).

Courses taught:

1.	MSIS 512, Information Security (UW Foster, MSIS)Autumn 2020
	Evaluation: N/A, Challenge and engagement index: N/A
2.	I S 300, Introduction to Information Systems (UW Foster, Undergraduate)Autumn 2020
	Evaluation: N/A, Challenge and engagement index: N/A
3.	BUS AN 511, Programming Essentials (UW Foster, MSBA) Summer 2020
	Evaluation: N/A, Challenge and engagement index: N/A
4.	T CSL 580, Project Management (UW Tacoma, MCL) Summer 2020
	Evaluation: N/A, Challenge and engagement index: N/A
5.	TBANLT 530, Business Process and Workflow Analysis (UW Tacoma, MSBA)2018-2020
	Evaluation: 4.8/5 , Challenge and engagement index ¹ : 4.8 /7
6.	TBANLT 580, Social Media Analytics (UW Tacoma, MSBA) Summer 2018
	Evaluation: 4.0/5 , Challenge and engagement index: 4.5 /7
7.	INFS 6363, Enterprise Analytics (UTRGV)
	Evaluation: N/A due to COVID-19
8.	QUMT 2341, Business Statistics I (UTRGV)
	Evaluation: 4.95/5 , Percent Agree + Strongly Agree ² : 100%
9.	QUMT 3343, Statistical Methods for Business (UTRGV)
	Evaluation: 4.94/5 , Percent Agree + Strongly Agree: 100%
10.	INFS 3308, Business Information Infrastructure (UTRGV)
	Evaluation: 4.83/5 , Percent Agree + Strongly Agree: 100%
11.	INFS 2300, Data Modeling Management Tools (UTRGV)
	Evaluation: 4.80/5 , Percent Agree + Strongly Agree: 96.7%
12.	BBUS 521, Enterprise IT Management (UW Bothell, MBA Elective)
	Evaluation: 4.9/5 , Challenge and engagement index: 6.6 /7
13.	BBUS 489, Digital Business Lab (UW Bothell, MIS Capstone)
	Evaluation: 4.9/5 , Challenge and engagement index: 5.8 /7
14.	BBUS 330, Information Management and Analysis (UW Bothell, MIS Introduction)2011-2017
	Evaluation: 4.6/5 , Challenge and engagement index: 5.6/7
15.	ELCBUS 330, Hybrid Inf. Management (UW Bothell, 50% online content)2011-2017
	Evaluation: 4.1/5 , Challenge and engagement index: 5.5/7
16.	MIS 301, Information Technology in Business (UT Austin, MIS Introduction)
	(Selected to teach the course based on a teach-off competition among Ph.D. students)
	Evaluation: 4.5/5 (highest score for a Ph.D. student instructor)

¹ Challenge and engagement index (CEI) is a combined measure used at the University of Washington to improve the quality of teaching. CEI reflects how challenging students found a course, and how engaged they were in it.

² Percent Agree + Strongly Agree is a measure used at The University of Texas to evaluate the quality of teaching.

Teaching Innovation:

- 1. I developed the first hybrid-course at the UW Bothell, School of Business. The hybrid-course utilizes video tutorials, online trainings, and collaborative tools such as online discussion boards for case analyses. (Information Management and Analysis, 2011-Present)
- 2. I adopted a Harvard Business Publishing audiobook, which enabled students to listen to the material in addition to the hardcopy material. (Digital Business Lab, 2011-Present)
- 3. I pioneered the use of the graphic novel version of a Harvard case: iPremier Denial of Service Attack (Enterprise IT Management, 2013-Present)
- 4. I pilot tested and initiated the use of e-text in classes at the UW Bothell, School of Business. (Information Management and Analysis, 2012)
- I developed a business-analytics solver assignment for an introductory MIS course. It has been in use for MIS 301 sections, approximately 300 students. (The University of Texas at Austin, IT in Business, 2007)

Teaching Assistantships:

MIS 375, Strategic Information Technology Management (UT Austin)	2008-2010
MIS 380N, Business Process Excellence (UT Austin)	2007-2008
MIS 301, Information Technology in Business (UT Austin)	
ACC 501, Financial Accounting and Reporting (Sabancı University)	
ACC 201, Introduction to Financial Accounting and Reporting (Sabancı University)	

SERVICE

University Service:

University Service:	
Research seminar organizer (UTRGV)	
Student scholarships and awards committee member (UTRGV)	
Annual performance review committee member (UTRGV)	
Lecturer in information systems or quantitative search committee member (UTRGV)	
Lecturer in information systems search committee member (UTRGV)	
eLearning committee member (UW Bothell)	2015-2017
Endorsed graduate faculty (UW Bothell)	
Petitions committee chair (UW Bothell)	2011-2017
Internship sponsor of Khanh Ha, Matthew Marone, and Erick Ngo (UW Bothell)	
DECA (student club) academic advisor (UW Bothell)	
Interfolio pilot tester for the new P&T process (UW Bothell)	
Internship sponsor of Poonam Singh (MBA), and Kelvin Jenneskens (UW Bothell)	
The operations management faculty search committee member (UW Bothell)	
Internship sponsor of Anderson Tran (UW Bothell)	
The marketing faculty search committee member (UW Bothell)	
Speaker (UW Bothell, Chancellor's Innovation Forum)	
Participated in the UW-IT e-text pilot (UW)	
Academic advisor of Dylan D'Entremont (UW Bothell, Graduate student)	

Professional Service:

Mini-track co-chair of "Location Analytics" (HICSS)	
Chair of IoT/IoE special interest group (ISSIP)	
Mini-track co-chair of "Internet of Things" (HICSS)	
Mini-track co-chair of "Wearable Technologies and Quantified Self" (HICSS)	
Track co-chair (ACIS Auckland)	
Mini-track chair (AMCIS Chicago)	
Chair of two mini-tracks with editorial responsibilities (AMCIS Seattle)	
Session chair for behavioral modeling (INFORMS Annual Meeting)	

External Reviewer for Academic Journals:

External Keviewer for Academic Journals.	
Journal of Management Information Systems	
International Journal of Electronic Commerce	
Journal of Strategic Information Systems	
Electronic Commerce Research and Applications	
European Journal of Operational Research	
Electronic Commerce Research	
IT Professional	
Information Technology and Management	
Journal of Organizational and End User Computing	
External Reviewer for Refereed Conferences:	
International Conference on Information Systems	
Hawaii International Conference on System Sciences	
Americas Conference on Information Systems	
European Conference on Information Systems	
The Australasian Conferences on Information Systems	
Australian and New Zealand Academy of Management Annual Conference	

PROFESSIONAL AFFILIATIONS

Association for Information Systems (AIS)	2007-Present
The International Society of Service Innovation Professionals (ISSIP)	
The Institute for Operations Research and the Management Sciences (INFORMS)	2008-2014

TECHNICAL SKILLS

Programming: Python, R, Wolfram, C, C++, Fortran, Visual Basic, Assembly Software Packages: SPSS, Stata, Mathematica, MATLAB, NetLogo, Oracle RDBMS, MS Office, AWS S3 Operating Systems: Windows, Mac OS, Linux, Unix

ACADEMIC AWARDS & SCHOLARSHIPS

Flipped Classroom Blueprinting Award (UTRGV)2020NIH Funding Internal Competition Winner (UTRGV)2019UW Bothell IT Funding (ASU-GSV Summit)2016Teaching and Learning Center Faculty Travel Grant (University of Washington)2014-2015ICIS Junior Faculty Consortium at Auckland, New Zealand (AIS)2014MIS Camp – AMCIS Junior Faculty Consortium at Savannah, GA (AIS)2014Online Learning Institute Grant (University of Washington)2014HICSS Best Paper Nomination (Hawaii International Conference on System Sciences)2013Junior Faculty Consortium (Association for Information Systems)2012Teaching and Learning Center Faculty Travel Grant (University of Washington)2012Dean's Fellowship (The University of Texas at Austin)2004-2009Academy of Management OCIS Doctoral Consortium Fellow (AOM)2007Aysegul Arsoy Fellowship (Sabanci University)2002-2004Finans Foundation Scholarship (Finans Foundation)1998-2001Prosperity Scholarship (Boğaziçi University Foundation)1996-1998Scholarship of Prime Ministry (Prime Ministry of Turkey)1996-1998National Physics Olympiad Team Member (TAL)1995	Elinned Classroom Plyonrinting Award (UTPCV)	2020
UW Bothell IT Funding (ASU-GSV Summit)2016Teaching and Learning Center Faculty Travel Grant (University of Washington)2014-2015ICIS Junior Faculty Consortium at Auckland, New Zealand (AIS)2014MIS Camp – AMCIS Junior Faculty Consortium at Savannah, GA (AIS)2014Online Learning Institute Grant (University of Washington)2014HICSS Best Paper Nomination (Hawaii International Conference on System Sciences)2013Junior Faculty Consortium (Association for Information Systems)2012Teaching and Learning Center Faculty Travel Grant (University of Washington)2012Dean's Fellowship (The University of Texas at Austin)2004-2009Academy of Management OCIS Doctoral Consortium Fellow (AOM)2007Aysegul Arsoy Fellowship (Sabanci University)2002-2004Finans Foundation Scholarship (Finans Foundation)1998-2001Prosperity Scholarship (Boğaziçi University Foundation)1996-1998Scholarship of Prime Ministry (Prime Ministry of Turkey)1996-1998		
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ICIS Junior Faculty Consortium at Auckland, New Zealand (AIS).2014MIS Camp – AMCIS Junior Faculty Consortium at Savannah, GA (AIS).2014Online Learning Institute Grant (University of Washington).2014HICSS Best Paper Nomination (Hawaii International Conference on System Sciences).2013Junior Faculty Consortium (Association for Information Systems).2012Teaching and Learning Center Faculty Travel Grant (University of Washington).2012Dean's Fellowship (The University of Texas at Austin).2004-2009Academy of Management OCIS Doctoral Consortium Fellow (AOM).2007Aysegul Arsoy Fellowship (Sabancı University).2002-2004Finans Foundation Scholarship (Finans Foundation).1998-2001Prosperity Scholarship (Boğaziçi University Foundation).1996-1998Scholarship of Prime Ministry (Prime Ministry of Turkey).1996-1998	UW Bothell IT Funding (ASU-GSV Summit)	
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Aysegul Arsoy Fellowship (Sabancı University)2002-2004Finans Foundation Scholarship (Finans Foundation)1998-2001Prosperity Scholarship (Boğaziçi University Foundation)1996-1998Scholarship of Prime Ministry (Prime Ministry of Turkey)1996-1998	Dean's Fellowship (The University of Texas at Austin)	
Finans Foundation Scholarship (Finans Foundation)1998-2001Prosperity Scholarship (Boğaziçi University Foundation)1996-1998Scholarship of Prime Ministry (Prime Ministry of Turkey)1996-1998	Academy of Management OCIS Doctoral Consortium Fellow (AOM)	
Prosperity Scholarship (Boğaziçi University Foundation)	Aysegul Arsoy Fellowship (Sabancı University)	2002-2004
Prosperity Scholarship (Boğaziçi University Foundation)	Finans Foundation Scholarship (Finans Foundation)	1998-2001
Scholarship of Prime Ministry (Prime Ministry of Turkey)		