

# Joe Croom

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Foster School of Business  
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## EDUCATION

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University of Washington, Foster School of Business	2025 (Expected)
Ph.D., Accounting	
University of Richmond, Robins School of Business	2019
B.S.B.A, Accounting	

## RESEARCH INTERESTS

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The role of accounting information in judgments and decisions of stakeholders, with a focus on the effects of emerging technologies and disclosure practices.

## WORKING PAPERS

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1. “Interactivity and Illusions of Ability: The Effect of Generative AI on Investor Judgments” (solo-authored dissertation) ([SSRN](#)) Revise and Resubmit at the *Journal of Accounting Research*
  - Dissertation committee: Stephanie Grant (chair), Frank Hodge, Elizabeth Blankespoor, Susan Joslyn (Graduate School Representative)
2. “Disclosure Presentation Attributes, Generative AI Output, and Investor Judgments” with Brian Gale and Stephanie Grant ([SSRN](#)) – Revise and Resubmit at the *Journal of Accounting Research*
3. “Generative AI and Investor Processing of Financial Information” with Elizabeth Blankespoor and Stephanie Grant ([SSRN](#)) – Revise and Resubmit at the *Journal of Accounting and Economics*
4. “Q&A Interactions: Manager Non-answers and the Effect of Giving Retail Investors a Voice” with Stephanie Grant and Samantha Seto ([SSRN](#)) – Revise and Resubmit at *Contemporary Accounting Research*
5. “News-Trade Integration: Does the Combining of News Curation and Trading Functionality on a Platform Affect Investor Reactions to News?” with Nicole Cade and Brad Kamrath ([SSRN](#)) – Under Review
6. “The Joint Effect of Pay Range Disclosure Width and Gender on Job Applications” with Darren Bernard and Benjamin Yang ([SSRN](#)) – Preparing for submission

## AWARDS AND SCHOLARSHIPS

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FARS Excellence in Reviewing Award	2025
Deloitte Foundation Doctoral Fellowship	2024
Foster Ph.D. Program Teaching Excellence Award	2024
Foster Executive MBA Program Outstanding Teaching Assistance Award	2023 & 2024
Foster Ph.D. Program Dean’s Achievement Award	2023

University of Washington Foster School of Business PhD Fellowship	2020-2023
Cliff E. Tranter Accounting PhD Scholarship	2020
University of Richmond Robins School of Business Most Outstanding Graduate	2019
McGladrey and Pullen Accounting Scholarship	2018
Andrews and Williams Scholarships	2017

## **TEACHING EXPERIENCE**

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### *University of Washington, Foster School of Business*

Teaching Assistant, Financial Reporting and Analysis	Fall 2021-2023
Executive MBA (Dawn Matsumoto)	
Average ratings: 4.6/5.0 (Fall 2021), 5.0/5.0 (Fall 2022), 4.7/5.0 (Fall 2023)	

Teaching Assistant, Introduction to Financial Reporting	Spring 2021
Undergraduate (Simmi Mookerjee)	
Average rating: 4.9/5.0	

## **CONFERENCE ATTENDANCE**

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Review of Accounting Studies Conference	2024
ABO Mid-Year Meeting*†	2024
Indiana University Kelley Accounting Research Symposium	2024
AAA Annual Meeting*†	2024
West Coast Doctoral Student Faculty Interchange (DSFI)*	2024
ABO Mid-Year Meeting*x2	2023
UBC/Oregon/Washington Conference	2023
USC Palmetto Symposium on Experimental Accounting Research	2023
FARS Mid-Year Meeting*	2023
UBC/Oregon/Washington Conference	2022
UIUC Symposium on Audit Research	2022
ABO Mid-Year Meeting*†	2022
FARS Virtual Mid-Year Meeting	2022
UBC/Oregon/Washington Conference	2021
FARS Virtual Mid-Year Meeting	2021
ABO Virtual Mid-Year Meeting	2020

\*Presenter †Discussant

## SERVICE

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Ad Hoc Reviewer, <i>Review of Accounting Studies</i>	2024
Ad Hoc Reviewer, <i>Journal of Financial Reporting</i>	
Ad Hoc Reviewer, <i>Accounting Horizons</i>	2024
Ad Hoc Reviewer, <i>AAA Annual Meeting</i>	2023-2024
Ad Hoc Reviewer, <i>AAA ABO Mid-Year Meeting</i>	2022-2024
Ad Hoc Reviewer, <i>AAA FARS Mid-Year Meeting</i>	2022-2024
Ad Hoc Reviewer, <i>Hawaii Accounting Research Conference</i>	2022
Doctoral Business Student Association Representative, <i>University of Washington</i>	2022-2023

## PROFESSIONAL EXPERIENCE

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### KPMG LLP

<i>Audit Associate</i>	2019-2020
<i>Audit Intern</i>	2018
Certified Public Accountant (inactive), Virginia	2020

## DISSERTATION COMMITTEE

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### **Stephanie Grant (Chair)**

*Associate Professor of Accounting*  
University of Washington  
Foster School of Business  
[stgrant@uw.edu](mailto:stgrant@uw.edu)

### **Elizabeth Blankespoor**

*Professor of Accounting*  
University of Washington  
Foster School of Business  
[blankbe@uw.edu](mailto:blankbe@uw.edu)

### **Frank Hodge**

*Dean and Professor of Accounting*  
University of Washington  
Foster School of Business  
[fhodge@uw.edu](mailto:fhodge@uw.edu)

### **Susan Joslyn**

*Professor of Psychology*  
University of Washington  
[susanj@uw.edu](mailto:susanj@uw.edu)