

ABHINAV GUPTA

589 Paccar Hall
Seattle
WA 98195

abhinavg@uw.edu
+1-814-777-8584

ACADEMIC APPOINTMENT

Assistant Professor of Strategic Management (2015-present)

Michael G. Foster Endowed Fellow (2018-present)

Foster School of Business, The University of Washington, Seattle

EDUCATION

Ph.D. in Strategic Management and Organization Theory (2015)

Smeal College of Business, The Pennsylvania State University

Post Graduate Diploma in Management (2010)

International Management Institute, New Delhi

Bachelor of Commerce (with Honors) (2008)

Aligarh University, India

RESEARCH INTERESTS

Organizational implications of political ideologies, corporate governance, corporate social responsibility, social activism, inter-organizational diffusion

AWARDS

- Ascendant Scholar Award, 2019 Western Academy of Management
- Dean's Excellence Award for Faculty Research (awarded annually to the most productive professor at the Foster School of Business, U of Washington)
- Runner Up for the best paper award on social and environmental impact by OMT division, 2018 Academy of Management, Chicago, IL
- Winner of the best paper award on social and environmental impact by OMT division, 2017 Academy of Management, Atlanta, GA
- Winner of the best symposium award by the OMT division, 2016 Academy of Management Meeting, Anaheim, CA
- Finalist for the Best Paper Award by Strategic Leadership and Corporate Governance Interest group at SMS conference in Berlin
- Finalist for best paper award on social and environmental impact by OMT division, 2015 Academy of Management, Vancouver, BC
- Finalist for the 2014 Organization Science/INFORMS Dissertation Proposal Competition, San Francisco, CA.

- Jeanne and Charles Rider Fellowship (only PhD student recipient in the department)
- Frank J. Smeal Doctoral Scholarship, the Pennsylvania State University
- James B. & Michele J. Thomas Doctoral Scholarship, the Pennsylvania State University
- Smeal Research Grant (6 funding cycles 2012-2014, a total of \$8000)
- Best student paper award in 2013 EGOS theme on Pluralism in Institutional Trajectories

PUBLISHED RESEARCH

1. **Gupta, A.**, and Briscoe, F. (forthcoming) Organizational Political Ideology and Corporate Openness to Social Activism. *Administrative Science Quarterly*
 - Received the 2017 OMT Best Paper on Environmental and Social Practices Award
 - Included in the Best Paper Proceedings of the Academy of Management Meeting, 2017 in Atlanta, GA
 - Dissertation article
2. Shi, W., Connelly, B. L., Mackey, J., **Gupta, A.**, (forthcoming) Placing Their Bets: The Effect of Strategic Investments on CEO Pay-for-Performance. *Strategic Management Journal*
3. **Gupta, A.**, Nadkarni, S., and Mariam, M. (forthcoming) Dispositional sources of managerial discretion: CEO personality, CEO ideology and firm strategies. *Administrative Science Quarterly*
 - Included in the Best Paper Proceedings of the Academy of Management Meeting, 2016 in Anaheim, CA
4. **Gupta, A.**, Briscoe, F. and Hambrick, D. C. (2018) Evenhandedness in Resource Allocation: Its Relationship with CEO Ideology, Organizational Discretion, and Firm Performance. *Academy of Management Journal*
5. **Gupta, A.**, and Misangyi, V. (2018) Follow the Leader (or not): The Influence of Peer CEO's Characteristics on inter-organizational imitation. *Strategic Management Journal*
 - Covered in LSE Business Review blog: <https://blogs.lse.ac.uk/businessreview/2019/02/19/when-ceo-personality-attracts-copycat-competitors/>
 - Covered in 2018 Issue of Management Insights (English and Chinese editions)

6. **Gupta, A.**, and Wowak, A. (2017) The Elephant (or Donkey) in the Boardroom: How Board Political Ideology Affects CEO Pay. *Administrative Science Quarterly*
 - *Lead Article*
 - *Finalist for the Best Paper Award at SMS conference in Berlin*
 - *Included in the Best Paper Proceedings of the Academy of Management Meeting, 2016 in Anaheim, CA*
 - *Covered in Wall Street Journal: <https://www.wsj.com/articles/liberal-leaning-boards-are-stingy-with-ceo-pay-study-says-1474623006>*
 - *Covered in ASQ blog: <https://asqblog.com/2017/02/03/gupta-wowak-mar-2017-the-elephant-or-donkey-in-the-boardroom-how-board-political-ideology-affects-ceo-pay/>*
 - *Covered in LSE Business Review blog: <http://blogs.lse.ac.uk/businessreview/2017/02/07/the-elephant-and-the-donkey-in-the-boardroom/>*

7. **Gupta, A.**, Briscoe, F. and Hambrick, D. C. (2017) Red, Blue and Purple firms: Organizational Political Ideology and Corporate Social Responsibility. *Strategic Management Journal*
 - *Finalist, 2015 Best Paper on Environmental and Social Practice, OMT division*
 - *Covered in LSE Business Review blog: <http://blogs.lse.ac.uk/businessreview/2017/01/04/red-or-blue-political-ideology-and-firms-corporate-social-responsibility/>*

8. Briscoe, F., **Gupta, A.** (2016) Social Activism in and around Organizations. *Academy of Management Annals*

9. Briscoe, F., **Gupta, A.**, and Anner, M. (2015) Social Activism and Practice Diffusion: How Activist Tactics Affect Non-Targeted Organizations. *Administrative Science Quarterly*
 - *Covered in LSE USAAPP blog: <http://blogs.lse.ac.uk/usappblog/2016/02/12/for-activists-disruption-gains-attention-but-education-changes-minds/>*

10. Hambrick, D. C., Humphrey, S. and **Gupta, A.** (2015) Structural Interdependence within Top Management Teams: A key moderator of Upper Echelons Predictions. *Strategic Management Journal*

RESEARCH IMPACT METRICS

Article citations (google): 302

Article downloads (ResearchGate): 11,916

INVITED PRESENTATIONS

- University of Washington – Distinguished faculty lecture at Foster School of Business (Mar. 2019)
- Harvard Business School, Boston – OB group (Oct. 2018)
- University of Michigan, Ann Arbor – Strategy group (Nov. 2018)
- University of Georgia, Athens (Oct. 2014)
- University of Arizona, Tucson (Oct. 2014)
- Georgia State University, Atlanta (Oct. 2014)
- University of Arkansas, Fayetteville (Oct. 2014)
- Oklahoma State University, Stillwater (Nov. 2014)
- University of Washington, Seattle (Nov. 2014)
- Iowa State University, Ames (Nov. 2014)

RECENT TEACHING EXPERIENCE

Rating

Graduate teaching at the University of Washington

- Competitive Strategy
 - Summer 2018 (Master of Supply Chain Mgmt.) 4.6/5.0

Undergraduate teaching at the University of Washington

- Strategic Management (Capstone course)
 - Winter 2019 4.9/5.0
 - Spring 2018 5.0/5.0
 - Spring 2017 4.8/5.0
 - Autumn 2016 4.7/5.0
 - Spring 2016 4.7/5.0

Undergraduate teaching at the Pennsylvania State University

- Strategic Management (fall 2013) 6.2/7.0
- International Management (fall 2012) 6.5/7.0
- Principles of Management (summer 2012) 6.7/7.0

OTHER PUBLICATIONS

Teaching case & note: Dr. Amita Joshi at Samuel Drugs Limited. Ivey School of Business Foundation (with Anup Singh) (Part of award-winning case series: Awarded second place at the ISB-Ivey Case Competition, 2010)

Teaching case & note: Corporate Culture and Strategy: Lessons from Headstart Industries Ltd. Ivey School of Business Foundation (with Thinley Tharchen) (Selected among the top fifteen cases at the ISB-Ivey Case Competition, 2014)

PROFESSIONAL SERVICE AND MEMBERSHIP

Member, Editorial Review Board, Administrative Science Quarterly (2016-present)

Reviewer, Academy of Management Journal

Reviewer, Academy of Management Review

Reviewer, Strategic Management Journal

Reviewer, Organization Science

Reviewer, American Sociological Review

Reviewer for the Academy of Management Annual Meetings (2012-present)

Reviewer for Strategic Management Society conferences (2015-present)

Member of OMT and BPS Divisions of the Academy of Management (2011-present)

Member of the Strategic Management Society (2014-present)

Panelist for the symposium titled “Reviving a Political Perspective of Organizations and Behavioral Strategy: From Theories to Methods” at the 2019 Academy of Management Annual Meeting in Boston, MA

Co-organizing the symposium on “Political Ideology and Organizations around the world” at the 2019 Academy of Management Annual Meeting in Boston, MA

Co-organized the symposium on “Political Ideology and Organizations” at the 2018 Academy of Management Annual Meeting in Chicago, IL

Co-organized the symposium on “Political Ideology and Organizations” at the 2017 Academy of Management Annual Meeting in Atlanta, GA

Organized the symposium on “Politics, Political Ideology and Organizations” at the 2016 Academy of Management Annual Meeting in Anaheim, CA

Co-organized the symposium on “Political Ideology and Organizations” at the 2015 Academy of Management Annual Meeting in Vancouver, BC, Canada

ORGANIZATIONAL SERVICE (University of Washington)

Dissertation Co-chair for Michelle Lee (expected graduation in 2020)

Doctoral Committee Member for U. David Park (graduated in 2017, current employment: Syracuse University)

Member, Strategy Faculty Hiring Committee (2018-2019)

Member, OB Faculty Hiring Committee (2016-2017)

Member, FT Lecturer Hiring Committee (2015-2016)

Member, PhD Program Steering Committee (2015-2018)

Faculty Mentor, Grand Challenges Impact Lab (2016-2019)

NON-ACADEMIC PROFESSIONAL EXPERIENCE

Small Industries Development Bank of India	April-June, 2009
Triveni Engineering and Industries Ltd., India	Jan.-Mar., 2009
MESH: Maximising Employment to Serve the Handicapped	Jan.-Mar., 2010
Secretary, Finance Club, International Management Institute	2008-09

REFERENCES

Forrest Briscoe

Professor of Management and
Organization
The Pennsylvania State University
450 Business Building
University Park, PA 16802
Email: fbriscoe@psu.edu
Phone: 814-865-0746

Donald C. Hambrick

Evan Pugh Professor, Smeal Chaired
Professor of Management
The Pennsylvania State University
414 Business Building
University Park, PA 16802
E-mail: dch14@psu.edu
Phone: 814-863-0917