

Misha Mariam

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EDUCATION

University of Washington Seattle, WA	PhD in Organizational Behavior Minor in Research Methods	2015 – present
Rutgers University Newark, NJ	PhD in Organizational Behavior (transferred)	2013 - 2015
International Management Institute New Delhi	Post Graduate Diploma in Management (formally, MBA)	Mar., 2011
Aligarh Muslim University Aligarh, U.P.	Bachelor of Arts (Economics) (Graduated with honors)	June, 2008

RESEARCH INTERESTS

Cultural diversity
Communication styles
Leadership
Team dynamics

PUBLISHED RESEARCH

Gupta, A., Nadkarni, S., and **Mariam, M.** (forthcoming) Dispositional sources of managerial discretion: CEO personality, CEO ideology and firm strategies. *Administrative Science Quarterly*

- *Included in the Best Paper Proceedings of the Academy of Management Meeting, 2016 in Anaheim, CA*

RESEARCH IN PROGRESS

Elisio, M., Reynolds, S., Watkins, T., & **Mariam, M.** [Mindfulness and Moral Behavior]

- Revise and Resubmit (journal: OBHDP)

Mariam, M., Chen, X.P., and He, W [Selective Participation Decision Making in Teams]

- Manuscript preparation for submission

He, W, Chen, X.P., and **Mariam, M** [Unfolding Model Of Victim Self-Protection Behavior]

- Theory development stage

Mariam, M and Barnes, C [Miles to go before I sleep: A theoretical model on Crossing Time Zones and Circadian Desynchrony in Global Work]

- Ready for journal submission

Mariam, M [Motivational Implications of Leaders' Communication Context Dependence

- Theory development and data collection

Velez-Calle, A, **Mariam, M.**, Gonzalez-Perez, M-A., Eisenberg, J & Alfredo, J [Millennials in task-based virtual teams: Using challenge reconstruction and solution generation schemes]

- Revise and resubmit (journal: Journal: Critical Perspectives on International Business)

CONFERENCE PRESENTATIONS AND PAPERS ACCEPTED

Gupta, A Nadkarni, S and Mariam, M (2016) CEO decision making processes. Paper presentation at 76th Annual Meeting of the Academy of Management, Anaheim, CA

Mariam, M and Barnes, C Miles to go before I sleep: Crossing Time Zones and Circadian Desynchrony in Global Work. Paper presentation at 77th Annual Meeting of the Academy of Management, Atlanta, GA

Mariam, M (2015) Innovation as a Reflection of CEO Cognitive Patterns. Symposium acceptance at 74th Annual Meeting of the Academy of Management, Vancouver, BC.

Mariam, M (2015) Unintended Consequences of External Recognition in teams with Status Multiplicity. Symposium acceptance at 74th Annual Meeting of the Academy of Management, Vancouver, BC.

Velez-Calle, A.; Mariam, M. & Gonzalez-Perez, M-A. (2015) Expect the unexpected: Demystifying crosscultural issues in task-based Global Virtual Teams. AIB-SE 2015, Savannah, United States.

TEACHING EXPERIENCE

Ratings

Undergraduate teaching at the University of Washington

- Leadership and Organizational Behavior (Winter 2018)

4.4/5.0

PROFESSIONAL SERVICE AND MEMBERSHIP

Associate Editor, Management Insights Journal (Research Highlights)

Ad hoc reviewer, Academy of Management Annual Meeting, OB Division (2015, 2016 and 2017)

Ad hoc reviewer for Journal of International Management

Member of Academy of Management (Divisions: Organizational Behavior, and Organization and Management Theory)

Member of Society for Industrial and Organizational Psychology (SIOP)

AWARDS

- Winner of Dean’s Fund for Summer PhD Research (Rutgers Business School), 2014
- Best Summer Internship Award at International Management Institute, New Delhi, 2010
- Naina Lal Kidwai Award (Bachelor of Arts, Aligarh Muslim University), 2008

NON-ACADEMIC PROFESSIONAL EXPERIENCE

Infosys BPO Limited Associate Lead, Business Process Human Resources	Jan. 2012 – May 2012
Bangalore, India	
Firstsource Solutions Ltd. Sr. HR Executive, Employee Engagement and Retention	May 2011-Jan. 2012
Bangalore, India	
Firstsource Solutions Ltd. Summer Internship	April-May, 2010
Bangalore, India	
Foundation for MSME clusters Internship with a non-profit organization	Jan.–Mar., 2011
New Delhi	

CERTIFICATIONS

Attended workshop on ‘Quality Tools (5S and Kaizen) and Customer Satisfaction’
Attended Workshop on ‘Retail: Business Development and Retail Infrastructure’