

Wei Jee ONG

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EDUCATION

University of Washington, Michael G. Foster School of Business	
Ph.D., Organizational Behavior and Human Resource Management	2017 - Present
National University of Singapore	
B.Eng., Industrial & Systems Engineering, Honours (Highest Distinction)	2013 - 2017

RESEARCH INTERESTS

Competition, Motivation, Leadership.

WORKS IN PROGRESS

Johnson, M. D., Dang, C. T., & Ong, W. J. The effects of reward target and self-construal on conflict, identity, satisfaction, and performance. *Data analysis*.

Restubog, S. L. D., Leavitt, K., Barnes, C. M., & Ong, W. J. The effects of sex on mood and organizational citizenship behaviors. *Data analysis*.

Farh, C. I. C., Barnes, C. M., & Ong, W. J., Wee, E. X. M. Leader-follower authority gradients. *Theory development*.

Barnes, C. M. & Ong W. J. Light and work outcomes. *Theory development*.

ACADEMIC EXPERIENCE

Teaching Assistant, University of Washington	
MGMT 300: Leadership and Organizational Behavior	2018
Research Assistant, TUM CREATE	2015

ACADEMIC SERVICE

Member	
Academy of Management (Divisions: Organizational Behavior, Research Methods)	2017

HONORS AND AWARDS

Evert McCabe Endowed Fellowship in Private Enterprise	2017
NUS Kent Ridge Undergraduate (Merit) Scholarship (waived tuition, allowance)	2013 - 2017
Dean's List, NUS (Semesters 1, 2, 4, 8)	2013, 2014, 2015, 2017

NON-ACADEMIC EXPERIENCE

Student Consultant , DB Schenker Singapore	2016 - 2017
Case Writer and Facilitator , The Heart of Negotiation Workshop, Tembusu College	2014 - 2017
HIMARS Specialist , Singapore Armed Forces	2012 - 2013