

Young Won Rhee

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| CONTACT INFORMATION | Mackenzie Hall 332, Box 353200, Foster School of Business, University of Washington, Seattle, WA 98195 | <i>Office:</i> (206) 685-3701 <i>E-Mail:</i> ywrhee@uw.edu |
| RESEARCH INTERESTS | Creativity, Helping, Status, Teams, Knowledge Management | |
| EDUCATION | University of Washington , Seattle, WA, USA Ph.D., Organizational Behavior and Human Resource Management, 2017 - | |
| | Seoul National University , Seoul, Korea M.S., Business Administration (Concentration: Organizational Behavior), - 2015 | |
| | Seoul National University , Seoul, Korea B.B.A., Business Administration, - 2013 B.A., Psychology (Double Major), - 2013 <ul style="list-style-type: none">• Graduated with Honors (Summa Cum Laude) | |
| PUBLICATION | Rhee, Y. W. and Choi, J. N. (2017). Knowledge Management Behavior and Individual Creativity: Goal Orientations as Antecedents and In-Group Social Status as Moderating Contingency. <i>Journal of Organizational Behavior</i> , 38 (6), 813-832. | |
| MANUSCRIPTS UNDER REVIEW | Sung, S. Y., Rhee, Y. W., Lee, J. E., and Choi, J. N. (Revision Invited). [Title redacted for blind review]. <i>Human Relations</i> | |
| MANUSCRIPTS IN PREPARATION | Rhee, Y. W. and Choi, J. N. Why Help Others? How Coworker Social Status Politicizes Helping Behavior and its Effect on Team Performance. Finalized (Target: Organizational Behavior and Human Decision Processes) | |
| | Rhee, Y. W. and Choi, J. N. Team Diversity, Knowledge Structure, and Team Performance: The Moderating Role of Leader's Entrepreneurial Orientation. Data Analysis Stage | |
| | Kim, S. J., Rhee, Y. W., and Choi, J. N. The Effects of Leader-Member Conflict Asymmetry on Member's Creativity. Data Analysis Stage | |
| | Rhee, Y. W. and Choi, J. N. Relationship between Members' Goal Diversity and Team Effectiveness: The Moderating Role of Leader's Goal Management Behavior. Data Collection Stage | |
| CONFERENCE PRESENTATIONS | * <i>indicates presenter</i> Sung, S. Y., Lee, J. E., Rhee, Y. W.*, and Choi, J. N. (2015, August) Multilevel Antecedents of Feedback-Seeking Frequency and Breadth: Linear and Curvilinear Effects on Incremental and Radical Creativity. <i>Paper presented at the Annual Meeting of the Academy of Management, Vancouver, Canada.</i> | |

PROFESSIONAL
ACTIVITIES

Membership

Academy of Management (Division: OB, ODC)

Service

Academy of Management Annual Meeting (OB Division Reviewer)

2016 - 2018

WORK
EXPERIENCE

Republic of Korea Air Force

Human Resource and Administration Department, 17th Fighter Wing

2009 - 2011

Center for Industrial Relations and Human Resources

Research Assistant

2016 - 2017