

MISHA MARIAM

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Doctoral Student
Management and Organization
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EDUCATION

University of Washington, Seattle	PhD in Organizational Behavior Minor in Research Methods	2015 – present
Rutgers University <i>Newark, NJ</i>	PhD in Organizational Behavior <i>(transferred)</i>	2013 - 2015

International Management Institute New Delhi	Post Graduate Diploma in Management (formally, MBA) (Human Resource Management)	Mar., 2011
Aligarh Muslim University Aligarh, U.P.	Bachelor of Arts (Economics) (Graduated with honors)	June, 2008

RESEARCH INTERESTS

Leadership
Voice in teams
Moral licensing
Mental Health and Workplace Dynamics
Status in Teams

RESEARCH IN PROGRESS

Gupta, A Nadkarni, S and Mariam, M [title redacted for blind review]

- Revise-and-Resubmit (Administrative Science Quarterly)

Mariam, M, Chen, X.P., and He, W [Selective Voice Solicitation in Teams]

- Data collection

Chen, X.P., Mak, V., and Mariam, M. [Moral Accounting]

- Data collection

Elisio, M., Reynolds, S., Watkins, T., & Mariam, M. [Mindfulness and Moral Behavior]

- Manuscript preparation for submission (target journal: OBHDP)

Mariam, M and Avolio, B [Humanizing approach for Leader Status recovery]

- Theory development

Mariam, M and Barnes, C [Miles to go before I sleep: A theoretical model on Crossing Time Zones and Circadian Desynchrony in Global Work]

- Ready for journal submission

CONFERENCE PRESENTATIONS AND PAPER ACCEPTANCES

Gupta, A Nadkarni, S and Mariam, M (2016) CEO decision making processes. Paper presentation at 76th Annual Meeting of the Academy of Management, Anaheim, CA

Mariam, M and Barnes, C Miles to go before I sleep: Crossing Time Zones and Circadian Desynchrony in Global Work. Paper presentation at 77th Annual Meeting of the Academy of Management, Atlanta, GA

Mariam, M (2015) Innovation as a Reflection of CEO Cognitive Patterns. Symposium acceptance at 74th Annual Meeting of the Academy of Management, Vancouver, BC.

Mariam, M (2015) Unintended Consequences of External Recognition in teams with Status Multiplicity. Symposium acceptance at 74th Annual Meeting of the Academy of Management, Vancouver, BC.

Velez-Calle, A.; Mariam, M. & Gonzalez-Perez, M-A. (2015) Expect the unexpected: Demystifying crosscultural issues in task-based Global Virtual Teams. AIB-SE 2015, Savannah, United States.

AWARDS/HONORS

Winner of Dean's Fund for Summer PhD Research (Rutgers Business School)	2014
Best Summer Internship Award at International Management Institute, New Delhi	2010
Naina Lal Kidwai Award for highest marks in Economics (Bachelor of Arts)	2008

SERVICE

Associate Editor, Management Insights Journal (Research Highlights)

Ad hoc reviewer, Academy of Management Annual Meeting, OB Division (2015, 2016 and 2017)

Ad hoc reviewer for Journal of International Management

PROFESSIONAL AFFILIATIONS

Academy of Management (Divisions: Organizational Behavior, and Organization and Management Theory)

PROFESSIONAL EXPERIENCE

Infosys BPO Limited Associate Lead, Business Process Human Resources Jan. 2012 – May 2012

Bangalore, India

Firstsource Solutions Ltd. Sr. HR Executive, Employee Engagement and Retention May 2011-Jan. 2012

Bangalore, India

Firstsource Solutions Ltd. Summer Internship (8 weeks), Bangalore, India April-May, 2010

Foundation for MSME clusters Internship with a non-profit organization (10 weeks) Jan.–Mar., 2011

New Delhi

POSITIONS HELD

Cultural Secretary, IMI 2009-11

Member-elect, University Literary Club, AMU, Aligarh 2006-07

EXTRA CURRICULAR

Attended workshop on ‘Quality Tools (5S and Kaizen) and Customer Satisfaction’

Attended Workshop on ‘Retail: Business Development and Retail Infrastructure’