

## LEADERSHIP THAT SHAPES THE FUTURE

*Drive change as you inspire, motivate and lead your team*

Do you have the leadership skills necessary to create and sustain long-term organizational success? Successful leaders today move beyond the traditional one-way influencing process of the past to build high performing organizations. Learn to drive change during this interactive three-day seminar. You will learn strategies and methods you can use to become a "transformational leader," one who encourages peers and subordinates to transcend self-interest and act for the good of the organization.

**DATES**  
**April 7-9, 2015**

**TUITION**  
**\$3,300 USD**  
Discounts may apply, contact us  
for more information.

### KEY TAKEAWAYS

- Become a more influential member of your management team.
- Position your organization for long-term, sustainable growth.
- Make better, more inclusive and more effective decisions.
- Link personal, team and organizational goals for a stronger impact on the bottom line.
- Empower colleagues, employees and teams to fulfill their potential.
- Overcome your leadership gaps and capitalize on strengths to reach your career goals.

### WHO SHOULD ATTEND

Leadership that Shapes the Future is designed for executives, managers and professionals who want to become more strategic and transformational leaders.



Leadership.  
It's the Washington Way.

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**Foster**  
School of Business  
UNIVERSITY of WASHINGTON

## KEY TOPICS

### THE ESSENCE OF EFFECTIVE LEADERSHIP

- The leader's critical roles and functions in every organization.
- The leader's goals: improve performance and quality, increase output, and promote pride of accomplishment.
- Integrating the roles of leadership and management.
- How effective leaders link personal and organizational goals.

### BUILDING HIGH-PERFORMING TEAMS

- Developing the talents and potential of others.
- Empowering team members to generate motivation and commitment.
- Organizing team-building activities.

### ORGANIZATIONAL CULTURE

- How organizational culture affects the bottom line.
- Characteristics, strengths and weaknesses of different organizational cultures.
- Assessing your organization's culture.
- Leading culture change in your organization.

### HIGH PERFORMING ORGANIZATIONS

- The impact of team leadership on business performance.
- Kaizen — the spirit of continuous improvement.
- How effective management of the workforce leads to enhanced productivity and increased profitability.

### EFFECTIVE DECISION-MAKING

- Determining how and when to involve others in decisions.
- Assessing your decision-making style.
- Improving employee participation.
- Practical tools for effective decision-making.

### COACHING FOR PERFORMANCE

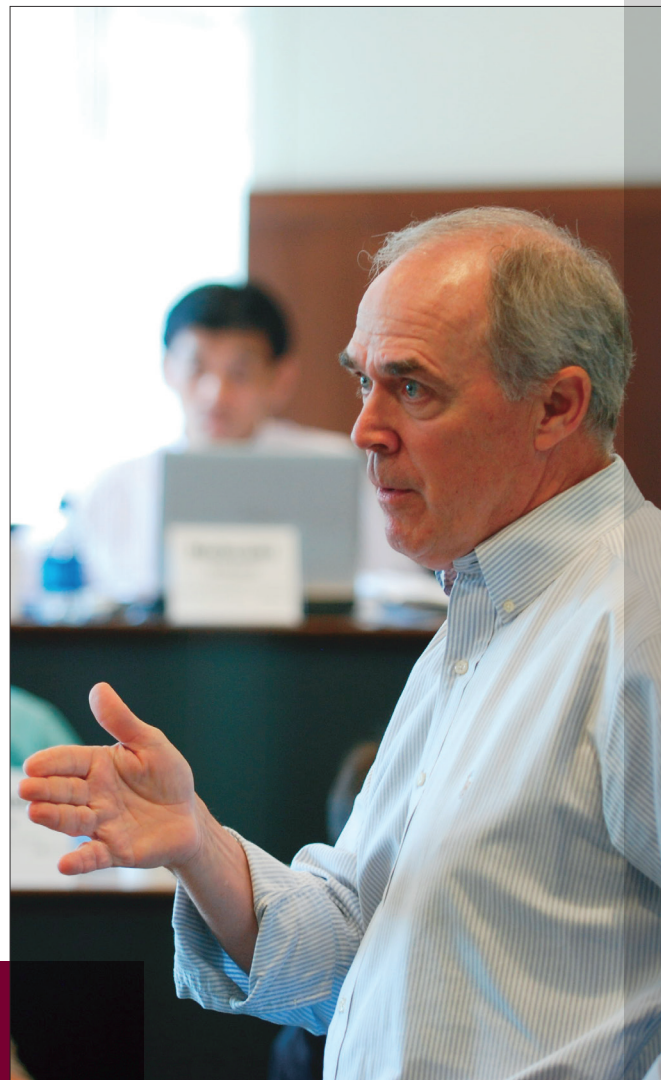
- Becoming a developmental manager.
- Obstacles to effective coaching.
- Coaching for performance improvement.

### THE LEADER OF THE FUTURE

- How the nature of leadership is changing.
- Creating your own personal development action plan.
- Becoming the leader you would follow.

*"Inspiring... refreshing... encouraging... challenging... my words for this outstanding, one-of-a-kind leadership seminar which not only fully engaged us as participants, but also provided us with real-world, hands-on tools we can put into practice now."*

SHEREE SANKER | ADMINISTRATOR  
CASCADE VISTA



## FOR MORE INFORMATION OR TO REGISTER

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## PROGRAM FACULTY

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