



Executive MBA

What are the Benefits?

Enrolling into an Executive MBA program yields tremendous benefits to the employee and his or her organization. The following information is designed to assist both employees and their sponsoring organizations better understand the benefits EMBA students often report.

Access to the Business School's top Faculty – Due to the extensive experience EMBA students bring into the classroom, the Foster School's best faculty teach EMBA students. Not only is the faculty expert in their respective fields, they frequently have extensive business-world consulting experience.

Stellar Peer Group – The EMBA cohort combines individuals from a wide range of industries, company types, and job functions. Exposure to individuals from outside their respective industries is a common benefit cited by EMBA students. Actually, EMBA students often comment that they learn as much from their peers as they do from the faculty.

Collaboration – A hallmark of the Executive MBA experience is working as part of a team. In addition to the wealth of classroom lessons, EMBA students better understand how to improve team functioning which can translate back to the job.

Real-time Application – Issues and business cases discussed in the classroom are real-time and relevant. EMBA students literally can learn a new concept on Saturday and begin applying it on Monday. It's the ongoing cycle of learn → apply → learn → apply.

Increased Confidence – EMBA students often report an increased confidence level, which often results in improved performance. They not only learn the language of business but they also learn to think strategically and consider a more enterprise-wide perspective.

Better Decisions – Executive MBA programs further develop an individual's ability to focus on the most important information in a sea of noise and to ask better questions. That enhanced focus often leads to better decisions.

Better Managers and Leaders – The fate of any organization rests with those who manage and lead it. Through the EMBA experience, a continuous focus on understanding how and why organizations operate is only part of the equation. Another essential component is leadership. EMBA programs not only ask students, "What kind of manager and leader are you?" The EMBA experience also takes that question to the next level -- "What type of manager and leader do you want to be?"

The Future of Industry – Attracting and retaining key talent within an organization is an ongoing challenge. Whether an employee is financially supported by the organization, or elects to invest in himself/herself, the outcomes of an EMBA program will bring results long into the future.