

ABHINAV GUPTA

589 Paccar Hall
Seattle
WA 98195

abhinavg@uw.edu
814-777-8584

ACADEMIC APPOINTMENT

Assistant Professor of Strategic Management (2015-present)
Foster School of Business, The University of Washington, Seattle

EDUCATION

Ph.D. in Strategic Management and Organization Theory
Smeal College of Business, The Pennsylvania State University
Post Graduate Diploma in Management
International Management Institute, New Delhi
Bachelor of Commerce (Honors)
Aligarh University, India

RESEARCH INTERESTS

Political ideology of corporations and elites, inter-organizational diffusion, corporate social responsibility, social activism

PUBLISHED RESEARCH

Gupta, A., and Wowak, A. (2017) The Elephant (or Donkey) in the Boardroom: How Board Political Ideology Affects CEO Pay. *Administrative Science Quarterly*

- *Finalist for the Best Paper Award at SMS conference in Berlin*
- *Included in the Best Paper Proceedings of the Academy of Management Meeting, 2016 in Anaheim, CA*
- Covered in Wall Street Journal: <https://www.wsj.com/articles/liberal-leaning-boards-are-stingy-with-ceo-pay-study-says-1474623006>
- Covered in ASQ blog: <https://asqblog.com/2017/02/03/gupta-wowak-mar-2017-the-elephant-or-donkey-in-the-boardroom-how-board-political-ideology-affects-ceo-pay/>
- Covered in LSE Business Review blog: <http://blogs.lse.ac.uk/businessreview/2017/02/07/the-elephant-and-the-donkey-in-the-boardroom/>

Gupta, A., Briscoe, F. and Hambrick, D. C. (2017) Red, Blue and Purple companies: Organizational Political Ideology and Corporate Social Responsibility. *Strategic Management Journal*

- Finalist, Best Paper on Environmental and Social Practice, OMT division, AOM, 2015
- Covered in LSE Business Review blog: <http://blogs.lse.ac.uk/businessreview/2017/01/04/red-or-blue-political-ideology-and-firms-corporate-social-responsibility/>

Briscoe, F., **Gupta, A.** (2016) Social Activism in and around Organizations. *Academy of Management Annals*

Briscoe, F., **Gupta, A.,** and Anner, M. (2015) Social Activism and Practice Diffusion: How Activist Tactics Affect Non-target Organizations. *Administrative Science Quarterly*

- Covered in LSE USAAPP blog: <http://blogs.lse.ac.uk/usappblog/2016/02/12/for-activists-disruption-gains-attention-but-education-changes-minds/>

Hambrick, D. C., Humphrey, S. and **Gupta, A.** (2015) Structural Interdependence within Top Management Teams: A key moderator of Echelon Upper Predictions. *Strategic Management Journal*

AWARDS

- Best paper award on social and environmental impact by OMT division, 2017 Academy of Management
- Best symposium award by the OMT division, 2016 Academy of Management Meeting, Anaheim, CA
- Finalist for the Best Paper Award by Strategic Leadership and Corporate Governance Interest group at SMS conference in Berlin
- Finalist for best paper award on social and environmental impact by OMT division, 2015 Academy of Management
- Finalist for the 2014 Organization Science/INFORMS Dissertation Proposal Competition.
- Jeanne and Charles Rider Fellowship (only PhD student recipient in the department)
- Frank J. Smeal Doctoral Scholarship, the Pennsylvania State University
- James B. & Michele J. Thomas Doctoral Scholarship, the Pennsylvania State University
- Smeal Research Grant (6 funding cycles 2012-2014, a total of \$8000)
- Best student paper award in 2013 EGOS theme on Pluralism in Institutional Trajectories

RECENT TEACHING EXPERIENCE

Ratings

At University of Washington, Seattle

- Strategic Management (spring 2017) 4.8/5.0
- Strategic Management (autumn 2016) 4.7/5.0
- Strategic Management (spring 2016) 4.7/5.0

At Pennsylvania State University

- Strategic Management (fall 2013) 6.2/7.0
- International Management (fall 2012) 6.5/7.0
- Principles of Management (summer 2012) 6.7/7.0

OTHER PUBLICATIONS

Teaching case & note: Dr. Amita Joshi at Samuel Drugs Limited. Ivey School of Business Foundation (with Anup Singh) (Part of award-winning case series: Awarded second place at the ISB-Ivey Case Competition, 2010)

Teaching case & note: Corporate Culture and Strategy: Lessons from Headstart Industries Ltd. Ivey School of Business Foundation (with Thinley Tharchen) (Selected among the top fifteen cases at the ISB-Ivey Case Competition, 2014)

PROFESSIONAL SERVICE AND MEMBERSHIP

Member, Editorial Review Board, Administrative Science Quarterly

Reviewer, Academy of Management Journal

Reviewer, Strategic Management Journal

Reviewer, Organization Science

Reviewer, American Sociological Review

Reviewer for the Academy of Management Annual Meetings (2012-2017)

Reviewer for Strategic Management Society conference (2015-2017)

Member of OMT and BPS Divisions of the Academy of Management

Member of the Strategic Management Society

Co-organized a symposium on “Political Ideology and Organizations” at the 2017 Academy of Management Annual Meeting in Atlanta, GA

Organized a symposium on “Politics, Political Ideology and Organizations” at the 2016 Academy of Management Annual Meeting in Anaheim, CA

Co-organized a symposium on “Political Ideology and Organizations” at the 2015 Academy of Management Annual Meeting in Vancouver, BC, Canada

ORGANIZATIONAL SERVICE (University of Washington)

Member, OB Faculty Hiring Committee (2016-2017)

Member, FT Lecturer Hiring Committee (2015-2016)

Member, PhD Program Steering Committee (2015-present)

Doctoral Committee Member for U. David Park (graduated in 2017)

NON-ACADEMIC EXPERIENCE

Small Industries Development Bank of India (Internship)	April-June, 2009
Triveni Engineering and Industries Ltd., India (Block field work)	Jan.-Mar., 2009
MESH: Maximising Employment to Serve the Handicapped (Internship)	Jan.-Mar., 2010
Secretary, Finance Club, International Management Institute	2008-09