JARED A MILLER

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EDUCATION

**University of Washington**, The Foster School of Business **(***expected May 2018***)**Ph.D., in Organizational Behavior and Human Resource Management in Management

**Brigham Young University**, Marriott School of Management (MBA, 2012) **School of the Art Institute of Chicago**,Painting and Drawing (BFA, 2010)  
**Brigham Young University**,Psychology (BS, 2008)

PUBLICATIONS

**PEER REVIEWED PUBLICATIONS**

Barnes, C. M., **Miller, J. A.**, & Bostock, S. (2017). Helping employees sleep well: Effects of cognitive behavioral therapy for insomnia on work outcomes, *Journal of Applied Psychology, 102*(1)*,* 104-113.

Fehr, R., Fulmer, A., Awtrey, E., & **Miller, J.A.** (2017). The grateful workplace: A multilevel model of gratitude in organizations. *Academy of Management Review. 42*(2)*,* 361-381.

Reynolds, S. J., & **Miller, J. A.** (2015). The recognition of moral issues: Moral awareness, moral sensitivity and moral attentiveness. *Current Opinion in Psychology*, *6*, 114-117.

**EDITED BOOK CHAPTERS & OTHER ARTICLES**

**Miller, J. A.,** (2017). Reducing the effects of insomnia on the workplace. *London School of Economics Business Review* [Blog post]. Retrieved from http://blogs.lse.ac.uk/businessreview/ 2017/02/17/reducing-the-effects-of-insomnia-on-the-workplace/.

**Miller, J. A.** (2016). Activating teachers & teaching networks: behavior adoption & engagement. *Paper supplementing a presentation to the Bill & Melinda Gates Foundation,* U.S. Program, K-12 Education (1-15).

**Miller, J. A.,** Rodgers, Z. J., & Bingham, J. B. (2014). Moral awareness. In Agle, B. R., Hart, D. W., Thompson, J., & Hendricks, H. M. (Eds.), *Research Companion to Ethical Behavior in Organizations: Constructs and Measures*, (1-43). Cheltenham: Edward Elgar Publishing.

**WORKING MANUSCRIPTS**

**Miller. J. A.**, Smith, I., & Murray, A. Together we rise: Increasing individual’s willingness to accept help. (A field experiment with multiple laboratory experiments; Manuscript phase; Target: *Journal of Applied Psychology*).

Welsh, D., **Miller, J. A.**, Baer, M., Sessions, H., Garud, N., & Cho, K. Motivated to disengage: The ethical consequences of goal commitment and moral disengagement in the pursuit of high performance goals. (A field study and multiple laboratory experiments; Completed manuscript;Target: *Organizational Behavior and Human Decision Processes*).

**Miller, J. A.,** & Fehr, R. (2016). Unpacking a grateful heart: A typology of gratitude experiences in the workplace. (A field study and multiple laboratory experiments; Data analysis phase; Target: *Journal of Applied Psychology*).

**Miller, J. A.**, Johnson, M., & Lee, S., Lending a helping hand: Social identity and relational ties *data collection phase*. (A field study and multiple experiments; Data analysis phase; Target: *Academy of Management Journal*).

**Miller, J. A.**, Fehr, R., & Welsh, D. Persistently principled: a relational view of moral adherence. (Multiple laboratory experiments; Data analysis phase; Target: *Academy of Management Journal*).

**Miller, J. A.,** Micro infractions and harming those psychologically close. (Theoretical paper; Target: *Academy of Management Review).*

PRESENTATIONS & WORKSHOPS

**SELECT PEER-REVIEWED CONFERENCES**

**Miller, J. A.,** & Fehr, R. (2016). Unpacking a grateful heart: A typology of gratitude experiences in the workplace. Paper presented at the Positive Relationships at Work Meeting, Cornell University, Center for Hospitality Research & The Cornell Institute for Hospitality and Employment Relations, Ithaca, NY.

Welsh, D., **Miller, J. A.**, & Cho, K. (2016). Motivated to disengage: The ethical consequences of goal commitment and moral disengagement in the pursuit of high performance goals. Paper presented at the *Annual Meeting of the Academy of Management*, Anaheim, CA.

Fehr, R., Fulmer, A., Awtrey, E**.** & **Miller, J**. **A**. (2015). The grateful workplace: A tripartite model of gratitude in organizations. Paper presented at the *7th Positive Organizational Scholarship Research Conference,* Orlando FL.

Excellence in Ethics Research Conference—The Institute for Ethical Business Worldwide, University of Notre Dame, May 7—9, 2014 ***Excellence in Ethics Scholarship Recipient (2014)***

**INVITED TALKS**

**Miller, J. A.,** Fehr, R., & Welsh, D. (2016). Persistently principled: a relational view of moral adherence. Presented at Cornell University, School of Industrial and Labor Relations, Ithaca, NY.

**Miller, J. A.** (2016). Activating teachers and teaching networks: Behavior adoption & engagement. Presented to the Bill & Melinda Gates Foundation, U.S. Program, K-12 Education. Seattle, WA.

**Miller, J. A.** (2011). Retrospection on The Martyred. Presented at Brigham Young University, the College of Fine Arts and Communications, Provo, UT.

TEACHING

**INSTRUCTOR**

BUSFG 250: Organizational Behavior & Business Ethics; International professionals, 5-day intensive

October 2016 (18 students; Section B: 4.7/5.0 instructor rating)  
October 2016 (25 students; Section A: 4.6/5.0 instructor rating)

MGMT 300: Leadership & Organizational Behavior; Undergraduate core course

Winter 2017 (46 students; Teachers Rating: 4.3/5.0 instructor rating)  
Winter 2016 (19 students; Teachers Rating: 4.0/5.0 instructor rating)

**GUEST LECTURER**

GEMBA: Leading Teams & Organizations; Global MBA students, Winter 2017   
BA 500: Leadership Development; MBA core management class, Winter 2017  
MGMT 504: Ethical Leadership, MBA core ethics class, Autumn 2016

**TEACHING ASSISTANT**

MGMT 504: Ethical Leadership (Janice Moskalik), Autumn 2016   
MGMT 500: Management and Leadership (Crystal Farh), Fall 2015  
MGMT 504: Ethical Leadership, (Scott Reynolds), Fall 2014  
PSYCH 311: Critical Issues of Psychology (Edwin Gantt), Fall 2005

AWARDS & GRANTS

Dean Robert Leventhal Memorial Fellowship (2013-21017)   
Excellence in Ethics Scholarship, Excellence in Ethics Conference (2014)  
Charles & Gloria Pope Scholarship (2011)  
Marriott School of Management Scholarship (2010)  
Art Institute of Chicago Distinguished Scholar Award (2007, 2008)  
Brigham Young University Research Grant (2005)  
Trustee Scholarship (4 year, full tuition) (2001-2005)  
Visual Arts Talent Scholarship (2003)  
Office of Research and Creative Activities Research Grant (2003)   
Office of Research and Creative Activities Research Grant (2002)  
National Merit Scholarship  
Eagle Scout Award

SELECTED SERVICE

**PROFESSIONAL SERVICE**

Foster School of Business PhD student advisor for new and incoming students (2015, 2016)  
Foster, Department of Management visiting scholars guide (2015, 2016, 2017)  
Coordinator for student directed research under Brad Agle, David Hart, & Jeff Thompson (2011)

**PERSONAL SERVICE**

Scout Master and advisor for the Boy Scouts of America (2008-2010, 2016-Current)  
Founder of a volunteer organization that visited residents at assisted living facilities (2002-2006)  
Missionary for The Church of Jesus Christ of Latter-day Saints, Cambodia (1999-2001)

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Academy of Management (2011-Present)Positive Relationships at Work Microcommunity (2016-Present)Positive Organizational Scholarship Community of Scholars (2016-Present)

PROFESSIONAL EXPERIENCE

**Creative Director,** Connect Marketing (2012-2013)  
Directed multiple teams of in-house and contracted creatives in developing physical and digital design, brand identity, animation, and video content. Selected Clients: *Nokia, Allrecipes.com, Symantec, Siemens, F5 Networks*

**Founding Partner**, Influent Design (2008-2012)  
Co-founded a full-service boutique design agency focused on delivering research-based design and marketing solutions for small businesses

**Fine Artist**Received state and local awards, exhibiting in multiple group and solo shows in Chicago and Salt Lake City. Selected media coverage includes: *The Salt Lake Tribune*, *Deseret News, Daily Universe*, *15 Bytes, Modern8.com*

PERSONAL EXPERIENCES & INTERESTS

Designed and handcrafted custom longboards  
Illustrated the children’s book *Daddy Goes to Work*   
Developing *Parent Helpers,* apps leveraging social psychology theory to improve parenting   
Ran the St. George marathon (qualified for the Boston marathon)

REFERENCES

**Scott Reynolds**Associate Professor of Business Ethics  
Weyerhaeuser Faculty Fellow   
Foster School of Business  
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**Ryan Fehr**Assistant Professor of Management   
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rfehr@uw.edu **Christopher Barnes**Associate Professor of Management   
Evert McCabe Endowed Fellow  
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**Isaac H. Smith**Assistant Professor of Management   
Samuel Curtis Johnson   
Graduate School of Management   
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