

JARED A MILLER

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EDUCATION

University of Washington, The Foster School of Business (*expected May 2018*)

Ph.D., in Organizational Behavior and Human Resource Management in Management

Brigham Young University, Marriott School of Management (MBA, 2012)

School of the Art Institute of Chicago, Painting and Drawing (BFA, 2010)

Brigham Young University, Psychology (BS, 2008)

PUBLICATIONS

PEER REVIEWED PUBLICATIONS

Fehr, R., Fulmer, A., Awtrey, E., & **Miller, J.A.** (2017). The grateful workplace: A multilevel model of gratitude in organizations. *Academy of Management Review*, 42(2), 361-381.

Barnes, C. M., **Miller, J. A.**, & Bostock, S. (2017). Helping employees sleep well: Effects of cognitive behavioral therapy for insomnia on work outcomes, *Journal of Applied Psychology*, 102(1), 104-113.

Reynolds, S. J., & **Miller, J. A.** (2015). The recognition of moral issues: Moral awareness, moral sensitivity and moral attentiveness. *Current Opinion in Psychology*, 6, 114-117.

EDITED BOOK CHAPTERS & OTHER ARTICLES

Miller, J. A., (2017). Reducing the effects of insomnia on the workplace. *London School of Economics Business Review* [Blog post]. Retrieved from <http://blogs.lse.ac.uk/businessreview/2017/02/17/reducing-the-effects-of-insomnia-on-the-workplace/>.

Miller, J. A. (2016). Activating teachers & teaching networks: Behavior adoption & engagement. *Paper supplementing a presentation to the Bill & Melinda Gates Foundation*, U.S. Program, K-12 Education (1-15).

Miller, J. A., Rodgers, Z. J., & Bingham, J. B. (2014). Moral awareness. In Agle, B. R., Hart, D. W., Thompson, J., & Hendricks, H. M. (Eds.), *Research Companion to Ethical Behavior in Organizations: Constructs and Measures*, (1-43). Cheltenham: Edward Elgar Publishing.

WORKING MANUSCRIPTS

Welsh, D., **Miller, J. A.**, Baer, M., Sessions, H., Garud, N., & Cho, K. Motivated to disengage: The ethical consequences of goal commitment and moral disengagement in the pursuit of high performance goals. (Completed a field study and multiple laboratory experiments; Under review: *Organization Science*).

Miller, J. A., Smith, I., & Murray, A. Together we rise: Increasing individuals' willingness to accept help. (Completed a field experiment with multiple laboratory experiments; Data analysis stage; Target: *Journal of Applied Psychology*).

Miller, J. A., & Fehr, R. Unpacking a grateful heart: A typology of gratitude experiences in the workplace. (Completed a field study and multiple laboratory experiments; Data analysis stage; Target: *Journal of Applied Psychology*).

Miller, J. A., Johnson, M., & Lee, S., Lending a helping hand: Social identity and relational ties *data collection phase*. (A field study and multiple experiments; Data analysis stage; Target: *Academy of Management Journal*).

Miller, J. A., Fehr, R., & Welsh, D. The bright side of depletion: how gratitude for an experience increases helping and persistence. (Completed multiple laboratory experiments; Data collection stage; Target: *Academy of Management Journal*).

Miller, J. A., The wisdom of the grateful: How gratitude increases emotional intelligence. (Completed first laboratory experiment; Target: *Academy of Management Journal*).

PRESENTATIONS & WORKSHOPS

SELECT PEER-REVIEWED CONFERENCES

Miller, J. A., & Fehr, R. (2016). Unpacking a grateful heart: A typology of gratitude experiences in the workplace. Paper presented at the Positive Relationships at Work Meeting, Cornell University, Center for Hospitality Research & The Cornell Institute for Hospitality and Employment Relations, Ithaca, NY.

Welsh, D., **Miller, J. A.**, & Cho, K. (2016). Motivated to disengage: The ethical consequences of goal commitment and moral disengagement in the pursuit of high performance goals. Paper presented at the *Annual Meeting of the Academy of Management*, Anaheim, CA.

Fehr, R., Fulmer, A., Awtrey, E. & **Miller, J. A.** (2015). The grateful workplace: A tripartite model of gratitude in organizations. Paper presented at the *7th Positive Organizational Scholarship Research Conference*, Orlando FL.

Excellence in Ethics Research Conference—The Institute for Ethical Business Worldwide, University of Notre Dame, May 7—9, 2014. *Excellence in Ethics Scholarship Recipient (2014)*.

INVITED TALKS

Miller, J. A., Fehr, R., & Welsh, D. (2016). The bright side of depletion: how gratitude for an experience increases helping and persistence. Presented at **Cornell University**, School of Industrial and Labor Relations, Ithaca, NY.

Miller, J. A. (2016). Activating teachers and teaching networks: Behavior adoption & engagement. Presented to the **Bill & Melinda Gates Foundation**, U.S. Program, K-12 Education. Seattle, WA.

Miller, J. A. (2011). Retrospection on The Martyred. Presented at **Brigham Young University**, the College of Fine Arts and Communications, Provo, UT.

TEACHING

INSTRUCTOR

BUSFG 250: Organizational Behavior & Business Ethics; International professionals, 5-day intensive

October 2016 (18 students; Section B: 4.7/5.0 instructor rating)

October 2016 (25 students; Section A: 4.6/5.0 instructor rating)

MGMT 300: Leadership & Organizational Behavior; Undergraduate core course

Winter 2017 (46 students; Teachers Rating: 4.3/5.0 instructor rating)

Winter 2016 (19 students; Teachers Rating: 4.0/5.0 instructor rating)

GUEST LECTURER

GEMBA: Leading Teams & Organizations; Global MBA students, Winter 2017

BA 500: Leadership Development; MBA core management class, Winter 2017

MGMT 504: Ethical Leadership, MBA core ethics class, Autumn 2016

TEACHING ASSISTANT

MGMT 504: Ethical Leadership (Janice Moskalik), Autumn 2016

MGMT 500: Management and Leadership (Crystal Farh), Fall 2015

MGMT 504: Ethical Leadership, (Scott Reynolds), Fall 2014

PSYCH 311: Critical Issues of Psychology (Edwin Gantt), Fall 2005

AWARDS & GRANTS

Dean Robert Leventhal Memorial Fellowship (2013-2017)

Excellence in Ethics Scholarship, Excellence in Ethics Conference (2014)

Charles & Gloria Pope Scholarship (2011)

Marriott School of Management Scholarship (2010)

Art Institute of Chicago Distinguished Scholar Award (2007, 2008)

Brigham Young University Research Grant (2005)

Trustee Scholarship (4 year, full tuition) (2001-2005)

Visual Arts Talent Scholarship (2003)

Office of Research and Creative Activities Research Grant (2003)

Office of Research and Creative Activities Research Grant (2002)

SELECTED SERVICE

PROFESSIONAL SERVICE

Foster School of Business PhD student advisor for new and incoming students (2015, 2016)

Foster, Department of Management visiting scholars guide (2015, 2016, 2017)

Coordinator for student directed research under Brad Agle, David Hart, & Jeff Thompson (2011)

PERSONAL SERVICE

Scout Master and advisor for the Boy Scouts of America (2008-2010, 2016-Current)

Founder of a volunteer organization that visited residents at assisted living facilities (2002-2006)

Missionary for The Church of Jesus Christ of Latter-day Saints, Cambodia (1999-2001)

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Academy of Management (2011-Present)

Positive Relationships at Work Microcommunity (2016-Present)

Positive Organizational Scholarship Community of Scholars (2016-Present)

PROFESSIONAL EXPERIENCE

Creative Director, Connect Marketing (2012-2013)

Directed multiple teams of in-house and contracted creatives in developing physical and digital design, brand identity, animation, and video content. Selected Clients: *Nokia, Allrecipes.com, Symantec, Siemens, F5 Networks*

Founding Partner, Influent Design (2008-2012)

Co-founded a full-service boutique design agency focused on delivering research-based design and marketing solutions for small businesses

Fine Artist

Received state and local awards, exhibiting in multiple group and solo shows in Chicago and Salt Lake City.

Selected media coverage includes: *The Salt Lake Tribune, Deseret News, Daily Universe, 15 Bytes, Modern8.com*

PERSONAL EXPERIENCES & INTERESTS

Designed and handcrafted custom longboards

Illustrated the children's book *Daddy Goes to Work*

Developing *Parent Helpers*, apps leveraging social psychology theory to improve parenting

Ran the St. George Marathon (qualified for the Boston Marathon)

REFERENCES

Scott Reynolds

Associate Professor of Business Ethics

Weyerhaeuser Faculty Fellow

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