

JARED A MILLER

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EDUCATION

University of Washington, The Foster School of Business (*expected 2018*)
Ph.D., in Organizational Behavior and Human Resource Management in Management

Brigham Young University, Marriott School of Management (MBA, 2012; BS, 2006)

School of the Art Institute of Chicago (BFA, 2008)

RESEARCH & TEACHING INTERESTS

Gratitude, Prosocial Behavior, Ethics, Organizational Behavior, Negotiations, Decision Making, Leadership, and Teamwork

PUBLICATIONS

Academic Journal Articles

Barnes, C. M., **Miller, J. A.**, & Bostock, S. (2016). Helping Employees Sleep Well: Effects of Cognitive Behavioral Therapy for Insomnia on Work Outcomes, *Journal of Applied Psychology*.

Fehr, R., Fulmer, A., Awtrey, E., & **Miller, J.A.** (2016). The grateful workplace: A multilevel model of gratitude in organizations. *Academy of Management Review*.

Reynolds, S. J., & **Miller, J. A.** (2015). The recognition of moral issues: moral awareness, moral sensitivity and moral attentiveness. *Current Opinion in Psychology*, 6, 114-117.

Edited Book Chapters & Other Papers

Miller, J. A. (2016). *Activating Teachers & Teaching Networks: Behavior Adoption & Engagement*. Paper supplementing a presentation to the Bill & Melinda Gates Foundation, U.S. Program, K-12 Education (1-15).

Miller, J. A., Rodgers, Z. J., & Bingham, J. B. (2014). Moral awareness. In Agle, B. R., Hart, D. W., Thompson, J., & Hendricks, H. M. (Eds.), *Research Companion to Ethical Behavior in Organizations: Constructs and Measures*, (1-43). Cheltenham: Edward Elgar Publishing.

Manuscripts Under Review & Working Manuscripts

Welsh, D., **Miller, J. A.**, & Cho, K. Motivated to Disengage: The Ethical Consequences of Goal Commitment and Moral Disengagement in the Pursuit of High Performance Goals, *under review at Journal of Applied Psychology*.

Miller, J. A., Fehr, R., & Welsh, D. Depletion, social worth, and giving more *data collection phase*.

Fehr, R., & Miller J. A. A typology of gratitude experiences in the workplace *data collection phase*.

Miller, J. A. Gratitude among strangers *data collection phase*.

Miller, J. A., Welsh, D., Yam, K. C. Moral licensing and managerial justice *data collection phase*.

Miller, J. A., Johnson, M., & Lee, S., Social identity and relational ties *data collection phase*.

CONFERENCE PRESENTATIONS

Miller, J. A., Fehr, R., & Welsh, D. (2016). Unpacking a Grateful Heart: A Typology of Gratitude Experiences. Paper presented at the Positive Relationships at Work Meeting, Cornell University, Center for Hospitality Research & The Cornell Institute for Hospitality and Employment Relations, Ithaca, NY.

Miller, J. A., Fehr, R., & Welsh, D. (2016). Persistently principled: a relational view of moral adherence. Paper presented at Cornell University, School of Industrial and Labor Relations, Ithaca, NY.

Welsh, D., **Miller, J. A.,** & Cho, K. (2016). Motivated to Disengage: The Ethical Consequences of Goal Commitment and Moral Disengagement in the Pursuit of High Performance Goals. Paper presented at the *Annual Meeting of the Academy of Management*, Anaheim, CA.

Fehr, R., Fulmer, A., Awtrey, E. & **Miller, J. A.** (2015). The grateful workplace: A tripartite model of gratitude in organizations. Paper presented at the *7th Positive Organizational Scholarship Research Conference*, Orlando FL.

INVITED TALKS

Miller, J. A. (2016). *Activating Teachers & Teaching Networks: Behavior Adoption & Engagement*. Presentation to the Bill & Melinda Gates Foundation, U.S. Program, K-12 Education.

Miller, J. A. (2011). *The martyred*. Presentation given at Brigham Young University, the College of Fine Arts and Communications, Provo, UT.

INVITED CONFERENCES AND WORKSHOPS

PhD Student Research Incubator—Visiting Scholar (Prof. Isaac Smith), Cornell University, Johnson School of Business, Ithaca, NY, March 31—April 6, 2016

Excellence in Ethics Research Conference—The Institute for Ethical Business Worldwide,
University of Notre Dame, May 7—9, 2014

ACADEMIC EXPERIENCE

University of Washington, Foster School of Business

Instructor (Management and Organizations) 2016, 2017
Graduate Student Research Assistant (Profs. Ryan Fehr, Christopher Barnes, David
Welsh, Michael Johnson) 2013-Present
Teaching Assistant (Ethics, Teams & Management), 2014-Present

Brigham Young University, Marriott School of Management

Research Assistant (Profs. David Whetten & Bradley Agle), 2011-2012
Teaching Assistant (Critical Issues of Psychology), 2005

AWARDS & GRANTS

Academic Awards

Excellence in Ethics Scholarship, Excellence in Ethics Conference (2014)
Charles & Gloria Pope Scholarship, Brigham Young University (2011)
Marriott School of Management Scholarship, Brigham Young University (2010)
Distinguished Scholar Award, School of the Art Institute of Chicago (2007, 2008)
Trustee Scholarship (4 year, full tuition), Brigham Young University (2001-2005)
Visual Arts Talent Scholarship, Brigham Young University (2003)
National Merit Scholar

Grants and External Awards

Brigham Young University Grant (2005)
Office of Research and Creative Activities Grant (2003)
Office of Research and Creative Activities Grant (2002)

TEACHING EXPERIENCE

Instructor

BUSFG 250: Organizational Behavior, Business for International Professionals, UW
Professional and Continuing Education three-day intensive, October 2016
(Rating: 4.5/5)

BUSFG 250: Business Ethics, Business for International Professionals, UW Professional
and Continuing Education two-day intensive, October 2016 (Rating: 4.5/5)

MGMT 300: Leadership U Organizational Behavior, undergraduate core course, Winter 2016 (Rating: 4.0/5)

Teaching Assistant

MGMT 504: Ethical Leadership Behavior (Janice Moskalik), Autumn 2016

MGMT 500: Management and Leadership (Crystal Farh), Fall 2015

MGMT 504: Ethical Leadership, (Scott Reynolds), Fall 2014

PMGT 692R: Directed Research (Brad Agle, David Hart, & Jeff Thompson), Fall 2011

PSYCH 311: Critical Issues of Psychology (Edwin Gantt), Fall 2005

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Academy of Management, 2011-Present

Positive Relationships at Work Microcommunity, 2016-Present

Positive Organizational Scholarship Community of Scholars, 2016-Present

PROFESSIONAL EXPERIENCE

Creative Director, Connect Marketing, 2012-2013

Directed teams of inhouse creative artists in developing physical and digital media design, brand identity, animation, and video to connect businesses with their clients

Selected Clients: *Nokia, Allrecipes.com, Symantec, Siemens, F5 Networks, Tail-f Systems*

Founding Partner, Influent Design, 2008-2012

Co-founded a full service design agency focused on delivering research-based design and marketing solutions for small businesses

Selected Clients: *Ipipphony, TOFW, BAI, Azavar, Masabor, Talk-a-phone, Finance Dog*

Artist

Exhibited in multiple group and solo shows in Chicago and Salt Lake City. Received local and state awards. Selected media coverage includes: *The Salt Lake Tribune, Deseret News, Daily Universe, 15 Bytes, Modern8.com*

PERSONAL EXPERIENCES & INTERESTS

Currently volunteer as Scout Master, Troop 265, Mount Baker Council, Everett, WA

Volunteered as Boy Scout Advisor, Troop 0119, Pathway to Adventure, Chicago, IL

Designed and handcrafted custom longboards

Illustrated children's book, *Daddy Goes to Work*

Hiked to the base of the Grand Canyon (through Havasu Falls)

Volunteered as a missionary for The Church of Jesus Christ of Latter-day Saints, Cambodia

Ran the St. George marathon (qualified for the Boston marathon)
Cheered on my wife while she ran her 3rd and 4th marathons
Enjoy playing the piano, writing songs for the guitar, drawing, and wrestling with my five kids

REFERENCES

Scott Reynolds

Associate Professor of Business Ethics
Weyerhaeuser Faculty Fellow
Foster School of Business
University of Washington
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Ryan Fehr

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