

# STEPHEN H LEE

Doctoral Student, Management and Organization  
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## EDUCATION

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**University of Washington** – Foster School of Business (expected June 2020)  
Ph.D., Organizational Behavior  
Minor in Research Methods and Social Statistics

**University of Michigan** – Ross School of Business (2010)  
B.B.A., Business Administration (James B. Angell Scholar; Carson Scholar; with High Distinction)  
Minor in Economics and Philosophy

## RESEARCH INTERESTS

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My primary areas of research center on perceptions of the self and others that influence social behaviors: (1) gossip and reputations; (2) social identity; (3) the social functions of emotions.

## RESEARCH IN PROGRESS

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**Lee, S. H.** and Barnes, C. (working paper). A sensemaking process model of workplace gossip.

- Working paper (target: Academy of Management Review)

**Lee, S. H.** and Johnson, M. (data collection). Expressed emotions and reciprocity of helping behaviors.

- Data collection (target: Journal of Applied Psychology)

**Lee, S. H.** and Farh, C. (theory development). Effects of performance disparity on voice behaviors.

- Theory development

## TEACHING

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### Teaching Assistant

TMMBA 524: Leading Organizational Change (Technology Management MBA Spring 2016)

MGMT 504: Ethical Leadership (Evening MBA Winter 2017)

MGMT 300: Leadership & Organizational Behavior (Undergraduate Spring 2017)

## PROFESSIONAL AFFILIATIONS

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Academy of Management (Divisions: Organizational Behavior and Research Methods)

## PRIOR WORK EXPERIENCE

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**ZS Associates** – Evanston, IL (2011-2015)

Business Associate and Associate Consultant