

MISHA MARIAM

322, Mackenzie
Seattle
WA 98195

Doctoral Student
Management and Organization
Foster School of Business
University of Washington

E-mail: misha15@uw.edu
Cell: 814-777-2181

EDUCATION

<i>University of Washington, Seattle</i>	PhD in Organizational Behavior	2015 – present
<i>Rutgers University</i> Newark, NJ	PhD in Organizational Behavior (<i>transferred</i>)	2013 - 2015
<i>International Management Institute</i> New Delhi	Post Graduate Diploma in Management (formally, MBA) (Human Resource Management)	Mar., 2011
<i>Aligarh Muslim University</i> Aligarh, U.P.	Bachelor of Arts (Economics) (Graduated with honors)	June, 2008

RESEARCH INTERESTS

Status hierarchies
Leadership and Upper Echelon
Emotions

RESEARCH IN PROGRESS

Getting it done! The role of micro-dispositional sources of managerial discretion in the relationship between CEO political ideology and firm strategies. With Abhinav Gupta and Sucheta Nadkarni

- Analysis completed. Finalizing manuscript for journal submission

INITIAL STAGES/WORKING PAPERS

Effects of sleep deprivation on Emotional Intelligence. With Christopher Barnes, Hillary Elfenbein and Daisung Jang

Effects of voice and status hierarchy mismatch on team performance. With Crystal Farh

Individual need-orientations as determinants of negative display rule outcomes

Being versus belonging: Narcissism as a determinant of status preferences

CONFERENCE ACCEPTANCES

Mariam, M (2015) Innovation as a Reflection of CEO Cognitive Patterns. Symposium acceptance at 74th Annual Meeting of the Academy of Management, Vancouver, BC.

Mariam, M (2015) Unintended Consequences of External Recognition in teams with Status Multiplicity. Symposium acceptance at 74th Annual Meeting of the Academy of Management, Vancouver, BC.

Velez-Calle, A.; Mariam, M. & Gonzalez-Perez, M-A. (2015) Expect the unexpected: Demystifying cross-cultural issues in task-based Global Virtual Teams. AIB-SE 2015, Savannah, United States.

AWARDS/HONORS

Winner of Dean's Fund for Summer PhD Research (Rutgers Business School)	2014
Best Summer Internship Award at International Management Institute, New Delhi	2010
Naina Lal Kidwai Award for highest marks in Economics (Bachelor of Arts)	2008

SERVICE

Ad hoc reviewer, Academy of Management Annual Meeting, OB Division (2015)

PROFESSIONAL AFFILIATIONS

Academy of Management (Divisions: Organizational Behavior and Organization and Management Theory)

PROFESSIONAL EXPERIENCE

Infosys BPO Limited Associate Lead, Business Process Human Resources Jan. 2012 – May 2012

Bangalore, India

Firstsource Solutions Ltd. Sr. HR Executive, Employee Engagement and Retention May 2011-Jan. 2012

Bangalore, India

Firstsource Solutions Ltd. Summer Internship (8 weeks), Bangalore April-May, 2010

Foundation for MSME clusters Internship with a non-profit organization (10 weeks) Jan.–Mar., 2011

New Delhi

POSITIONS HELD

Cultural Secretary, IMI

2009-11

Member-elect, University Literary Club, AMU, Aligarh

2006-07

EXTRA CURRICULAR

Attended workshop on 'Quality Tools (5S and Kaizen) and Customer Satisfaction'

Attended Workshop on 'Retail: Business Development and Retail Infrastructure'