2016 - 2017 YEOC Mentor Application

Young Executives of Color (YEOC)
2016–2017 YEOC Mentor Application

The Young Executives of Color (YEOC) program is our hallmark high school to college pipeline program supported by the Foster Undergraduate Diversity Services Office (UDS) & EY. Established in 2006 the mission of the Young Executives of Color (YEOC) program is to cultivate the academic potential of underrepresented high school student leaders in Washington State through college preparation, powerful mentorship, and the development of real life business skills.

YEOC was established to increase the number of underrepresented students in the college pipeline and at the University of Washington Foster School of Business. YEOC is a 9-month program that serves 170 high school students from 75 high schools around the state of Washington. Each fall every high school student is assigned a YEOC mentor to support them through the program. The YEOC Mentor Program provides an outstanding leadership and service opportunity for a diverse group of undergraduate students who will represent the Foster School of Business, collaborate with Foster departments and the greater UW community.

**YEOC Mentor Job Description**
Each YEOC Mentor will supervise, support and coach a group of approximately 10-12 high school mentees throughout the 9-month program. Each YEOC mentor will also be responsible for leading a monthly session, give a business lecture or organize an aspect of the event.

**Qualifications:**
- Foster business student: current sophomore, junior or senior (Current Foster applicants may apply)
- Active involvement in Foster & UW leadership programs
- Excellent communication and interpersonal skills
- Passion for supporting underrepresented students and access to higher education
- A self-starter with strong organization and time managed skills
- Enjoys working with high school students and families from diverse backgrounds
- Strong academic record; expected to adhere to the University of Washington policies and procedures.

**YEOC Alumni STRONGLY ENCOURAGED TO APPLY**

**YEOC Mentor Duties:**
- Attend each of the YEOC sessions (10 total: September-May). Guide and support your group of mentees throughout the day, also support the program logistics (ex: setup, lunch and student activities)
- Check in with your mentees outside of the YEOC sessions at least twice a month
- Attend mandatory mentor meetings and trainings prior to each one of the YEOC sessions
- Each mentor will also lead a YEOC session and business lecture such as Finance, Marketing or Information Systems. Mentors also take on leadership roles and special projects such as recruitment, event planning and YEOC alumni programming.
- Check in with the YEOC Program Manager quarterly to discuss the progress of each of your mentees
- HAVE FUN with your mentees! Remember these are high school students who are striving to be like you; future college students and future leaders.

**YEOC Program Dates and Times**
Program set up begins at 8:00am sharp, student check-in will start at 8:30 am and the program will be held from 9:00am - 4:00 pm one Saturday of each month:

2016–2017 YEOC Program Dates: Program Dates are Subject to Change*

<table>
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<tr>
<th>September 24th 2016</th>
<th>February 4th 2017</th>
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<tr>
<td>October 8th 2016</td>
<td>March 4th 2017</td>
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<td>November 5th 2016</td>
<td>April 1st 2017</td>
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<td>December 3rd 2016</td>
<td>May 7th 2017</td>
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<td>January 7th 2017</td>
<td>May 27th 2017 (YEOC Seniors Only)</td>
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**YECC Dress Code**
All YECC Mentors are expected to adhere to a business casual dress code. This means no sneakers, sweat suits, hats, tee shirts, tank tops, shorts, jerseys or jeans.

**YECC Program Location**
All YECC Saturday programs are held at the University of Washington campus in Paccar Hall. YECC Mentors will greet students and check-in with their mentees at the beginning of each session.

**Absences**
All YECC Mentors are required to attend all YECC Saturday sessions. Failure to do so may result in a decrease in your mentor stipend and participation in the program.

**YECC Mentor Stipend**
Each mentor earns a yearly stipend of $2,500 for participating in the YECC program. This stipend will be dispersed to mentors at the end of each academic quarter. Receiving your full stipend depends on your attendance and full participation at all program sessions and mentor meetings.

**YECC is a Yearlong Commitment**
If selected as a YECC mentor you will sign a yearlong contract to be a part of the program, there are no exceptions. Anyone who breaches the contract will not be invited to participate in the program the following academic year.

Incomplete applications will not be accepted. Applicants are required to be available during the week of April 20th-29th, 2016 for interviews, please make arrangements if needed.

**A Complete Application Packet should include the following:**
- Complete Application
- YECC Mentor Essay
- Current Resume
- One Letter of Recommendation

**Please submit ALL application materials in one envelope by mail or email to:**
Korrie N. Miller M.Ed.
University of Washington Michael G. Foster School of Business
Dempsey Hall 202, Box 353200
Seattle, WA 98195-3200
Office: 206.221.0279  Fax: 206.616.8225
Email: kmill2@uw.edu

**APPLICATION DEADLINE:**
**TUESDAY APRIL 12TH at 4:59PM**
2016-2017 YEOC MENTOR APPLICATION

UW Student Number: __________________________  Date of Birth: __________________________

Name  __________________________  __________________________
  First  (M.I.)  Last  M  F  Gender

Permanent Address  __________________________  City  __________________________  State  __________________________  Zip Code

Phone Numbers: __________________________  __________________________
  Home Phone  Cell Phone

Email Address: __________________________

Major/s or Business Option/s: __________________________

Current GPA: __________________________

Class Standing in 2016-2017:  Sophomore  □  Junior  □  Senior  □

I can commit to participating in all 10 2016-2017 YEOC monthly conferences:  □ Yes  □ No

Ethnic Background:  □ African American  □ Asian American  □ Hispanic/Latino  □ Pacific Islander
  □ Middle Eastern  □ American Indian/Alaskan Native (Tribal Affiliation)  __________________________
  □ Other  __________________________

YE OC Mentor Essay: Please write an essay addressing each of the questions below, this should not exceed 1500 words.

1. Describe your educational and personal background. Tell us a story from your life, describing an experience that either demonstrates your character or helped shaped it.
2. Why are you interested in becoming a YEOC mentor? What skills and experiences would you bring to the position and the program as a whole?
3. What characteristics do you believe are essential in a great mentor?

Interview Dates: Please circle all times you are available for an interview during the week April 20th - April 29th:

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<tr>
<th>Monday, April 25th</th>
<th>Tuesday, April 26th</th>
<th>Wednesday, April 27th</th>
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SIGNATURE: The information on this application is true and complete to the best of my knowledge:

Student Signature: __________________________  Date: __________________________

Michael G. Foster School of Business